

JOD No.	Directorate	Service	Post Title	WE	PC	PE	MS	Con	Com	Rel	Emp	Ser	Fin	P&I	I&I	Knw	Pts
BM23a1	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Facilities Assistant Cleaning	2	2	4	1	1	1	1	1	2	1	1	2	2	241
BM23a1	East Dunbarton Leisure & Cultural Trust	Leisure	Facilities Assistant	2	2	4	1	1	1	1	1	2	1	1	2	2	241
SOM32a	East Dunbarton Leisure & Cultural Trust	Leisure	Leisure Assistant	2	2	4	1	3	1	1	1	2	1	1	2	2	258
SOM13d1	Education, People & Business	Customer & Digital Services	Accounts Payable Assistant	1	2	1	2	3	2	1	1	2	2	2	2	2	264
SOM13d1	Education, People & Business	Customer & Digital Services	Clerical Assistant	1	2	1	2	3	2	1	1	2	2	2	2	2	264
SOM13d1	Health & Social Care Partnership	Various	Clerical Assistant	1	2	1	2	3	2	1	1	2	2	2	2	2	264
SOM13d1	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Validations Assistant	1	2	1	2	3	2	1	1	2	2	2	2	2	264
BM12	Education, People & Business	Education	School Assistant	1	2	4	1	3	1	2	1	1	2	2	2	2	269
BM12	Education, People & Business	Education	Classroom Assistant	1	2	4	1	3	1	2	1	1	2	2	2	2	269
BM44	Place, Neighbourhood & Corporate Assets	Assets & Facilities	School Crossing Patroller	4	2	4	1	2	1	1	1	2	1	1	2	2	270
SOM32	East Dunbarton Leisure & Cultural Trust	Leisure	Fitness Assistant	1	2	4	2	3	1	1	1	2	1	2	2	2	270
SOM438	East Dunbarton Leisure & Cultural Trust	Leisure	Assistant Coach	1	3	3	1	3	3	2	1	2	1	1	1	2	273
SOM13d	Education, People & Business	Education	Clerical Assistant Schools	1	2	2	2	3	2	1	1	2	2	2	2	2	274
SOM13d2	East Dunbarton Leisure & Cultural Trust	Culture	Clerical Assistant - WP Library	1	2	2	2	3	2	1	1	2	2	2	2	2	274
SOM650	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Team Leader Cleaning	2	2	4	2	1	1	1	2	2	1	2	2	2	274
SOM96	East Dunbarton Leisure & Cultural Trust	Culture	Cultural Assistant	1	2	3	2	2	2	1	1	2	2	2	2	2	276

OP069	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Concierge	2	2	4	2	1	1	1	1	2	1	2	3	2	276
SBM456	Education, People & Business	Education	Young People's Services Worker	1	2	3	2	3	1	2	1	2	2	2	2	2	280
OP068	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Janitorial Assistant	2	2	4	2	3	1	1	1	2	1	2	2	2	280
BM9	Education, People & Business	Education	Bus Escort	1	1	3	1	3	1	5	1	2	2	2	2	2	281
BM9	Health & Social Care Partnership	Joint Adult Services	Bus Escort	1	1	3	1	3	1	5	1	2	2	2	2	2	281
ASOM13d1	Education, People & Business	Customer & Digital Services	Revenues & Benefits Assistant	1	2	1	2	3	2	1	1	2	2	2	2	3	282
BM54a	Education, People & Business	Education	Support for Learning Assistant	1	2	4	1	3	1	5	1	2	1	1	2	2	282
BM17	Education, People & Business	Customer & Digital Services	Contact Centre Agent/Assistant Registrar	1	2	4	1	3	2	1	1	2	2	2	2	2	283
BM40a	Education, People & Business	Customer & Digital Services	Receptionist	1	2	4	1	3	2	1	1	2	2	2	2	2	283
ABM5	Education, People & Business	Education	Attendance Officer	1	2	2	2	3	2	2	1	2	1	2	3	2	285
BM23b	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Facilities Assistant Multi	2	3	4	1	2	1	1	1	2	2	2	2	2	285
SBM444	Health & Social Care Partnership	Joint Adult Services	Outreach Worker	1	2	3	1	2	1	5	1	2	2	2	2	2	286
SOM34	East Dunbarton Leisure & Cultural Trust	Culture	Cultural Assistant	1	2	4	2	2	2	1	1	2	2	2	2	2	286
ASOM823	East Dunbarton Leisure & Cultural Trust	Culture	Service Support Assistant	1	2	1	3	3	2	1	1	2	2	2	3	2	288
SOM73	East Dunbarton Leisure & Cultural Trust	Culture	Cultural Assistant	1	2	3	2	2	2	1	1	2	2	2	3	2	289
SOM787	Education, People & Business	Legal & Democratic Services	Information & Records Assistant	1	2	3	2	3	1	1	1	2	1	2	3	3	291
ABM54a	Education, People & Business	Education	Support for Learning Assistant Kirkintilloch High School	2	2	4	1	3	1	5	1	2	1	1	2	2	292

SOM19b	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Assistant Park Warden	3	3	4	1	3	1	1	1	2	1	2	2	2	292
OP082	Education, People & Business	Education	Early Years Support Worker	1	2	4	1	5	1	3	1	2	2	1	2	2	293
OP052	Education, People & Business	Legal & Democratic Services	Information Management Assistant	2	2	2	2	3	2	1	1	3	1	3	2	2	293
ABM23b	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Facilities Assistant John Street	2	3	4	1	2	1	2	1	2	2	2	2	2	294
SBM459	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Craft Semi Skilled	2	3	4	2	2	2	2	1	2	1	1	2	2	296
SOM4c	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Technical Support Officer	1	2	1	3	3	2	1	1	1	2	2	3	3	296
SOM47c	Education, People & Business	Legal & Democratic Services	Members Secretary	1	4	1	2	3	2	1	1	1	1	2	3	3	300
OP018	Education, People & Business	Customer & Digital Services	Web Services Assistant	1	2	1	3	3	1	1	1	3	1	3	3	3	302
SOM54c	Education, People & Business	Education	Support for Learning Assistant Merkland School	2	2	4	1	3	1	5	1	2	1	2	2	2	303
OP125	Place, Neighbourhood & Corporate Assets	Roads & Transportation	LMS/RMMS Co-ordinator	1	2	1	3	4	2	1	1	2	1	2	3	3	303
OP060	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Technical Co-ordinator	1	2	1	2	3	2	1	1	3	2	2	3	3	304
OP029	Health & Social Care Partnership	Joint Older Peoples Services	Systems Assistant	1	2	1	3	3	2	1	1	3	1	2	3	3	304
SOM4ab1	Education, People & Business	Customer & Digital Services	Accounts Payable Officer	1	2	1	3	3	2	1	1	2	2	2	3	3	306
SOM4ab1	Education, People & Business	Customer & Digital Services	Business Support Assistant	1	2	1	3	3	2	1	1	2	2	2	3	3	306
SOM4ab1	Education, People & Business	Customer & Digital Services	Business Support Assistant - Minute Taker	1	2	1	3	3	2	1	1	2	2	2	3	3	306
SOM4ab1	Health & Social Care Partnership	Children & Families	Service Support Assistant - Social Work	1	2	1	3	3	2	1	1	2	2	2	3	3	306
SOM4ab1	Education, People & Business	Legal & Democratic Services	Service Support Assistant - Legal	1	2	1	3	3	2	1	1	2	2	2	3	3	306

SOM4ab1	Education, People & Business	Education	ESF Project Support	1	2	1	3	3	2	1	1	2	2	2	3	3	306
SOM4ab1	Education, People & Business	Education	Employability Support Worker - Working Matters	1	2	1	3	3	2	1	1	2	2	2	3	3	306
SOM4ab1	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Community Planning Capacity Officer	1	2	1	3	3	2	1	1	2	2	2	3	3	306
SOM767	Education, People & Business	Finance, Audit & Performance	Income Officer	1	2	1	3	3	2	1	1	2	2	2	3	3	306
OP035	Education, People & Business	Education	Senior Young People's Services Worker	1	2	3	2	4	1	2	1	2	2	2	2	3	306
OP031	Health & Social Care Partnership	Joint Older Peoples Services	Mobile Technician	2	2	4	2	2	1	5	1	2	1	2	2	2	306
BM25a	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Streetscene Operative	4	3	5	1	4	1	1	1	2	1	2	1	2	307
SOM604	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Waste Operative	5	3	4	1	4	1	1	1	2	1	2	1	2	307
OP54a	Education, People & Business	Education	Support for Learning Assistant Meadowburn	1	2	4	1	3	3	5	1	2	1	1	2	2	308
BM25c	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Streetscene Operative	4	3	5	1	3	1	2	1	2	1	2	1	2	308
SOM657	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Assets & Estates Technical Assistant	1	2	1	2	3	3	1	1	2	2	2	3	3	308
OP020	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Waste Adviser	1	2	2	3	3	3	1	1	3	1	2	3	2	309
SOM19a	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Internal Driver	1	3	4	1	3	1	2	1	2	1	3	2	3	310
OP066	Education, People & Business	Housing	Housing Project Officer	1	2	1	3	3	3	1	1	2	2	3	3	2	312
ASBM141	East Dunbarton Leisure & Cultural Trust	Leisure	Maintenance Assistant	2	3	4	3	2	1	1	1	1	1	3	2	3	315
SBM141	East Dunbarton Leisure & Cultural Trust	Leisure	Maintenance Assistant	2	3	4	3	2	1	1	1	1	1	3	2	3	315
SOM698	Education, People & Business	Customer & Digital Services	Customer Service Agent/Assistant Registrar	1	2	1	3	2	2	3	1	2	2	2	3	3	315

SOM801	Education, People & Business	Customer & Digital Services	ICT Service Desk Analyst	1	2	4	3	3	2	1	1	1	1	2	3	3	315
OP120	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Customer Service Assistant	1	2	1	3	2	2	3	1	2	2	2	3	3	315
OP101	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Streetscene Technical Support Assistant	1	2	1	3	3	2	1	1	3	2	2	3	3	315
BM48	Health & Social Care Partnership	Joint Older Peoples Services	Sheltered Housing Warden	1	2	4	2	3	1	4	1	2	2	3	2	2	317
SOM208	East Dunbarton Leisure & Cultural Trust	Culture	Children's Assistant	1	2	2	3	2	2	2	1	2	2	2	3	3	317
SOM47b	Education, People & Business	Legal & Democratic Services	SMT Support Assistant	1	4	1	3	4	1	1	1	1	2	2	3	3	317
SOM4ab	Education, People & Business	Education	Administrative Assistant Schools	1	2	1	3	3	2	1	2	2	2	2	3	3	317
BM4c	East Dunbarton Leisure & Cultural Trust	Leisure	Team Leader Admin	1	2	1	3	3	2	1	3	1	2	2	3	3	318
SOM745	Education, People & Business	Organisational Transformation	CST Support Assistant	1	2	1	2	3	4	1	1	2	2	2	3	3	321
SOM54b	Education, People & Business	Education	Support for Learning Assistant Campsie View School	2	3	4	1	4	1	5	1	2	1	2	2	2	324
SBM437	East Dunbarton Leisure & Cultural Trust	Leisure	Sports Coach	1	3	3	2	3	3	2	1	2	1	2	2	3	326
SOM47a	Education, People & Business	Legal & Democratic Services	SMT Support Assistant	1	4	1	3	5	1	1	1	1	2	2	3	3	326
SOM603	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Waste Operative Disposal	4	5	4	1	3	1	1	1	2	1	3	1	2	326
SOM714	Education, People & Business	Education	Positive Achievements Youth Worker	1	3	3	2	4	1	5	1	2	2	2	2	2	326
SOM27	Health & Social Care Partnership	Joint Older Peoples Services	Personal Carer	2	3	4	1	3	1	5	1	2	2	2	2	2	327
BM10/11	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Team Leader Catering	2	3	3	2	2	1	1	2	2	2	2	3	3	328
SOM697	Education, People & Business	Customer & Digital Services	Emergency Response Centre Agent	1	2	3	3	4	1	4	1	2	2	2	3	2	328

ABM43b	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Roads Operative	4	4	5	1	5	1	1	1	2	1	2	1	2	329
BM43b	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Roads Operative	4	4	5	1	5	1	1	1	2	1	2	1	2	329
OP129	Education, People & Business	Customer & Digital Services	Customer Support Agent	1	2	1	3	4	2	3	1	3	1	2	3	3	329
OP54b	Education, People & Business	Education	Support for Learning Assistant (BSL)	1	2	4	1	3	4	4	1	2	1	1	2	3	330
SOM4ab2	Education, People & Business	Organisational Transformation	I-Procurement Assistant	1	2	1	3	3	3	1	1	2	2	3	3	3	330
OP104	Place, Neighbourhood & Corporate Assets	Land Planning & Development	GIS Support Assistant	1	3	1	2	4	3	1	1	1	2	3	3	3	330
BM19c	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Streetscene Operative	2	4	4	1	6	1	1	1	2	1	3	2	2	331
SOM31a/b	Education, People & Business	Organisational Transformation	Payroll Assistant	1	3	1	3	3	3	1	1	2	2	2	3	3	332
OP077	Education, People & Business	Housing	Housing Estates Officer	1	2	1	3	3	3	2	1	2	2	4	3	2	333
SOM99a	Health & Social Care Partnership	Joint Adult Services	Day Service Assistant	2	3	3	2	4	1	5	1	2	2	2	2	2	336
OP021	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Technician (Waste Services)	1	2	2	3	3	3	1	1	3	2	2	3	3	338
OP126	Education, People & Business	Organisational Transformation	HR/Payroll Assistant	1	2	1	3	3	3	1	1	3	2	3	3	3	339
ABM43a	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Roads Operative	4	4	5	1	5	1	1	1	2	1	3	1	2	340
BM43a	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Roads Operative	4	4	5	1	5	1	1	1	2	1	3	1	2	340
SOM99	Health & Social Care Partnership	Joint Adult Services	Day Service Assistant BME	2	2	3	2	4	3	4	1	2	2	2	2	2	340
ABM43a (1)	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Roads Operative	4	5	4	1	5	1	1	1	2	1	3	1	2	343
SOM696	Education, People & Business	Customer & Digital Services	Senior Customer Services Agent/Assistant Registrar	1	2	1	3	3	2	3	3	2	2	2	3	3	345

SOM383	Education, People & Business	Finance, Audit & Performance	Corporate Fraud Assistant	1	2	1	2	4	4	3	1	2	2	2	3	3	346
SOM740	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Contract Administrator Business Gateway	1	2	1	3	3	3	1	1	3	2	2	3	4	346
SOM742	Education, People & Business	Education	Workforce Planning Support Officer	1	2	1	3	3	3	1	1	3	2	2	3	4	346
OP083	Education, People & Business	Education	Family Learning Assistant	1	3	2	3	4	2	2	1	2	2	2	3	3	346
OP025	Education, People & Business	Organisational Transformation	Procurement Support Assistant	1	2	1	3	4	2	1	1	3	2	4	3	3	346
SBM288	Education, People & Business	Housing	Case Worker Project 101	1	2	1	2	3	3	3	2	2	2	3	3	3	347
SOM685	Education, People & Business	Finance, Audit & Performance	Debt Assistant	1	2	1	2	3	4	3	1	3	2	2	3	3	347
ASBM212	Health & Social Care Partnership	Resource Services	Family Support Worker - Homecare	1	3	4	2	4	2	5	1	2	2	2	2	2	349
SOM602	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Squad Leader	2	4	4	2	4	1	1	2	2	1	3	3	2	349
SOM763	Education, People & Business	Customer & Digital Services	Revenues & Benefits Officer	1	2	1	3	3	4	3	1	2	2	2	3	3	349
OP026	Education, People & Business	Organisational Transformation	Data Monitoring & Support Officer	1	2	1	3	4	4	1	1	3	1	3	3	3	349
SOM274	Education, People & Business	Finance, Audit & Performance	Quality Assurance Officer	1	3	1	3	4	3	1	1	2	2	3	3	3	351
SOM460	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Electrician	2	3	4	2	3	2	1	1	3	1	2	2	4	351
OP114	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Locality Scheduler	1	2	1	3	4	2	3	1	3	2	3	3	3	351
OP030	Health & Social Care Partnership	Joint Older Peoples Services	Review Officer	1	2	1	3	3	3	5	1	3	1	2	3	3	351
OP023	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Scheduler/Programmer	1	2	1	3	3	3	1	1	3	2	4	3	3	351
SBM161	Education, People & Business	Housing	Rent Deposit & Lead Tenancy Assistant	1	2	1	3	3	4	1	1	3	2	3	3	3	352

SBM460	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Craft Specialist	2	3	4	2	2	2	2	1	3	1	2	2	4	352
SBM460	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Workshop Craft Specialist	2	3	4	2	2	2	2	1	3	1	2	2	4	352
SBM455	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Painter & Panel Beater	3	4	4	2	4	1	1	1	1	2	3	2	3	354
ASBM366 (1)	Education, People & Business	Housing	Homelessness Officer	1	2	1	2	3	4	4	1	3	2	2	3	3	355
SOM15	Education, People & Business	Legal & Democratic Services	Committee Services Officer	1	2	1	3	5	3	1	1	1	2	3	3	4	355
SOM25b	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Squad Leader	4	3	5	2	4	1	1	2	2	1	2	3	2	355
OP053	Education, People & Business	Legal & Democratic Services	Reprographics Officer	1	2	2	3	4	2	1	1	3	2	4	3	3	356
OP071	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Shift Planner	1	2	3	3	3	2	1	2	3	2	3	3	3	357
ABM4d	Education, People & Business	Customer & Digital Services	Team Leader Accounts Payable	1	3	1	3	4	2	1	3	3	2	2	3	3	358
SBM383a	Place, Neighbourhood & Corporate Assets	Place & Community Planning	AntiSocial Behaviour Investigator	1	2	1	3	3	4	3	1	3	2	2	3	3	358
OP131	Education, People & Business	Customer & Digital Services	School Support Co-ordinator	1	3	1	3	4	2	1	1	3	2	4	3	3	359
SOM812	East Dunbarton Leisure & Cultural Trust	Culture	Learning Access & Outreach Co-ordinator	1	2	2	3	4	4	2	2	2	1	2	3	3	359
OP051	Education, People & Business	Legal & Democratic Services	Technical Adviser/Registrar	1	2	2	3	4	4	1	1	3	2	2	3	3	359
OP067	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Cluster Co-ordinator	1	2	1	3	3	3	1	3	3	2	3	3	3	361
OP047	Education, People & Business	Organisational Transformation	Procurement Support Officer	1	2	1	3	4	4	1	1	3	1	4	3	3	361
SOM820	East Dunbarton Leisure & Cultural Trust	Culture	Children & Families Co-ordinator	1	2	2	3	4	3	1	1	4	1	2	3	4	363
OP128	Education, People & Business	Customer & Digital Services	Senior Customer Support Agent	1	2	1	3	4	3	3	2	3	1	3	3	3	364

SOM20	Education, People & Business	Education	Early Years Worker	1	2	4	2	5	1	3	1	2	2	2	3	4	364
SBM153	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Pest & Dog Control Officer	3	3	4	2	3	2	1	1	2	1	2	3	4	365
SOM149	Health & Social Care Partnership	Joint Older Peoples Services	Occupational Therapy Assistant	1	2	2	2	3	4	4	1	3	2	2	3	3	365
ABM50 (1)	Health & Social Care Partnership	Joint Adult Services	Social Work Assistant - Learning Disabilities	1	2	1	3	3	4	4	1	3	2	2	3	3	366
BM29	Education, People & Business	Housing	Housing Officer	1	2	1	3	3	4	4	1	3	2	2	3	3	366
BM50	Health & Social Care Partnership	Various	Social Work Assistant	1	2	1	3	3	4	4	1	3	2	2	3	3	366
SOM29a	Education, People & Business	Housing	Tenant Participation Officer	1	2	1	3	3	4	4	1	3	2	2	3	3	366
SOM779	Education, People & Business	Housing	Systems Officer IHMS	1	3	2	3	4	3	1	1	3	1	2	3	4	366
OP735	Education, People & Business	Education	Resource Planning Analyst	1	2	1	3	4	4	1	1	3	1	3	3	4	367
SBM454	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Mechanic	3	4	4	2	4	1	1	1	1	2	3	3	3	367
SBM89	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Community Development Worker	1	2	1	3	2	3	1	1	4	2	2	3	5	367
SOM25d	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Squad Leader	4	3	5	2	3	1	2	2	2	1	3	3	2	367
BM46a	Education, People & Business	Education	School Technician	2	4	3	3	3	1	1	1	1	2	3	3	4	368
SOM100	Education, People & Business	Organisational Transformation	Job Analyst	1	2	1	3	5	5	3	1	2	1	2	3	3	368
OP001	East Dunbarton Leisure & Cultural Trust	Leisure	School of Rugby Programme Coordinator	2	2	3	2	4	4	2	2	2	1	2	3	3	368
SOM194	East Dunbarton Leisure & Cultural Trust	Leisure	Team Leader Gym	1	3	3	2	4	3	1	3	2	2	2	3	3	371
SOM660	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Council Officer	1	2	2	3	3	3	1	3	3	2	3	3	3	371

SOM120	Education, People & Business	Customer & Digital Services	Graphic Designer	1	3	1	2	5	3	1	1	3	1	2	3	5	373
SOM121	East Dunbarton Leisure & Cultural Trust	Leisure	Swimming Programme Co-ordinator	1	3	3	2	4	4	1	2	2	2	2	3	3	373
SOM156	Education, People & Business	Housing	Policy Officer	1	2	1	3	4	3	1	1	3	2	2	3	5	373
SOM249	East Dunbarton Leisure & Cultural Trust	Leisure	Fitness Programme Co-ordinator	1	3	3	2	4	4	1	2	2	2	2	3	3	373
SOM19a1	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Team Leader Driver	1	3	4	3	3	1	2	3	3	2	3	2	3	374
ABM50	Health & Social Care Partnership	Joint Adult Services	Social Work Assistant - Mental Health	1	2	1	3	3	4	5	1	3	2	2	3	3	375
SOM601	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Team Leader Waste Disposal	4	5	3	2	3	1	1	2	2	2	3	3	2	375
SOM164	Health & Social Care Partnership	Various	Resource Worker	1	2	1	3	4	4	3	1	4	2	2	3	3	376
SOM684	Education, People & Business	Finance, Audit & Performance	Senior Debt Officer	1	2	1	3	3	4	3	1	3	2	2	3	4	376
VBM50b	Health & Social Care Partnership	Children & Families	Criminal Justice Assistant	1	2	1	3	3	4	4	1	4	2	2	3	3	376
OP110	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Safer Communities/Community Safety Officer	1	2	2	3	4	4	3	1	3	2	2	3	3	376
OP138	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Community Warden	4	2	4	3	4	1	3	1	2	2	2	3	3	378
SOM819	East Dunbarton Leisure & Cultural Trust	Culture	Team Leader	1	2	2	3	3	3	1	3	3	2	2	3	4	378
SOM292	Education, People & Business	Customer & Digital Services	Carefirst Officer	1	3	1	3	4	4	1	1	3	1	3	3	4	380
OP002	East Dunbarton Leisure & Cultural Trust	Leisure	Athlete Performance Coordinator	1	2	3	3	4	4	1	2	3	1	3	3	3	380
SOM1	Education, People & Business	Finance, Audit & Performance	Accounting Technician	1	3	1	3	4	3	1	1	2	4	2	3	4	381
SOM1	East Dunbarton Leisure & Cultural Trust	Leisure	Accounting Assistant	1	3	1	3	4	3	1	1	2	4	2	3	4	381

OP140	Education, People & Business	Customer & Digital Services	General/Service Support Team Coordinator	1	2	1	3	4	4	1	3	3	2	3	3	3	382
SOM121a	East Dunbarton Leisure & Cultural Trust	Leisure	Gymnastics Programme Co-ordinator	1	3	3	2	4	4	2	2	2	2	2	3	3	382
SOM281	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Park Warden	3	3	4	3	4	1	2	1	3	1	3	3	3	382
OP027	Education, People & Business	Organisational Transformation	Procure to Pay Team Coordinator	1	2	1	3	4	4	1	3	3	2	3	3	3	382
OP334c	East Dunbarton Leisure & Cultural Trust	Leisure	Football Programme Co-ordinator	1	3	2	2	4	4	2	3	2	2	2	3	3	383
BM14	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Engineering Technician	2	2	3	3	4	3	1	1	3	2	2	3	4	384
SOM385	Education, People & Business	Housing	Landlord Registration Officer	1	2	1	3	4	3	1	1	3	2	3	3	5	384
OP765	Education, People & Business	Customer & Shared Services	Senior Revenues & Benefits Officer	1	2	1	3	4	4	3	1	3	2	2	3	4	384
ABM43c/d	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Squad Team Leader	4	4	5	2	5	1	1	2	2	2	3	2	2	386
ABM46a	Education, People & Business	Education	School Technician Science	2	4	4	3	4	1	1	1	1	2	3	3	4	386
ABM46a (1)	Education, People & Business	Education	School Technician Wood	2	4	4	3	4	1	1	1	1	2	3	3	4	386
BM43c/43d	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Squad Team Leader	4	4	5	2	5	1	1	2	2	2	3	2	2	386
SOM18ab	Health & Social Care Partnership	Joint Adult Services	Day Services Officer	2	3	3	2	4	1	5	1	4	2	2	3	3	386
SOM796	Education, People & Business	Customer & Digital Services	Business Systems Analyst	1	3	2	3	4	3	1	1	4	1	3	3	4	387
SOM796	Education, People & Business	Customer & Digital Services	ICT Infrastructure Analyst	1	3	2	3	4	3	1	1	4	1	3	3	4	387
SOM796	Education, People & Business	Customer & Digital Services	ICT Support Analyst	1	3	2	3	4	3	1	1	4	1	3	3	4	387
SOM796	Education, People & Business	Customer & Digital Services	Support Analyst Schools	1	3	2	3	4	3	1	1	4	1	3	3	4	387

OP746	Education, People & Business	Education	Systems & Information Support Adviser Schools	1	2	2	3	4	3	1	1	3	2	3	4	4	388
OP003	East Dunbarton Leisure & Cultural Trust	Leisure	Walking & Arts Learning Knowledge Development Officer	1	2	2	3	4	4	1	2	3	2	2	3	4	388
SOM20a	Education, People & Business	Education	Early Years Worker Gaelic Unit	1	2	4	2	5	3	3	1	2	2	2	3	4	390
SOM757	Education, People & Business	Housing	Prevention and Advice Officer	1	2	1	3	3	3	4	1	3	2	2	3	5	390
SOM694	Education, People & Business	Customer & Digital Services	Customer Contact Centre Team Leader	1	2	1	3	4	4	2	3	3	2	3	3	3	391
OP136	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Waste Services Officer	2	2	1	3	4	4	3	1	3	2	2	3	4	394
SOM246	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Fleet Compliance Officer	1	3	1	4	3	3	1	1	3	2	4	3	4	394
OP085	Education, People & Business	Education	Supporting Families Worker	1	2	2	3	4	4	2	1	3	1	2	3	5	394
OP141	Education, People & Business	Customer & Digital Services	Team coordinator Transactional Finance	1	3	1	3	4	4	1	3	3	2	3	3	3	395
OP022	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Shift Leader (Waste Services)	1	2	1	4	3	3	1	4	4	2	3	3	3	395
SOM267	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Countryside Ranger	2	3	4	3	4	3	1	1	3	1	2	3	4	396
SOM168	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Drainage Officer	2	3	2	3	4	3	1	1	4	2	2	3	4	397
SOM168b	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Traffic Officer	2	3	2	3	4	3	1	1	4	2	2	3	4	397
SOM308a1	Education, People & Business	Finance, Audit & Performance	Compliance Officer	1	3	1	3	4	4	3	1	3	2	2	3	4	397
SOM75	Education, People & Business	Finance, Audit & Performance	Corporate Fraud Officer	1	2	1	3	4	5	3	1	3	2	2	3	4	397
SOM764	Education, People & Business	Customer & Digital Services	Appeals Officer	1	2	1	3	4	5	3	1	3	2	2	3	4	397
SOM816	East Dunbarton Leisure & Cultural Trust	Leisure	Club & Volunteer Development Officer	1	2	2	4	4	3	1	2	4	2	2	3	4	397

OP036	Education, People & Business	Education	ESF Job Broker	1	2	1	3	4	4	2	2	4	2	2	3	4	397
OP036	Education, People & Business	Education	ESF Caseworker	1	2	1	3	4	4	2	2	4	2	2	3	4	397
OP036	Education, People & Business	Education	Employability & Learning Facilitator	1	2	1	3	4	4	2	2	4	2	2	3	4	397
SOM390	Education, People & Business	Legal & Democratic Services	FOI / DPA Officer	1	2	1	4	4	3	1	1	3	1	3	4	5	398
SOM691	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Parking Development Officer	1	3	1	4	4	3	1	1	3	1	3	3	5	398
SOM756	Education, People & Business	Housing	Systems Development Adviser IHMS	1	2	1	4	3	3	1	1	4	2	3	3	5	398
SOM824	Education, People & Business	Legal & Democratic Services	SMT Support Team Leader	1	2	1	3	4	4	2	3	3	2	2	3	4	398
OP048	Education, People & Business	Education	Activity Agreement Coordinator	1	2	1	4	4	4	2	1	4	2	2	3	4	398
OP761	Education, People & Business	Legal & Democratic Services	Civil Contingencies Officer	1	2	1	3	4	4	1	2	4	2	3	3	4	399
OP139	Education, People & Business	Customer & Digital Services	Education/Social Work Support Team Coordinator	1	2	1	3	4	4	3	3	3	2	3	3	3	399
SBM127	Health & Social Care Partnership	Children & Families	Community Service Work Supervisor	2	3	4	2	5	2	5	2	2	1	2	3	3	399
SOM178	Education, People & Business	Education	Team Leader/Senior Early Years Worker	1	2	4	3	5	2	3	2	2	2	2	3	4	399
SOM249a	East Dunbarton Leisure & Cultural Trust	Leisure	Live Active Exercise Consultants	1	3	2	3	3	4	3	1	3	2	2	3	4	399
OP038	Education, People & Business	Education	SQA Centre Coordinator & SVQ Assessor	1	2	2	3	4	4	2	1	3	2	2	4	4	399
SOM817	East Dunbarton Leisure & Cultural Trust	Leisure	Multi Sport/ASN Programme Co-ordinator	1	2	2	3	4	4	2	3	4	2	2	3	3	400
OP049	Education, People & Business	Education	Vocational Coordinator	1	2	1	4	4	4	1	1	4	2	3	3	4	400
SOM50a	Health & Social Care Partnership	Children & Families	Community Service Assistant	1	2	1	4	3	4	4	1	3	2	4	3	3	401

SOM695	Education, People & Business	Customer & Digital Services	Emergency Response Centre - Shift Leader	1	2	1	3	4	4	3	3	3	1	3	4	3	401
OP191a	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Operations Programmer	2	2	2	3	3	4	1	1	3	2	4	3	4	402
SOM152b	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Streetscene Technical Officer	1	2	2	3	4	4	1	1	3	1	4	4	4	402
OP768	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Cemetries Officer	1	2	1	3	4	4	1	1	3	2	4	4	4	403
SOM191	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Assets & Estates Technician	1	3	2	3	3	4	1	1	2	2	3	3	5	403
SOM350a1	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Fair Trading Officer	1	2	2	3	4	4	3	1	4	2	2	3	4	404
OP146	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Structures Technician	1	3	2	3	4	3	1	1	4	2	2	3	5	406
BM33a	Education, People & Business	Education	Librarian (School)	1	2	2	4	3	3	2	1	4	2	2	3	5	406
SOM789	Health & Social Care Partnership	Resource Services	Befriending Co-ordinator	1	2	1	3	4	4	2	2	3	2	2	3	5	406
OP107	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Environmental Protection Officer	1	3	2	4	4	3	1	1	4	1	2	3	5	407
SOM136	East Dunbarton Leisure & Cultural Trust	Leisure	Leisure Officer	1	2	3	3	4	3	1	3	3	2	3	3	4	407
SOM428	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Land Planning Technical Officer	1	3	2	3	4	3	1	1	3	2	3	3	5	407
OP115	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Lighting Technican	2	3	2	3	4	3	1	1	4	2	3	3	4	408
SOM778	Education, People & Business	Housing	Private Sector Officer	1	2	1	3	4	4	2	1	3	2	2	4	5	408
OP084	Education, People & Business	Education	Family Learning Development Worker	1	3	1	3	4	4	2	1	3	2	2	3	5	408
OP113	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Energy Officer	1	2	1	3	4	4	1	1	3	2	4	3	5	409
SOM177	Health & Social Care Partnership	Joint Adult Services	Senior Day Services Officer	2	3	1	3	4	2	4	2	4	2	2	3	4	410

SOM177a	Health & Social Care Partnership	Joint Adult Services	Senior Day Service Officer BME	2	2	1	3	4	3	4	2	4	2	2	3	4	410
SOM308a	Education, People & Business	Finance, Audit & Performance	Compliance Officer	1	3	1	3	4	4	3	1	3	2	2	4	4	410
SOM154	Health & Social Care Partnership	Planning & Service Development	Planning & Development Officer	1	2	2	4	4	4	3	1	4	2	2	4	3	411
SOM393	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Strategic Environmental Assessment Technical Officer	1	2	1	4	4	4	1	1	3	1	3	4	5	411
SOM56	Health & Social Care Partnership	Various	Day/Night Residential Worker	1	3	4	2	4	3	4	1	3	2	2	3	4	411
OP059	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Roadworks Technical Programmer	1	2	1	3	4	4	1	3	3	2	4	3	4	412
SOM743	Health & Social Care Partnership	Joint Adult Services	Local Area Co-ordinator	1	2	1	3	4	4	3	1	4	2	2	3	5	413
SOM711	Education, People & Business	Education	Youth Development Worker	1	2	2	3	3	4	1	3	3	2	4	3	4	414
SOM807	East Dunbarton Leisure & Cultural Trust	Leisure	Service Support Officer	1	2	2	3	3	2	1	1	3	2	5	3	6	414
ASBM210	Education, People & Business	Education	School Senior Technician	2	4	3	3	4	1	1	3	3	2	3	3	4	417
OP043	Education, People & Business	Education	PSIP Project Officer	1	2	1	3	4	4	3	1	4	2	4	3	4	417
SOM180	Education, People & Business	Housing	Homelessness Adviser	1	2	1	3	4	4	2	1	4	2	2	4	5	418
SOM67	East Dunbarton Leisure & Cultural Trust	Culture	Arts Development Officer	1	2	1	4	4	3	1	1	4	2	4	3	5	418
SOM200	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Technical Adviser	2	2	2	3	4	4	1	1	4	3	3	3	4	419
SOM300	Health & Social Care Partnership	Joint Older Peoples Services	Sensory Impairment Rehab Worker	1	2	2	3	3	3	5	1	4	2	2	2	5	419
SOM350	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Enforcement Officer	1	3	2	3	4	5	3	1	4	1	2	3	4	419
OP122	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Policy Adviser	1	2	1	4	5	4	1	1	3	2	2	4	5	420

OP103	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Land Planning Policy Officer	1	2	1	4	5	4	1	1	3	1	3	4	5	420
SOM809	East Dunbarton Leisure & Cultural Trust	Culture	Library Services Officer (Adults)	1	2	2	4	3	4	1	1	5	2	2	3	5	420
BM53	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Team Co-ordinator	1	2	3	3	3	3	1	3	4	2	4	3	4	421
SOM813	East Dunbarton Leisure & Cultural Trust	Leisure	Gymnastics Development Officer	1	2	2	4	4	4	1	3	4	2	2	3	4	421
ASOM334b	East Dunbarton Leisure & Cultural Trust	Leisure	Swimming Development Officer	1	2	1	4	4	4	1	3	4	2	3	3	4	422
SBM205	Education, People & Business	Finance, Audit & Performance	Treasury Management Officer	1	3	1	3	4	4	1	1	3	4	2	3	5	422
SBM247	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Food Safety Officer	1	2	2	3	4	4	3	1	4	2	2	3	5	423
SOM4d2	Education, People & Business	Legal & Democratic Services	Team Leader Service Support Legal	1	2	1	3	4	4	1	4	3	3	3	3	4	423
ASBM62	Health & Social Care Partnership	Joint Adult Services	Addiction Caseworker	1	2	1	3	4	5	5	1	4	2	2	3	4	424
SOM214a	East Dunbarton Leisure & Cultural Trust	Leisure	Maintenance Coordinator	1	2	2	4	4	4	1	1	4	1	4	4	4	424
SOM181	Education, People & Business	Housing	Housing Operations Adviser	1	2	1	4	3	4	4	1	4	2	2	3	5	425
SOM191b	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Estimator	1	3	2	3	4	4	1	1	3	3	3	4	4	425
OP137	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Licensing Adviser	1	2	3	3	4	4	3	1	4	2	2	4	4	427
OP168a	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Roads Technician	2	3	2	3	4	3	1	1	4	2	3	3	5	427
SOM211	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Workshop Shift Leader	3	3	4	3	3	1	1	3	3	2	4	3	4	428
OP078	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Access & Paths Development Officer	1	3	1	4	4	4	1	1	3	2	4	4	4	428
SOM416	East Dunbarton Leisure & Cultural Trust	Leisure	Active Schools Coordinator	1	3	2	4	4	3	1	2	4	2	2	3	5	429

OP144	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Energy & Electrical Officer	1	2	1	3	4	4	1	2	4	2	4	3	5	430
SBM215	Education, People & Business	Finance, Audit & Performance	Auditor	1	2	1	4	5	4	1	1	3	4	2	3	5	430
SOM739	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Business Adviser Business Gateway	1	2	1	4	4	4	1	1	5	1	4	3	5	430
OP145	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Greenspace & Biodiversity Policy Officer	1	2	1	4	5	4	1	1	3	1	4	4	5	432
SOM334	East Dunbarton Leisure & Cultural Trust	Leisure	Football Development Officer	1	2	2	4	4	4	1	3	4	2	3	3	4	432
SOM392	East Dunbarton Leisure & Cultural Trust	Culture	Archives Officer	1	2	1	4	4	4	1	2	3	2	4	3	5	432
OP075	Education, People & Business	Housing	Development Officer New Build	1	3	1	4	4	4	1	1	3	3	3	3	5	433
SOM351	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Building Standards Assistant	2	3	2	3	5	4	3	1	4	2	2	3	4	436
SOM358	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Arboricultural Officer	1	2	2	3	4	4	3	1	3	2	3	4	5	437
SOM152c	Education, People & Business	Finance, Audit & Performance	Performance & Research Adviser	1	2	1	3	5	4	1	1	5	1	4	4	5	440
SOM780	Education, People & Business	Organisational Transformation	Learning & Development Adviser	1	2	3	4	4	4	1	1	4	2	2	4	5	441
SOM81	Education, People & Business	Organisational Transformation	Procurement Adviser	1	2	1	3	4	4	1	1	5	2	4	4	5	442
OP112	Place, Neighbourhood & Corporate Assets	Assets & Facilities	PPP Co-ordinator	1	2	3	4	4	4	1	1	5	2	3	4	4	443
AVBM51a	Health & Social Care Partnership	Joint Older Peoples Services	Social Worker - Older Peoples Team	1	2	1	3	4	5	5	1	4	2	2	3	5	443
AVBM51a (1)	Health & Social Care Partnership	Children & Families	Social Worker - Children & Young People	1	2	1	3	4	5	5	1	4	2	2	3	5	443
SOM338	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Asset Management Co-ordinator	1	3	1	3	4	4	1	1	5	2	3	4	5	443
SOM786	Education, People & Business	Legal & Democratic Services	Information & Records Manager	1	2	1	4	4	4	1	3	4	1	3	4	5	443

VBM51a	Health & Social Care Partnership	Various	Social Worker	1	2	1	3	4	5	5	1	4	2	2	3	5	443
SBM209	Health & Social Care Partnership	Various	Senior Residential Worker	1	2	3	3	4	4	4	3	4	2	2	3	4	444
SOM76	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Building Standards Surveyor	2	3	2	3	5	4	3	1	4	1	2	3	5	444
OP033	Health & Social Care Partnership	Joint Adult Services	Practice Teacher/Placement Coordinator	1	2	1	4	4	4	4	2	4	2	2	3	5	444
SOM688	Education, People & Business	Finance, Audit & Performance	Corporate Risk Advisor	1	2	1	5	4	4	1	1	4	1	3	5	5	445
OP070	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Streetscene Lead	1	2	1	3	4	4	1	4	4	3	4	3	4	445
OP721	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Tourism Development Officer	1	3	1	4	4	4	1	1	3	3	3	4	5	446
SBM391	Education, People & Business	Finance, Audit & Performance	Finance Officer	1	3	1	3	4	4	1	1	3	4	3	4	5	446
SOM196	Health & Social Care Partnership	Joint Adult Services	Team Leader Day Services	1	2	1	3	4	4	4	3	5	2	2	4	4	447
SOM760	Education, People & Business	Legal & Democratic Services	Democratic Services Team Leader	1	2	2	3	4	4	1	4	3	2	4	4	4	447
OP118	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Development Officer	1	2	1	3	4	4	3	1	4	3	3	4	5	448
SOM658	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Team Coordinator Workshop	1	4	1	3	4	3	1	4	3	3	4	3	4	448
OP094	Education, People & Business	Finance, Audit & Performance	Revenues & Bensfits Technical Policy Adviser	1	3	1	4	5	4	1	1	3	3	3	5	4	449
OP089	Education, People & Business	Organisational Transformation	HR Case Management Adviser	1	2	1	4	4	5	4	1	3	2	2	4	5	449
SOM39a	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Planner	1	2	1	4	5	5	3	1	4	1	2	4	5	449
SOM39a4	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Town Centres Development Officer	1	2	1	4	5	5	3	1	4	1	2	4	5	449
SOM39a5	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Development Officer Business Support	1	2	1	4	5	5	3	1	4	1	2	4	5	449

SOM794	Health & Social Care Partnership	Joint Adult Services	Alcohol & Drug Partnership Co-ordinator	1	2	1	4	4	4	3	1	4	2	3	4	5	449
ABM37	Health & Social Care Partnership	Joint Older Peoples Services	Occupational Therapist	1	2	3	3	4	4	5	1	4	2	2	3	5	450
OP133	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Senior Technician	2	3	1	3	4	3	1	3	4	2	4	3	5	451
SOM2	Education, People & Business	Finance, Audit & Performance	Statistician	1	3	1	4	4	4	1	1	5	1	2	4	6	451
SOM784	Education, People & Business	Finance, Audit & Performance	Health & Safety Adviser	2	2	2	3	4	5	3	1	3	1	2	5	5	451
OP090	Education, People & Business	Organisational Transformation	Business Partner Organisational Development	1	2	1	4	5	5	3	1	3	1	2	5	5	452
AVBM51a (2)	Health & Social Care Partnership	Children & Families	Social Worker - Criminal Justice	1	2	1	3	5	5	5	1	4	2	2	3	5	452
OP097	Education, People & Business	Organisational Transformation	Change Adviser	1	2	1	4	4	4	1	1	5	3	3	4	5	453
SOM60a1	Education, People & Business	Customer & Digital Services	Carefirst Adviser	1	2	1	3	4	4	1	1	5	3	4	4	5	453
OP040	Education, People & Business	Education	Early Career Programme Lead	1	2	1	4	4	4	1	3	5	2	2	4	5	453
OP109	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Safer Communities Co-ordinator	1	2	1	4	3	5	4	3	4	2	2	4	4	454
SOM709	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Surveyor	1	2	1	4	5	4	1	1	3	2	5	4	5	454
SOM798	Education, People & Business	Customer & Digital Services	Business System Adviser	1	3	1	4	4	4	1	1	5	2	4	3	5	454
SOM798	Education, People & Business	Customer & Digital Services	ICT Infrastructure Adviser	1	3	1	4	4	4	1	1	5	2	4	3	5	454
SOM798	Education, People & Business	Customer & Digital Services	ICT Support Adviser	1	3	1	4	4	4	1	1	5	2	4	3	5	454
SOM798	Education, People & Business	Customer & Digital Services	Support Adviser Schools	1	3	1	4	4	4	1	1	5	2	4	3	5	454
ASBM160	Education, People & Business	Customer & Digital Services	Communications Adviser	1	2	1	4	5	6	1	1	5	1	2	4	5	455

SOM808	East Dunbarton Leisure & Cultural Trust	Leisure	Health & Fitness Adviser	1	2	1	4	3	4	1	3	5	2	4	3	5	455
SOM39a3	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Transport Development Officer	1	3	1	4	5	5	1	1	4	2	2	4	5	456
SOM184b	Health & Social Care Partnership	Joint Adult Services	Senior Addiction Worker	1	2	1	3	5	5	5	1	4	2	3	4	4	457
SOM692	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Streetscene Project Officer	1	3	1	4	4	4	1	1	4	2	4	4	5	457
SOM79	Education, People & Business	Customer & Digital Services	Customer Services Technical Adviser	1	3	1	4	5	4	1	1	5	2	4	4	4	457
OP056	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Roadworks Controller	1	3	1	4	4	4	1	3	3	2	3	4	5	457
SOM712	Education, People & Business	Education	Positive Achievements Project Leader	1	2	1	3	4	4	3	3	4	2	4	3	5	458
SOM204	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Team Leader Transport Operations	2	3	2	3	3	3	1	4	4	2	4	4	4	459
SOM402	Education, People & Business	Finance, Audit & Performance	Senior Auditor	1	2	1	5	5	4	1	1	3	4	2	3	6	459
OP734	Education, People & Business	Education	Resource Planning Co-ordinator	1	2	1	4	4	5	1	1	3	4	2	5	5	460
SOM39a2	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Policy Planner	1	2	1	5	5	5	3	1	4	1	2	4	5	460
SOM246a	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Team Leader Fleet Compliance	1	4	1	4	4	3	1	4	3	2	4	4	4	462
OP063	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Major Assets Project Officer	1	2	1	4	4	4	1	1	5	3	5	3	5	463
SOM377	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Building Surveyor	2	3	2	3	4	5	1	1	4	3	3	3	5	464
SOM377a	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Quantity Surveyor	2	3	2	3	4	5	1	1	4	3	3	3	5	464
OP147	Education, People & Business	Finance, Audit & Performance	PMO Lead	1	3	1	4	5	4	1	1	4	3	3	4	5	465
OP135	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Sustainability & Climate Change Officer	1	2	1	4	5	5	1	1	5	1	4	4	5	465

OP039	Education, People & Business	Education	Employability & Learning Coordinator	1	2	1	4	4	4	1	4	5	2	2	4	5	465
OP037	Education, People & Business	Education	ESF Project Manager	1	2	1	4	4	4	1	4	5	2	2	4	5	465
SOM118	Place, Neighbourhood & Corporate Assets	Land Planning & Development	GIS Coordinator/Gazetteer	1	3	1	4	5	4	1	3	4	2	5	3	4	467
SOM433	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Senior Lighting Technician	2	2	2	3	4	3	1	3	5	3	3	4	5	470
SOM68	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Asbestos & Legionella Officer	2	2	3	4	4	4	1	1	3	2	4	5	5	477
SOM411	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Resource Generation Officer	1	3	1	4	5	4	1	1	3	3	5	4	5	478
SOM411	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Resource Generation Officer	1	3	1	4	5	4	1	1	3	3	5	4	5	478
BM22a	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Environmental Health Officer	2	2	2	4	5	5	3	1	4	2	2	4	5	480
BM22a	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Trading Standards Officer	2	2	2	4	5	5	3	1	4	2	2	4	5	480
SBM92	Health & Social Care Partnership	Children & Families	Community Service Officer	1	2	1	4	5	4	3	4	4	2	4	4	4	485
SOM672	Health & Social Care Partnership	Joint Adult Services	Adults & Community Care Support Worker	1	2	1	5	4	4	3	1	3	2	5	5	5	486
OP065	Place, Neighbourhood & Corporate Assets	Assets & Facilities	FM Lead	1	2	1	4	4	4	3	4	4	3	4	4	4	487
SOM793	Health & Social Care Partnership	Children & Families	Lead Officer Child Protection	1	2	1	5	4	5	1	1	4	1	4	5	6	488
OP045	Education, People & Business	Education	School Support Manager	1	2	1	4	4	4	1	4	4	4	3	4	5	489
OP058	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Roads Development Officer	1	3	1	4	4	4	1	4	4	2	4	4	5	491
OP127	Education, People & Business	Customer & Digital Services	Team Leader Business Support (Shared Services)	1	2	1	4	4	4	1	4	5	4	4	4	4	492
OP151	Education, People & Business	Legal & Democratic Services	Solicitor	1	2	1	4	5	6	3	1	3	2	3	4	6	492

OP106	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Environmental Health Development Lead	1	2	2	4	5	5	3	2	4	1	4	4	5	493
OP111	Place, Neighbourhood & Corporate Assets	Assets & Facilities	PM Rapid Response Lead	1	2	1	4	4	4	3	4	5	3	5	3	4	495
OP081	Education, People & Business	Education	Early Years Support Officer	1	2	1	4	4	5	3	2	5	2	4	4	5	495
ASOM184	Health & Social Care Partnership	Joint Adult Services	Social Work Senior Practitioner (Addictions)	1	2	1	4	5	5	5	1	4	2	2	4	6	495
SOM184	Health & Social Care Partnership	Joint Adult Services	Social Work Senior Practitioner	1	2	1	4	5	5	5	1	4	2	2	4	6	495
SOM800	Education, People & Business	Customer & Digital Services	Business Systems Project Leader	1	3	1	4	4	4	3	2	5	2	4	4	5	495
SOM800	Education, People & Business	Customer & Digital Services	ICT Infrastructure Project Leader	1	3	1	4	4	4	3	2	5	2	4	4	5	495
OP130	Education, People & Business	Customer & Digital Services	Team Leader Finance (Shared Services)	1	3	1	4	4	4	3	4	5	2	4	4	4	499
OP041	Education, People & Business	Education	CLD Youth Services Lead	1	2	1	4	4	4	1	4	5	3	4	4	5	499
OP092	Education, People & Business	Finance, Audit & Performance	Accountant	1	3	1	4	4	4	1	4	3	5	3	4	5	503
OP024	Education, People & Business	Organisational Transformation	Team Leader Contracts & Commercial Support	1	2	1	4	4	4	3	4	3	2	4	4	6	503
SOM60(4)	Education, People & Business	Education	Cleddens Deputy Head of Centre	1	2	1	4	4	4	3	3	5	3	4	4	5	504
SOM693	Education, People & Business	Customer & Digital Services	Team Leader Customer Services Operations	1	2	1	4	4	4	3	4	5	2	4	4	5	505
OP074	Education, People & Business	Housing	Development Adviser Council Stock	1	2	1	4	4	4	3	3	4	4	4	4	5	506
OP072	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Waste Compliance Officer	1	2	1	4	4	4	3	4	4	3	4	4	5	506
SOM702	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Team Leader Building Standards	1	2	1	4	5	5	1	4	4	2	3	4	6	506
SOM799	Education, People & Business	Customer & Digital Services	ICT Support Leader	1	3	1	4	4	4	3	3	5	2	4	4	5	506

SOM799	Education, People & Business	Customer & Digital Services	Support Leader Schools	1	3	1	4	4	4	3	3	5	2	4	4	5	506
OP073	Education, People & Business	Housing	Development Adviser New Build	1	3	1	5	4	4	3	3	4	3	5	4	4	510
SOM280	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Team Leader Mugdock	1	2	1	4	4	4	1	4	5	3	4	5	5	512
SOM57a1	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Team Leader Technical Support	1	2	1	4	4	4	1	4	5	3	4	5	5	512
SOM665	Health & Social Care Partnership	Joint Adult Services	Adult Protection Coordinator	1	2	1	4	4	4	3	3	5	2	3	5	6	512
OP057	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Flood Risk Engineer	1	2	1	4	4	4	1	3	5	3	4	5	6	518
OP016	Education, People & Business	Finance, Audit & Performance	Team Leader Corporate Health, Safety & Risk	1	2	1	4	4	5	3	4	4	2	4	5	5	521
SOM206a	Health & Social Care Partnership	Joint Adult Services	Depute Manager	1	2	2	4	4	4	4	3	5	3	4	4	5	522
SOM782	Education, People & Business	Organisational Transformation	Team Leader Job Evaluation	1	2	1	4	4	5	3	4	5	1	3	5	6	526
SOM664	Education, People & Business	Organisational Transformation	People Development Lead	1	2	2	4	4	4	1	4	5	3	4	4	6	527
OP143	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Structures Engineer	1	3	2	4	4	4	1	3	5	3	4	4	6	528
OP088	Education, People & Business	Organisational Transformation	People Development Lead	1	2	1	4	4	4	1	4	5	2	5	5	6	530
SOM39b	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Team Leader Planning	1	2	1	4	5	6	1	4	4	3	3	4	6	530
OP093	Education, People & Business	Finance, Audit & Performance	Compliance & Systems Lead	1	3	1	4	4	4	3	4	4	4	4	4	5	531
OP044	Education, People & Business	Education	Resource Planning Manager	1	2	1	5	5	5	3	3	5	1	3	5	6	534
OP153	Place, Neighbourhood & Corporate Assets	Housing	Homelessness & Prevention Team Leader	1	2	1	4	4	4	1	4	6	4	4	4	6	539
OP117	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Team Leader Business Support	1	2	1	5	5	5	1	4	5	2	3	5	6	540

SOM57a3	Education, People & Business	Education	Head of Centre	1	2	1	5	4	4	3	4	5	3	4	5	5	540
SOM57a2	Education, People & Business	Customer & Digital Services	Team Leader Revenues & Benefits	1	2	1	5	4	5	1	4	5	3	3	5	6	542
OP062	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Team Leader Major Assets Projects	1	2	1	5	5	5	1	3	5	4	5	4	5	543
OP032	Health & Social Care Partnership	Children & Families	Child Protection Coordinator	1	2	1	5	4	5	4	1	6	2	4	5	6	544
SOM762	Health & Social Care Partnership	Children & Families	Team Manager Low Moss	1	2	1	5	4	5	4	4	4	2	4	4	6	545
SOM57a4	Health & Social Care Partnership	Children & Families	Senior Social Work Practitioner Criminal Justice	1	2	1	5	4	4	4	4	5	3	4	5	5	548
SOM653	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Team Leader Streetscene Technical Support	1	3	1	5	4	4	1	4	5	3	4	5	6	554
OP086	Education, People & Business	Organisational Transformation	Team Leader HR Operations	1	2	1	5	4	5	4	4	5	2	3	5	6	556
SOM345b	Health & Social Care Partnership	Joint Older Peoples Services	Team Manager Social Work	1	2	1	5	4	5	4	4	4	3	4	4	6	556
SOM804	Health & Social Care Partnership	Resource Services	Team Manager Throughcare & Aftercare	1	2	1	5	4	5	4	4	4	3	4	4	6	556
SOM57a6	East Dunbarton Leisure & Cultural Trust	Leisure	Active Schools Manager	1	2	1	4	4	4	3	5	6	2	4	5	6	557
SOM777	Education, People & Business	Housing	Team Leader Housing Strategy	1	2	1	5	5	5	1	4	5	4	4	5	5	557
SOM345c	Health & Social Care Partnership	Planning & Service Development	Team Leader Planning & Service Development	1	2	1	4	4	5	4	4	4	3	4	5	6	558
SOM715	Health & Social Care Partnership	Resource Services	Team Manager Childcare Planning & Placement	1	2	1	5	4	5	3	4	5	2	4	5	6	560
OP123	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Team Leader Regeneration & Town Centres	1	2	1	5	5	5	3	4	5	3	4	5	5	562
SOM116	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Team Leader Trading Standards	1	2	1	5	5	5	1	4	5	2	5	5	6	563
OP017	Education, People & Business	Finance, Audit & Performance	Team Leader Corporate Performance & Research	1	3	1	5	5	5	1	4	5	1	5	5	6	565

SOM345a	Health & Social Care Partnership	Joint Adult Services	Day Services Manager	1	2	1	5	4	5	4	4	5	3	4	4	6	566
SOM803	Health & Social Care Partnership	Resource Services	Team Manager Community Support	1	2	1	5	4	5	4	4	4	3	5	4	6	567
OP659	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Land Planning Policy Team Leader	1	2	1	5	5	5	1	5	6	2	4	5	6	573
OP108	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Team Leader Community Safety	1	2	1	5	5	5	3	4	5	3	5	5	5	573
SOM206b	Health & Social Care Partnership	Joint Adult Services	Unit Manager (John Street)	1	2	2	5	4	5	4	4	5	3	4	4	6	576
SOM724	Education, People & Business	Customer & Digital Services	ICT Support Lead	1	3	1	6	4	4	1	4	5	3	5	5	6	576
SOM57a5	East Dunbarton Leisure & Cultural Trust	Leisure	Operations Leader - Leisuredrome	1	2	1	5	4	4	3	5	6	4	4	4	6	578
SOM57a8	East Dunbarton Leisure & Cultural Trust	Leisure	Operations Leader	1	2	1	5	4	4	3	5	6	4	4	4	6	578
SOM57a9	East Dunbarton Leisure & Cultural Trust	Leisure	Operations Manager - Sports Development	1	2	1	5	4	4	3	5	6	4	4	4	6	578
OP087	Education, People & Business	Organisational Transformation	Team Leader Organisational Transformation	1	2	1	5	5	5	3	4	5	2	5	5	6	580
OP150	Education, People & Business	Legal & Democratic Services	Team Leader Commercial	1	2	1	5	5	6	3	4	5	2	4	5	6	582
OP149	Education, People & Business	Legal & Democratic Services	Team Leader Litigation & Licensing	1	2	1	5	5	6	3	4	5	2	4	5	6	582
OP134	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Team Leader Sustainability	1	2	1	5	5	5	1	5	6	3	4	5	6	584
SOM656	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Estates Management Team Leader	1	2	1	5	5	4	1	4	5	5	5	5	6	584
SOM206	Health & Social Care Partnership	Resource Services	Residential Manager	1	2	2	5	4	5	4	4	5	3	5	4	6	587
OP055	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Team Leader Traffic & Transport	1	3	1	5	5	4	3	5	6	3	4	4	6	588
OP124	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Team Leader Roads Network Operations	1	2	1	5	4	4	3	5	6	4	5	4	6	589

OP105	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Team Leader Environmental Health	1	2	1	5	5	5	3	4	5	3	5	5	6	591
OP076	Education, People & Business	Housing	Team Leader Housing Operations	1	2	1	5	4	5	3	5	6	3	4	5	6	592
OP079	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Team Leader Technical & Engineering	1	2	1	5	4	4	3	5	6	4	5	5	6	602
OP080	Education, People & Business	Education	Early Years Service Manager	1	2	1	5	5	5	3	4	5	4	5	5	6	603
SOM795	Health & Social Care Partnership	Children & Families	Criminal Justice Manager	1	2	1	6	4	5	3	5	6	3	4	6	6	616
OP152	East Dunbarton Leisure & Cultural Trust		Company Secretary	1	3	1	5	5	5	1	4	6	6	5	5	6	631
SOM783	Health & Social Care Partnership	Various	Fieldwork, Resource & Social Work Managers	1	2	1	6	5	5	3	5	6	4	5	5	6	635
SOM340	Education, People & Business	Organisational Transformation	Communication & Engagement Manager	1	2	1	5	5	6	1	6	6	4	4	5	7	638
OP091	Education, People & Business	Finance, Audit & Performance	Principal Accountant	1	3	1	5	5	5	1	5	6	6	5	5	6	642
OP054	Education, People & Business	Customer & Digital Services	ICT Development Lead	1	2	1	6	5	5	1	5	6	4	5	6	7	649
OP099	Education, People & Business	Organisational Transformation	Workforce Strategy Lead	1	2	1	6	5	5	3	6	6	3	5	6	7	665
OP132	Education, People & Business	Organisational Transformation	Business & Digital Change Manager	1	2	1	6	5	5	3	5	6	4	5	6	7	666
OP116	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Place & Business Development Manager	1	2	1	6	5	5	3	5	6	4	5	6	7	666
OP100	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Greenspace & Streetcene Manager	1	2	1	6	5	5	3	5	6	4	5	6	7	666
OP096	Education, People & Business	Organisational Transformation	Procurement Manager	1	2	1	5	5	5	3	5	6	4	6	6	7	666
OP095	Education, People & Business	Customer & Digital Services	Customer & Shared Services Manager	1	2	1	6	5	5	3	5	6	4	5	6	7	666
OP050	Education, People & Business	Legal & Democratic Services	Corporate Governance Manager	1	2	1	6	5	5	3	5	6	4	5	6	7	666

OP046	Education, People & Business	Education	School Planning & Improvement Manager	1	2	1	6	5	5	3	4	6	5	5	6	7	666
SOM751	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Community Protection Manager	1	2	1	6	5	5	1	6	7	4	5	6	7	669
OP061	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Capital Programme Manager	1	2	1	6	5	5	1	5	6	5	6	6	7	671
SOM35b	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Fleet Manager	1	2	1	6	5	5	1	6	6	5	5	6	7	671
SOM35c	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Development Applications Manager	1	2	1	6	5	5	1	6	6	5	5	6	7	671
OP098	Education, People & Business	Organisational Transformation	HR Services Lead	1	2	1	5	5	5	3	6	6	5	5	6	7	677
OP064	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Estates & Facilities Manager	1	2	1	6	5	5	3	5	6	5	5	6	7	677
OP042	Education, People & Business	Education	Skills for Learning, Life & Work Manager	1	2	1	6	5	5	3	5	6	5	5	6	7	677
SOM687	Education, People & Business	Finance, Audit & Performance	Audit & Risk Manager	1	2	1	6	5	5	1	6	6	6	5	6	7	682
SOM748	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Property Maintenance Manager	1	2	1	6	5	5	1	6	6	5	6	6	7	682
OP019	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Team Leader Waste Services	1	2	1	6	5	5	3	5	6	5	6	7	6	683
OP142	Health & Social Care Partnership	Joint Older Peoples Services	Joint Older Peoples Services Manager	1	2	1	6	5	5	3	5	6	5	5	6	8	695
OP034	Health & Social Care Partnership	Joint Adult Services	Joint Service Manager Adults	1	2	1	6	5	5	3	5	6	5	5	6	8	695
OP148	Education, People & Business	Legal & Democratic Services	Legal Manager (Depute Monitoring Officer)	1	2	1	6	5	6	3	5	6	4	5	6	8	697
SOM821	East Dunbarton Leisure & Cultural Trust	Leisure	General Manager	1	2	1	7	5	5	3	6	7	6	6	7	8	761
OP010	Place, Neighbourhood & Corporate Assets	Land Planning & Development	Strategic Lead Land Planning & Development	1	2	1	7	6	6	3	6	7	5	6	7	9	789
OP014	Education, People & Business	Housing	Strategic Lead Housing	1	2	1	7	6	6	3	6	7	6	6	7	9	800

OP013	Place, Neighbourhood & Corporate Assets	Neighbourhood Services	Strategic Lead Neighbourhood Services	1	2	1	7	6	6	3	6	7	6	6	8	9	813
OP012	Place, Neighbourhood & Corporate Assets	Roads & Transportation	Strategic Lead Roads & Transportation	1	2	1	7	6	6	3	6	7	6	6	8	9	813
OP011	Place, Neighbourhood & Corporate Assets	Place & Community Planning	Strategic Lead Place & Community Planning	1	2	1	7	6	6	3	6	7	6	6	8	9	813
OP006	Education, People & Business	Customer & Digital Services	Strategic Lead Customer & Digital Services	1	2	1	7	6	6	3	6	7	6	6	8	9	813
OP007	Education, People & Business	Education	Chief Education Officer(Strategic Lead Education)	1	2	1	7	6	6	3	6	8	6	6	8	9	823
OP015	Place, Neighbourhood & Corporate Assets	Assets & Facilities	Strategic Lead Assets & Facilities	1	2	1	7	6	6	3	6	7	6	7	8	9	824
OP005	Education, People & Business	Organisational Transformation	Strategic Lead Organisational Transformation	1	2	1	7	6	6	3	7	7	6	6	8	9	824
OP008	Education, People & Business	Finance, Audit & Performance	Chief Finance Officer (Strategic Lead Finance, Audit & Performance)	1	2	1	7	6	6	3	6	8	7	6	8	9	834
OP009	Health & Social Care Partnership	Children & Families & Criminal Justice	Chief Social Work Officer (Strategic Lead Children & Families & Criminal Justice)	1	2	1	7	6	6	5	6	8	6	6	8	9	840