

Strategic Environmental Assessment Screening Determination

Notice of the Determination that the proposed East Dunbartonshire Council Healthy Working Lives Strategy will not require a Strategic Environmental Assessment

Environmental Assessment (Scotland) Act 2005

As required under the Environmental Assessment (Scotland) Act 2005, East Dunbartonshire Council has reviewed the likely significance of the environmental effects of the proposed Healthy Working Lives Strategy.

East Dunbartonshire Council has made a determination under Section 8(1) of the Environmental Assessment (Scotland) Act 2005 that the Healthy Working Lives Strategy is not likely to result in significant environmental effects. The Strategy will therefore not be subject to a Strategic Environmental Assessment.

Lauren Hollas

Strategic Environmental Assessment Technical Officer

Place, Neighbourhood and Corporate Assets

Land Planning and Development

Southbank House

Strathkelvin Place

Kirkintilloch

G66 1XQ

Relevant Documents:

- SEA Screening Determination Notification to Consultation Authorities on 22nd November 2017
- Screening Report submitted to Consultation Authorities on 27th October 2017
- Responses from the Consultation Authorities:
 - Covering Letter from Scottish Government SEA Gateway
 - Response from Historic Environment Scotland
 - Response from Scottish Environment Protection Agency (SEPA)
 - Response from Scottish Natural Heritage (SNH)

Date: 22nd November 2017

SEA Gateway
Scottish Government
Area 2 H (South)
Victoria Quay
Edinburgh
EH6 6QQ

**PLACE, NEIGHBOURHOOD AND
CORPORATE ASSETS**

Land Planning and Development
Southbank House
Strathkelvin Place
Kirkintilloch
G66 1XQ

Telephone 0141 578 8600
Fax No: 0141 578 8575

Dear Sirs,

**SEA Screening Determination
East Dunbartonshire Council Healthy Working Lives Strategy**

I refer to your letter dated 22nd November 2017 outlining the responses from the Consultation Authorities to the Screening Report that was submitted on 27th October 2017 in relation to the proposed East Dunbartonshire Council Healthy Working Lives Strategy.

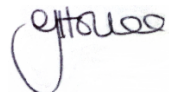
After reviewing the responses, the Consultation Authorities are in agreement with the Council that the Strategy is unlikely to have significant environmental effects. On 22nd November 2017 East Dunbartonshire Council made a determination under Section 8(1) of the Environmental Assessment (Scotland) Act 2005 that the Healthy Working Lives Strategy is unlikely to have significant environmental effects. Therefore, the document will not be subject to a Strategic Environmental Assessment.

A copy of the screening determination will be available for inspection during normal office hours at Southbank House, Strathkelvin Place, Kirkintilloch, G66 1XQ and on the Council website at www.eastdunbarton.gov.uk/s-e-a. An advert will also be placed in the local newspapers to publicise the screening determination.

In accordance with Section 10(1) of the Act, a copy of the screening determination is enclosed and I would be obliged if you could forward this onto the Consultation Authorities.

If you have any further queries, please do not hesitate to contact the Strategic Environmental Assessment Technical Officer on 0141 578 8615.

Yours faithfully,



Lauren Hollas
Strategic Environmental Assessment Technical Officer

SCREENING REPORT

STEP 1 – DETAILS OF THE PLAN

Responsible Authority:

East Dunbartonshire Council

Title of the plan:

Healthy Working Lives Strategy

What prompted the plan:

(e.g. a legislative, regulatory or administrative provision)

The Strategy is prompted by a commitment to achieve the Gold Healthy Working Lives Award as part of the employee Wellbeing at Work Strategy

Plan subject:

(e.g. transport)

Employee health, safety and wellbeing

Screening is required by the Environmental Assessment (Scotland) Act 2005.

Based on Boxes 3 and 4, our view is that:

An SEA is required, as the environmental effects are likely to be significant: Please indicate below what Section of the 2005 Act this plan falls within

Section 5(3)

Section 5(4)

An SEA is not required, as the environmental effects are unlikely to be significant: Please indicate below what Section of the 2005 Act this plan falls within

Section 5(3)

Section 5(4)

Contact details:

Lauren Hollas
Strategic Environmental Assessment Technical Officer
Place, Neighbourhood and Corporate Assets
Land Planning and Development
Southbank House
Kirkintilloch
G66 1XQ

0141 578 8532

Lauren.Hollas@eastdunbarton.gov.uk

Date:

24th October 2017

STEP 2 – CONTEXT AND DESCRIPTION OF THE PLAN

Context of the Plan:

Through the employee Wellbeing at Work Strategy, a commitment has been made in Section 3 to ensure longer-term commitment to the Healthy Working Lives initiative in order to improve employee health, safety, wellbeing and attendance. Therefore the Healthy Working Lives Strategy (HWLS) is intended to fulfil the objectives in order to achieve the HWL award, link employee health, safety and wellbeing initiatives and strategies in EDC for joint working, put into place annual strategies and plans and improve employee attendance, safety and overall wellbeing. The Action Plan will be updated annually and reviewed on a 3-year basis to take into account changes to policies, procedures, legislation and best practice.

Description of the Plan:

The objectives of the Strategy are:

- Identify what is important to employees and develop actions around these;
- Support employee attendance;
- Avoid work place accidents;
- Promote healthy eating;
- Promote physical activity;
- Promote a culture of positive mental health;
- Encourage and support employees to reduce/avoid smoking, drug and alcohol use; and,
- Gather information to raise awareness of health inequalities in the council and target activities to address these.

What are the key components of the plan?

The components known at this stage are the proposed objectives, as outlined in Box 6.

Have any of the components of the plan been considered in previous SEA work?

None of the components of the Strategy have been considered in previous SEA work.

In terms of your response to Boxes 7 and 8 above, set out those components of the plan that are likely to require screening:

The components likely to require Screening at this stage in the assessment are the proposed objectives.

**STEP 3 – IDENTIFYING INTERACTIONS OF THE PLAN WITH THE ENVIRONMENT AND
CONSIDERING THE LIKELY SIGNIFICANCE OF ANY INTERACTIONS (Error! Reference source not found.)**

Plan Components	Environmental Topic Areas										Explanation of Potential Environmental Effects	Explanation of Significance
	Biodiversity, flora and fauna	Population and human health	Soil	Water	Air	Climatic factors	Material assets	Cultural heritage	Landscape	Inter-relationship issues		
Identify what is important to employees and develop actions around these	✗	✓	✗	✗	✗	✗	✗	✗	✗	✗	<p>This objective is specifically targeted at employees to ensure that full awareness and understanding of health and wellbeing needs is known. This will give the Council the opportunity to address existing concerns and needs.</p> <p>Supporting employee attendance and avoiding work place accidents has the potential to result in more efficient working and a healthier working environment.</p> <p>Each of these proposed objectives has the potential to impact positively on Population and Human Health by encouraging changes in behaviour and culture to</p>	<p>Each of these objectives has the potential to result in positive impacts to Population and Human Health due to the identification of specific employee concerns and needs around health and wellbeing and specific addressing of issues such as attendance, safety, healthy eating, substance use and physical activity. However it is unlikely that the effects on the local environment will be significant. Each of the other environmental factors, excluding Population and Human Health, are unlikely to be impacted as a result of the implementation of this Strategy. The overall impacts to Population and Human Health will present both short</p>
Support employee attendance	✗	✓	✗	✗	✗	✗	✗	✗	✗	✗		
Avoid work place accidents	✗	✓	✗	✗	✗	✗	✗	✗	✗	✗		
Promote healthy eating	✗	✓	✗	✗	✗	✗	✗	✗	✗	✗		

Promote physical activity	x	✓	x	x	x	x	x	x	x	x	benefit both physical and mental health and wellbeing. This is likely to impact both on work and social life. and longer-term benefits to physical and mental health and wellbeing. However it is anticipated that the effects will be on a social perspective rather than environmental.
Promote a culture of positive mental health	x	✓	x	x	x	x	x	x	x	x	
Encourage and support employees to reduce/avoid smoking, drug and alcohol use	x	✓	x	x	x	x	x	x	x	x	
Gather information to raise awareness of health inequalities in the Council and target activities to address these	x	✓	x	x	x	x	x	x	x	x	

STEP 4 – STATEMENT OF THE FINDINGS OF THE SCREENING

Summary of interactions with the environment and statement of the findings of the Screening:

(Including an outline of the likely significance of any interactions, positive or negative, and explanation of conclusion of the screening exercise.)

Although potential for positive impacts to Population and Human Health have been identified as a result of the implementation of the proposed Strategy, the nature of the effects are likely to be employee-focused and therefore localised. However, given that the impacts are primarily on a social level rather than environmental, the overall impacts of the Strategy are unlikely to be significant. Therefore, it has been concluded that, under the Environmental Assessment (Scotland) Act 2005, a full SEA will not be required.

When completed send to: SEA.gateway@scotland.gsi.gov.uk or to the SEA Gateway, Scottish Government, Area 2H (South), Victoria Quay, Edinburgh, EH6 6QQ.



Lauren Hollas
Sustainability Policy Team
Place, Neighbourhood & Corporate Assets
East Dunbartonshire Council
Southbank House
Strathkelvin Place
Kirkintilloch
G66 1XQ

Our ref: 01330 Screening - East Dunbartonshire Council - Healthy Working Lives Strategy

22 November 2017

Dear Sir/Madam

With reference to the Screening document you submitted on 27 October 2017.

The Consultation Authorities have now considered your screening request as per **Section 9(3)** of the **Environmental Assessment (Scotland) Act 2005**. For convenience I have set out, in the table below, their individual views on whether there is a likelihood of significant environmental effects.

Please note, these are the views and opinions of the Consultation Authorities on the likelihood of significant environmental effects arising from the plan or programme and not a judgement on whether an SEA is required. It is therefore for the Responsible Authority to determine whether an SEA is required in the circumstances. I have attached the individual letters from the Consultation Authorities, outlining their views and opinions. Where possible the Consultation Authorities may have offered supplementary information and/or advice for you to consider, which you should find helpful.

CONSULTATION AUTHORITY	LIKELIHOOD OF SIGNIFICANT ENVIRONMENTAL EFFECTS
Historic Environment Scotland	No
Scottish Environment Protection Agency	No
Scottish Natural Heritage	No
OVERALL VIEW ON LIKELIHOOD OF SIGNIFICANT ENVIRONMENTAL EFFECTS	No

As the Consultation Authorities have now notified you of their views, you should now refer to the 2005 Act to consider your next step. You should of course take into account the advice offered by the Consultation Authorities.

You should note, as per Section 10 of the 2005 Act, within 28 days of your determination about whether an SEA is required or not, a copy of the determination and any related statement of reasons must be passed to the Consultation Authorities. This may be done via the SEA Gateway.

If you have any queries or would like me to clarify any points, please call me on 0131 244 9571.

Yours sincerely

Melissa Shields
SEA Gateway Administrator



HISTORIC
ENVIRONMENT
SCOTLAND

ÀRAINNEACHD
EACHDRAIDHEIL
ALBA

By email to: sea.gateway@gov.scot

Ms Lauren Hollas
Place, Neighbourhood & Corporate Assets
East Dunbartonshire Council
Southbank House
Strathkelvin Place
Kirkintilloch
G66 1XQ

Longmore House
Salisbury Place
Edinburgh
EH9 1SH

Enquiry Line: 0131-668-8716
Switchboard: 0131 668 8600
HMConsultations@hes.scot

Our ref: AMN/23/137
Our case ID: 300024295
Your ref: 01330 Screening
22 November 2017

Dear Ms Hollas

[Environmental Assessment \(Scotland\) Act 2005](#)
[East Dunbartonshire - Healthy Working Lives Strategy](#)

Screening Report

Thank you for your consultation which we received on 27 October 2017 about the above screening report. We have reviewed the screening report in our role as a Consultation Authority under the above Act, in accordance with the requirements of Section 9(3). In doing so we have used the criteria set out in Schedule 2 for determining the likely significance of the effects on the environment. Please note that our view is based on main area of interest for the historic environment.

We understand that the Healthy Working Lives Strategy (HWLS) will seek to support East Dunbartonshire Council's commitment to the Healthy Working Lives initiative through improvement in employee health, safety, wellbeing and attendance. You do not consider that the HWLS is likely to have significant environmental effects. On the basis of the information provided, we agree that significant effects on the historic environment are not likely.

However, as you will be aware, it is the responsibility of East Dunbartonshire Council as the Responsible Authority to determine whether the guidance requires an environmental assessment and to inform the Consultation Authorities accordingly.

We hope this is helpful. Please contact us if you have any questions about this response. The officer managing this case is Virginia Sharp who can be contacted by phone on 0131 668 8704 or by email on Virginia.Sharp@hes.scot.

Historic Environment Scotland – Longmore House, Salisbury Place, Edinburgh, EH9 1SH
Scottish Charity No. **SC045925**
VAT No. GB 221 8680 15

Our ref: PCS/155790
SG ref: SEA/01330SCR

Lauren Hollas
East Dunbartonshire Council

If telephoning ask for:
Susan Haslam

By email only to: SEA_Gateway@gov.scot

30 October 2017

Dear Ms Hollas

**Environmental Assessment (Scotland) Act 2005
Healthy Working Lives Strategy - Screening Report**

Thank you for your Screening Report consultation which SEPA received via the Scottish Government SEA Gateway on 27 October 2017.

In accordance with Section 9(3) of the Environmental Assessment (Scotland) Act 2005 we have considered your screening report using the criteria set out in Schedule 2 for determining the likely significance of effects on the environment. Having reviewed the Screening Report, we consider that in respect of our main areas of interest (air, water, soil, human health, material assets (of which we have a specific interest in waste) and climatic factors) the Strategy is unlikely to have strategically significant environmental effects. We hope that Strategy will, however, result in local positive effects on health.

Although we are of the view that strategically significant environmental effects are not likely, it is for the East Dunbartonshire Council as Responsible Authority to make a formal determination taking into account the consultation responses received.

Should you wish to discuss this letter please do not hesitate to contact me on 01349 860359 or via SEPA's SEA Gateway at sea.gateway@sepa.org.uk.

Yours sincerely

Susan Haslam
Senior Planning Officer
Planning Service

Ecopy: sea.gateway@hes.scot; sea_gateway@snh.gov.uk



Scottish Natural Heritage
Dualchas Nàdair na h-Alba

All of nature for all of Scotland
Nàdar air fad airson Alba air fad

By e-mail only to: sea.gateway@gov.scot

Lauren Hollas
Strategic Environmental Assessment Technical Officer
Place, Neighbourhood and Corporate Assets
Land Planning and Development
Southbank House
Kirkintilloch
G66 1XQ

Date: 6 November 2017
Our ref: CNS/SEA/SSEA/01330

Dear Ms Hollas

Environmental Assessment (Scotland) Act 2005:
East Dunbartonshire Council - Healthy Working Lives Strategy
Screening Determination

Thank you for your screening report submitted on 27 October 2017 via the Scottish Government SEA Gateway in respect of the above plan.

We have considered your screening report using the criteria set out in Schedule 2 of the 2005 Act. In terms of our interests, we agree that the Healthy Working Lives Strategy is not likely to have significant environmental effects.

Please note that this consultation response provides a view solely on the potential for the plan or programme to have significant environmental effects. We cannot comment on whether or not the plan or programme meets other criteria determining the need for SEA as set out in the Act.

Should you wish to discuss this screening determination, please do not hesitate to contact Graeme Heenan on 0131 314 6750 or via SNH's SEA Gateway at sea.gateway@snh.gov.uk.

Yours sincerely

Lyndsey Kinnes
Operations Manager
Strathclyde & Ayrshire

CC sea.gateway@sepa.org.uk; sea.gateway@hes.scot

Scottish Natural Heritage, Caspian House, Mariner Court, Clydebank Business Park, G81 2NR
Tel: 0131 3146750 www.snh.gov.uk

Dualchas Nàdair na h-Alba, Taigh Caspian, 2 Cùirt a' Mharaiche, Pàirc Gnothachais Bhruach Chluaidh,
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