



Education Procedure Manual

3/21/P01

CHILD PROTECTION POLICY

For
Teachers and Employees on Scottish Negotiating Committee
for Teachers (SNCT) Conditions of Service

Effective from: August 2024

Education, People & Business



This document can be provided in large print, Braille or on audio format and can be translated into other community languages. Please contact the Council's Corporate Communications Team at:
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本文件可按要求翻澤成中文，如有此需要，請電 0300 123 4510。

اس دستاویز کا درخواست کرنے پر (اردو) زبان میں ترجمہ کیا جاسکتا ہے۔ براہ مہربانی فون نمبر 0300 123 4510 پر رابطہ کریں۔

ਇਸ ਦਸਤਾਵੇਜ਼ ਦਾ ਮੰਗ ਕਰਨ ਤੇ ਪੰਜਾਬੀ ਵਿੱਚ ਅਨੁਵਾਦ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ। ਕਿਰਪਾ ਕਰਕੇ 0300 123 4510 ਫੋਨ ਕਰੋ।

Gabhaidh an sgriobhainn seo cur gu Gàidhlig ma tha sin a dhìth oirbh. Cuiribh fòn gu 0300 123 4510

अनुरोध करने पर यह दस्तावेज़ हिन्दी में भाषांतरित किया जा सकता है। कृपया 0300 123 4510 पर फ़ोन कीजिए।

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Version Control History

Version No.	Effective Date	Details of change from previous version	Date Approved	New version no.
-	May 22	Updated to new template Review following update of National Child Protection guidance (2021), ED Multiagency CP Guidance 2023 and GIRFEC, 2023. Policy extracted from procedure as separate document.	30/05/2024	1.0

GDPR Statement

East Dunbartonshire Council holds, uses and processes information in accordance with the General Data Protection Regulations and all other relevant national data protection laws. Further information detailing how East Dunbartonshire holds and uses personal information and copies of privacy notices used throughout the Council are available on our [website](#).

Policy Review Statement

This policy will be reviewed in line with:

- Legislative Change
- Changes to SNCT National Conditions of Service
- Other external factors
- Feedback on the effectiveness of the policy
- Requests for review by Elected Members, Trade Unions and/or Management.

Policy statement relating to the care and protection of children and young people under the age of 18 years

East Dunbartonshire Council is fully committed to protecting and safeguarding the welfare of all children and young people. It recognises its responsibility to take all reasonable steps to promote safe practice and to protect children and young people from abuse, neglect and exploitation. Further, it recognises that the Getting it Right for Every Child approach provides the methodology and shared language to help staff work together with children, families and colleagues from other agencies to promote, develop and safeguard wellbeing.

Within the context of their role and responsibilities, all education staff will:

- 1) Establish open, positive, supporting relationships across the whole school community to ensure that children and young people will feel that they are listened to, and where they feel secure in their ability to discuss sensitive aspects of their lives
- 2) Promote a climate in which children and young people feel safe and secure
- 3) Model behaviour which promotes health and wellbeing and encourage it in others
- 4) Use learning and teaching methodologies which promote effective learning
- 5) Be sensitive and responsive to the wellbeing of each child and young person
- 6) Take all reasonable steps to protect children and young people from abuse, neglect and exploitation by adhering to child protection procedures.
- 7) Where concerned that a child could be at risk of harm/abuse, be guided by the underpinning principle – the needs of the child are the paramount concern.
- 8) Maintain open and positive relationships with parents and carers unless advised to the contrary by Advice and Response.
- 9) Recognise the limits of their responsibilities within East Dunbartonshire's child protection network.
- 10) Report child protection concerns to the school's Designated Person for Child Protection¹.
- 11) Actively participate in child protection training and other Performance Review & Development Review opportunities relevant to the care and protection of children and young people.
- 12) Adhere to the guidance on information sharing and confidentiality and understand that, in relation to a concern that a child or young person could be at risk from harm/abuse, report their concerns to the Child Protection Coordinator.

Procedure Manual PM 3/21 'Child Protection Procedures' supports, and should be read in conjunction with, this Policy.

¹ Designated Person in schools is known as the Child Protection Coordinator