

COMMUNITY PLANNING PARTNERSHIP BOARD

FOR MEETING ON

09 MARCH 2017



A meeting of the East Dunbartonshire Community Planning Partnership Board will be held within **Tom Johnston Chamber, 12 Strathkelvin Place, Kirkintilloch on Thursday , 9th March 2017 at 2.00 pm** to consider the undernoted business.

(Sgd) **ANN DAVIE**
Depute Chief Executive – Education, People and
Business

East Dunbartonshire Council,
12 Strathkelvin Place
Kirkintilloch, G66 1XT
Tel: 0141 578 8039
Date: 03 March 2017

AGENDA

	Contact No.	Item No.	Description	Page No.
		1.	Sederunt and Apologies	
.....	578 8076	2.	Minute of Meeting of 1 st December 2016. (Copy herewith).	1 - 10
		3.	Matters Arising	
.....		4.	Draft Minute of Meeting of the Community Planning Executive Group of 2 nd February 2017. (Copy herewith).	11 – 20
ITEMS FOR APPROVAL				
....		5	East Dunbartonshire Draft Economic Development Strategy – Report by Depute Chief Executive Place, Neighbourhood and Corporate Assets. (Copy herewith). Presentation – Enterprise and Skills Review, Kenny Richmond, Scottish Enterprise.	21 – 22
....		6.	Community Justice Outcome Improvement Plan – Report by Depute Chief Executive Place, Neighbourhood and Corporate Assets. (Copy herewith).	23 - 110
....		7.	Partnership Development Programme: Annual Report - Report by Depute Chief Executive Place, Neighbourhood and Corporate Assets. (Copy herewith). P.T.O.	111 – 142

	Contact No.	Item No.	Description	Page No.
....		8.	Local Outcomes Improvement Plan 2016-19 Performance Report, Quarter 3 – Report by Depute Chief Executive Place, Neighbourhood and Corporate Assets. (Copy herewith).	143 – 154
.....		9.	Local Outcomes Improvement Planning and Place Planning – Report by Depute Chief Executive Place, Neighbourhood and Corporate Assets (Copy herewith).	155 – 170
ITEMS FOR NOTING				
.....		10.	MARAC Implementation Update – Report by Depute Chief Executive Place, Neighbourhood and Corporate Assets. (Copy herewith).	171 – 178
		11.	‘Serving A Changing Scotland – Our 10 Year Strategy for Policing’, Verbal Update, Craig Smith, Police Scotland	
.....		12.	Support for Refugees and Unaccompanied Asylum Seeking Children Update - Report by Depute Chief Executive Place, Neighbourhood and Corporate Assets. (Copy herewith).	179 – 184
.....		13.	East Dunbartonshire Community Planning Partnership Highlights 2012-2017 – Report by Depute Chief Executive Place, Neighbourhood and Corporate Assets. (Copy Report herewith/ Review Paper will be tabled). Partnership Presentation showcasing highlights	185 - 186
		14.	Date of Next Meeting – tbc	

Minute of meeting of the Community Planning Partnership Board of East Dunbartonshire Council held within **Tom Johnston Chamber, 12 Strathkelvin Place, Kirkintilloch** on **Thursday, 1 December 2016.**

Present: D. Abernethy	Low Moss Prison
E. Bauer	Strategic Lead - Place and Community Planning
J. Binning	Strathclyde Passenger Transport
M. Brickley	Equality Engagement Group
S. Cairney	Health & Social Care Partnership
G. Cornes	Chief Executive – EDC
E. Gotts	Councillor - EDC
M. Grant	ED Leisure & Culture Trust
A. Jarvis	Councillor - EDC
S. Kelly	Skills Development Scotland
G. Low	Councillor – EDC
A. Moir	Councillor – EDC
B. McNulty	Police Scotland
S. McLean	Scottish Fire & Rescue Service
I. Mackay	Councillor – EDC
P. Mazzoncini	Chief Social Work Officer
K. Richmond	Scottish Enterprise
K. Small	Councillor - EDC
D. Smeall	New College Lanarkshire
C. Smith	Police Scotland

In Attendance: K. Anderson	Policy Advisor
L. Bickerton	Equalities Officer
J. Frame	Committee Services Officer
D. Gear	Place and Business Development Manager
N. McAndrew	Place & Capacity Building Lead
N. Swan	Strategic Planning Advisor

Councillor Geekie (Chair) presiding

APOLOGIES FOR ABSENCE

Apologies for absence were intimated on behalf of Councillors Hendry and O'Donnell and the Depute Chief Executive – Education, People & Business.

CHAIR'S REMARKS

The Chair welcomed everyone to the meeting, in particular, Stuart McLean, Scottish Fire & Rescue Service and Chief Superintendent Brian McNulty, Police Scotland who were in attendance for their first meeting of the Board.

**COMMUNITY PLANNING PARTNERSHIP BOARD
1 DECEMBER 2016**

1. MINUTE OF MEETING OF 8 SEPTEMBER 2016

There was submitted and approved Minute of Meeting of 8 September 2016, copies of which had previously been circulated.

2. DRAFT MINUTE OF MEETING OF THE COMMUNITY PLANNING EXECUTIVE GROUP OF 10 NOVEMBER 2016

There was submitted and noted draft Minute of Meeting of the Community Planning Executive Group of 10 November 2016, copies of which had previously been circulated.

3. COMMUNITY EMPOWERMENT (SCOTLAND) ACT 2015: NEAR FINAL GUIDANCE AND UPDATE

Reference having been made to the meeting of the Community Planning Partnership Board of 9 June 2016 Report PN/026/16/NS refers, there was submitted Report PNCA/102/16/NS by the Depute Chief Executive – Place, Neighbourhood & Corporate Assets, copies of which had previously been circulated, directing Board members to two sets of ‘near final’ guidance for Relevant Authorities in relation to ‘Asset Transfer’ and ‘Part 2 Community Planning’ of the Community Empowerment (Scotland) Act 2015.

The Board noted that the Scottish Parliament was currently reviewing the ‘near final’ guidance for Asset Transfers, <http://www.gov.scot/Publications/2016/11/1889/0>, and Part 2 Community Planning, <http://www.gov.scot/Publications/2016/10/5731/0>, with no amendments expected. It was anticipated that these would be approved before the end of January 2017. Once approved, all requirements within these Parts of the Act become set and Community Planning Partnerships were required to comply with complimentary processes and systems in place to discharge their duties accordingly. Full details were contained within the Report.

Nicola Swan, Strategic Planning Advisor, East Dunbartonshire Council provided the Board with a Presentation on the Community Empowerment (Scotland) Act 2015, and was heard in response to members’ questions. The headlines included:-

- Community Empowerment Act: A Summary;
- Part 2: Community Planning;
- Where Are We Now?;
- Part 3: Participation Requests;
- Considerations;
- Where Are We Now;
- Part 5 Asset Transfer Requests;
- Where Are We Now?;
- Further information and Guidance

The Strategic Planning Advisor undertook to provide members of the Partnership with an electronic copy of the presentation slides. Thereafter the following comments/areas were discussed.

With regard to the type of community group or body who could submit ‘Participation Requests’ or ‘Asset Transfer Requests’ the Strategic Planning Advisor advised that the criteria was outlined within the guidance. In response to a question from Councillor Low regarding

COMMUNITY PLANNING PARTNERSHIP BOARD
1 DECEMBER 2016

‘Asset Transfer Requests’, particularly in relation to decisions around ownership or lease arrangements, the Strategic Planning Advisor informed the Partnership that there were four different ways in which a community group or body could take on an asset. She advised that the default position set out by the Scottish Government was to give the asset to the group/body unless the authority had good reason not to. She added that the criteria were set out in the guidance which also contained clauses in terms of how to assess an application. Furthermore, local processes which were currently being developed would determine the outcome of a request and would consider factors such as: the benefit; detrimental impact; is the group sustainable; and whether transfer of the asset would be an improvement for the authority. All of these factors would be built into a robust process to ensure requests were carefully managed.

The Depute Chief Executive provided the Partnership with further information relating to interests which had already been intimated to the Council by a local group in Lenzie. He advised that the interest extended to health board assets, albeit the requests were received prior to enactment of the legislation. He highlighted that it was important for all public agencies to have a clear view on the use and disposal of their assets. He advised that collectively there was a range of assets across East Dunbartonshire and unless the various agencies were absolutely clear about their intention for the asset, it would be reasonable for a community group/body to look to take over ownership or management of these assets. Furthermore, a viable Business Case would be required with any transfer request, and, a monetary value would be attached to the transfer.

Councillor Jarvis enquired whether there was support available to community groups to assist with the preparation of Business plans. In response the Depute Chief Executive – Place, Neighbourhood & Corporate Assets advised that there were a number of public sector supported organisations nationally. He added that the group in Lenzie had received support from the Development Trusts Association Scotland. With regard to third sector support agencies he advised that EDVA could assist in terms of relevant contacts.

The Depute Chief Executive – Place, Neighbourhood & Corporate Assets was heard in response to a question from Councillor Low regarding who would be responsible for making the final decision should various requests be made for the same asset. He advised that in those circumstances, in line with current practice for any disposal, the options available would be set out in terms of interest, and, thereafter it would be a decision for whatever body was being asked to make the transfer.

Following discussion, during the course of which the Chair thanked Nicola Swan for an informative Presentation, the Partnership Board noted the content of the Presentation.

Following consideration, the Board agreed as follows:-

- a) to note the ‘near final’ guidance for Asset Transfers as part of the Community Empowerment (Scotland) 2015 Act;
- b) to note the ‘near final’ guidance for Part 2 Community Planning of the Community Empowerment (Scotland) 2015 Act;

COMMUNITY PLANNING PARTNERSHIP BOARD
1 DECEMBER 2016

- c) to request that the Community Planning Partnership Team review existing examples of policy for Asset Transfer and Participation Requests and make their recommendation to the March meeting of the Board; and
- d) to seek regular updates to be provided to the Board and Executive Group on progress towards implementation of all relevant parts of the Community Empowerment (Scotland) Act 2015.

4. SUPPORT FOR ASYLUM SEEKERS AND REFUGEES

Reference having been made to the meetings of the Council and the Community Planning Executive Group of 10 November 2016, Report CE/10/16/CE, refers, there was submitted Report PNCA/109/16/TG by the Depute Chief Executive – Place, Neighbourhood & Corporate Assets updating the Board and requesting action from across the Community Planning Partnership in establishing cross agency mechanisms of support to unaccompanied asylum-seeking children and refugees.

At their respective meetings, the Council and Community Planning Executive Group discussed the on-going refugee crisis and the further requests for support received from the Home Office. The Report outlined issues in relation to unaccompanied asylum-seeking children and families affected by the on-going humanitarian crisis. Full details were contained within the Report and Appendix 1.

The Chief Social Work Officer was heard in further explanation of the Report, during the course of which he advised members that the Report had been considered by the Health & Social Care Partnership earlier that day. He further advised that the Partnership Board were also being asked to support and participate in the project management of the response. He drew member's attention to the difference in asylum seeking children and the wider Syrian resettlement programme. He specifically highlighted that for unaccompanied asylum seeking children those children were considered looked after children and that brought with it the same protection, the promotion and safeguarding of their wellbeing, the same as it would for any of our other children resident in East Dunbartonshire.

With regard to progress being made since the matter was considered by Council and in response to a request from Councillor Mackay, the Chief Social Work Officer provided an update. He advised that the Council had been involved in discussions with COSLA and the Scottish Government and plans were also in place to liaise with other local authorities who were slightly further ahead to learn from their experiences. He was heard in relation to the range of support services which would be required in order to help families to settle successfully within our communities. He highlighted particular issues around understanding and communication given that many of the children and families did not have English as their first language and also issues around cultural identity which required to be respected.

In terms of the roles envisaged by Partners, the Chief Social Work Officer advised that Health and Education had a significant part to play together with the local communities. He referred to the work being undertaken with registered social landlords with regard to where families would be located, and, the Care Inspectorate, who were significant players in the process and would ensure services were registered and operating appropriately.

COMMUNITY PLANNING PARTNERSHIP BOARD

1 DECEMBER 2016

With regard to employment restrictions on asylum seekers and whether those able to were allowed to work, and in response to a question from K. Richmond, the Chief Social Work Officer advised that there were restrictions for those who were asylum seekers. Refugees would have the same rights under their visa to claim benefits and use services as any other person would within our community.

There followed discussion, during the course of which D. Abernethy referred to the assets available within Low Moss Prison and the resources available which could be utilised by Partners to hold meetings or events and advised that he would be happy to be involved in any way. In response to comments from Councillor Small regarding offers of assistance from within the church community, the Chair confirmed that the Strategic Lead – Place and Community Planning was the Council's point of contact in this regard. She further advised that a Report was considered by the Community Council Liaison Committee, communities were aware of what was taking place, and it was important that the approach was co-ordinated.

During the course of further discussion, and in response to comments from Councillor Moir, the Chief Social Work Officer was heard in relation to the sensitive approach which would be taken to integrate families and children within communities and the challenges which had been experienced by other local authorities.

Thereafter, the Chief Executive provided the Partnership with an update following a meeting with COSLA Leaders the previous week. He highlighted that what was thought to be imminent arrivals following the closure of the Calais camps, arrivals to the United Kingdom were now likely to be around March 2017. He was heard in relation to the National Transfer Scheme and the difficulties encountered in terms of the legislative process in transferring a child from one local authority to another which was now being examined. He advised that those children now arriving from France would not be caught up in this process as once in the United Kingdom they would be taken directly to the receiving local authority. Due to the high number of unaccompanied children there was also pressure on the registration which was now being addressed.

Following further discussion, the Partnership Board:

- a) considered the role all partners of the Board could play in supporting the Council's response to the refugee crisis; and
- b) agreed the establishment of a short-life working group with representation from across the Community Planning Partnerships to implement the recommendations agreed by Council and the Community Planning Executive Group on 10 November 2016, detailed within the Report.

5. MARAC ARRANGEMENTS IN EAST DUNBARTONSHIRE

There was submitted Report PNCA/096/16/LB by the Depute Chief Executive - Place, Neighbourhood & Corporate Assets, copies of which had previously been circulated, seeking approval from the Board following recommendation by the Community Planning Executive Group (CEPG) to establish Multi Agency Risk Assessment Conferencing (MARAC) for high risk cases of domestic abuse in East Dunbartonshire. This recommendation was made in response to a proposal by Empowered (Violence Against Women Partnership). Full details were contained within the Report and Appendix 1.

COMMUNITY PLANNING PARTNERSHIP BOARD
1 DECEMBER 2016

The Equalities Officer provided the Partnership with further detail on the content of the Report, in particular, the MARAC Model and the statistics and planning pertaining to East Dunbartonshire. She advised that the purpose of the MARAC meeting was to share information once amongst all relevant partners and to create an integrated safety plan for that victim and any children. She highlighted the three core outcomes that a MARAC sought to achieve including: reduce and repeat victimisation by a perpetrator of domestic abuse; helping victims feel safer; and reduce the risk to victims including their children. Core partners included the Local Authority, Health, Police, local Women's Aid and any other third sector agency engaged with that couple or family. She provided local statistics of medium and high risk cases, and advised that there were three independent trained domestic abuse advocates based at Women's Aid which could be accessed should a MARAC be established.

The Chair referred to the statistics reported which illustrated that domestic abuse does exist within East Dunbartonshire. She also referred to the work currently being undertaken by Empowered with regard to the 16 Days of Action Campaign.

During the course of discussion, Councillor Mackay welcomed the Report and the establishment of MARAC. He commented that he was shocked by the figures and the magnitude of the problem throughout the country, and looked forward to future reports on progress. Councillor Jarvis commented that this was an excellent Report which also included males and would encourage them to come forward and seek help.

D. Abernethy advised that Low Moss had been involved with different local authorities in relation to MARAC. He advised that the time in prison provided a unique opportunity to put support in place to address behaviours. He added that representation from Low Moss could be provided at a MARAC for an individual regardless of the establishment they were located within, if involvement was deemed appropriate. He referred to the cultural shift which was required in terms of behaviour and highlighted that one of the aims of the MARAC Model was to bring their behaviour and their identity into the fore. The Equalities Officer welcomed further discussion in this regard.

Brian McNulty referred to the decrease in crime, whilst the national trend in relation to domestic abuse was increasing, and highlighted that as a multi-agency the response in this regard had become far more professional. He commented that in his opinion this had led to increased levels of confidence for individuals to come forward and he was fully supportive of the multi-agency approach.

Following discussion, the Partnership Board agreed as follows:-

- a) to approve the establishment of Multi Agency Risk Assessment Conferencing (MARAC) for high risk cases of domestic abuse in East Dunbartonshire;
- b) to delegate authority to the Community Planning Executive Group to explore options for the resourcing and operation of MARAC, including agreement on such arrangements amongst Community Planning Partners; and
- c) to request a further update on the implementation of MARAC in 2017.

**COMMUNITY PLANNING PARTNERSHIP BOARD
1 DECEMBER 2016**

6. LOCAL OUTCOMES IMPROVEMENT PLAN: 2016 – 17 QUARTER 1 AND QUARTER 2 PERFORMANCE REPORT

Reference having been made to the meeting of the Community Planning Partnership Board of 10 December 2015, (Report CST/170/15/GM, refers), there was submitted Report PNCA/097/16/NS by the Depute Chief Executive, Place, Neighbourhood & Corporate Assets, copies of which had previously been circulated providing the Board with the Quarter 1 and 2 performance Report for the Local Outcomes Improvement Plan 2016 – 19 for 2016-17. Full details were contained within the Report and Appendix 1.

The Report detailed that the Local Outcomes Improvement Plan (LOIP) 2016-19 had been approved by the Board at its meeting on 10th December 2015 (CST/170/15/GM). The LOIP reiterated the strategic direction, priorities and outcomes which had been agreed for delivery with community planning partners as well as setting out the strategic planning functions within the Community Empowerment (Scotland) Act 2015.

For clarity, the decision to rename the Single Outcome Agreement 2015-18 to Local Outcomes Improvement Plan 2016-19 (LOIP) was to support the process of developing our response to the Act and to reflect the changes as detailed in 2.1 of the Report. This version would be superseded in October 2017 with a new LOIP which would be the product of robust data analysis, innovative and collaborative community engagement and area profiling.

The Strategic Planning Advisor was heard in further explanation of the Report, and in response to members' questions.

With regard to Page 39, Performance Indicator IHSC-SOA-17-5, Percentage of respondents receiving intervention from the Alcohol and Drugs Service, who indicated an increase in their well-being as a result of their treatment, care and recovery, Councillor Small commented that it was encouraging to see people reporting improvement in their well-being and enquired whether the figures could be separated and provided for alcohol and drugs. The Strategic Planning Advisor undertook to ascertain whether this could be provided. She added that going forward discussion around alternative methods of capturing performance would be considered.

With regard to Page 39, Performance Indicator CST-SOA-06-04, Number of Antisocial Behaviour and Disorder Incidents within East Dunbartonshire, and in response to a question from Councillor Gotts regarding the periods October to March and whether there was a trend, the Chief Executive confirmed that this was a cumulative target. D. Abernethy referred to the data, in particular a suggestion that this may be disproportionate due to the prison being located within the local authority area and enquired whether members could be reassured in this regard. C. Smith advised that the number of crimes within the prison were relatively low and added that data could be provided if required.

Councillor Mackay referred to the 2005 incidents of anti-social behaviour reported and commented that this remained high. He also referred to a successful project recently undertaken within his ward where there had been a problem of antisocial behaviour in a particular area and commended the partnership approach which had almost entirely resolved the problem over a three month period. He added that going forward a partnership approach was required, and, he had been convinced that this was not an insolvable problem and he commended Officers for the work undertaken. C. Smith provided details of the work undertaken by the co-production team who met on a daily basis to examine the risks and threats and discuss where more investment in terms of resources was required. He highlighted

COMMUNITY PLANNING PARTNERSHIP BOARD
1 DECEMBER 2016

that this joined up approach would be enhanced when the teams were all located within Kirkintilloch Police Office, particularly around those areas of antisocial behaviour that had been on-going for long periods of time. He was also heard in relation to the mobile CCTV devices and the aspirations to deploy these in numerous locations across the authority.

Thereafter, B. McNulty provided the Partnership Board with an overview of the recent restructure within the Greater Glasgow Division and highlighted the introduction of a Problem Solving Team locally. He advised that the model would be reviewed in May 2017 and highlighted that any local feedback would be welcomed.

Following discussion, the Partnership Board agreed as follows:-

- a) to note the progress made by all CPP Partners in the implementation of the Local Outcomes Improvement Plan 2016-19;
- b) to request a further update on Q3 at the next meeting of the Board;
- c) to request that the Community Planning Improvement Group is supported to review indicators to inform partnership performance as the new Local Outcomes Improvement Plan develops in 2017; and
- d) to request that the Community Planning and Partnerships Team and Corporate Performance and Research Team update the Board and the Executive Group on the work of Audit Scotland in relation to a performance framework for the Community Empowerment (Scotland) Act 2015.

7. EAST DUNBARTONSHIRE COMMUNITY GRANT SCHEME 2016/17 – ROUND 3 AWARDS

There was submitted Report PNCA/098/16/KA by the Depute Chief Executive – Place, Neighbourhood & Corporate Assets, copies of which had previously been circulated, advising the Board of the recommended levels of funding for community and voluntary sector organizations. Full details were contained within the Report and Appendix 1.

The Policy Adviser was heard in further explanation of the Report and the role of the Grants Advisory Committee, during the course of which she highlighted the likelihood that there would be three rounds of awards for financial year 17/18, with recommendations being presented to the March meeting of the Board. The Chair advised that funding for the Community Grant Scheme was dependent on the budget process.

Following consideration, the Board approved the Awards as outlined in Appendix 1 of the Report.

8. COMMUNITY JUSTICE (SCOTLAND) ACT 2015: PROGRESS REPORT

There was submitted Report PNCA/099/16/NS by the Depute Chief Executive – Place, Neighbourhood & Corporate Assets, copies of which had previously been circulated providing Board Members with an update on our local transition planning in order to meet the requirements of the Community Justice (Scotland) Act 2015 and seeking approval from the

**COMMUNITY PLANNING PARTNERSHIP BOARD
1 DECEMBER 2016**

Board for the draft plan to be given delegated approval by the Community Planning Executive Group prior to going to select consultation early in the new year.

The Report detailed that, of key importance to the development of the CJOIP was stakeholder and community engagement. A development session was held in Low Moss in September which was very well attended, with partners from across multiple services contributing to the action planning for Community Justice.

In addition to this, the views of victims and their families in relation to their experience of community justice services are being sought. The Transitions Officer and Strategic Planning Advisor attended the 9 November 2016 meeting of Empowered, where the following agencies agreed to provide case studies and/or participate in focus groups to support the consultation work for the CJOIP: East Dunbartonshire Women's Aid; East Dunbartonshire Association for Mental Health; East Dunbartonshire CEDAR Project and CEARTAS. Full details were contained within the Report.

Following consideration, during the course of which the Strategic Planning Advisor was heard further on the content of the Report, the Partnership Board agreed as follows:-

- a) to note the progress made to date to support our transition to local planning for Community Justice.
- b) to approve the request to delegate authority to CPEG to approve the draft Community Justice Outcome Improvement Plan for taking to select public consultation.
- c) to request the final version of the Community Justice Outcome Improvement Plan be submitted to the March meeting of the Board for approval, including detail on how the Plan will be implemented, monitored and reported on post publication.

9. CARE LEAVERS COVENANT

Consideration was given to Report PNCA/100/16/NS by the Depute Chief Executive -Place, Neighbourhood & Corporate Assets, copies of which had previously been circulated, providing the Board with the opportunity to consider signing up to the Scottish Care Leavers Covenant. Full details were contained within the Report and Appendix 1.

During the course of consideration, the Chief Social Work Officer advised the Board that approval had been given by the both the Corporate Parenting Champions Board and Corporate Parenting Steering Group to become a signatories to the Covenant.

Thereafter, the Partnership Board:-

- a) considered this opportunity to sign up to the Scottish Care Leavers Covenant; and
- b) agreed to confirm the Partnership position at the March meeting of the Board, prior to the publication of the final Community Justice Outcome Improvement Plan on 31 March.

COMMUNITY PLANNING PARTNERSHIP BOARD
1 DECEMBER 2016

10. SOA ANNUAL REVIEW 2015 - 16

Consideration was given to Report PNCA/101/16/NS, by the Depute Chief Executive – Place, Neighbourhood & Corporate Assets, copies of which had previously been circulated, providing the Partnership Board with the SOA Annual Review for 2015 – 16. Full details were contained within the Report and Appendix 1.

The Strategic Planning Advisor was heard further on the content of the Report during the course of which she expressed thanks to the Corporate Performance and Research Team for their contribution.

Councillor Gotts referred to Page 81, Outcome 3, Our Children and young people are safe, healthy and ready to learn and enquired whether there were performance indicators for obesity and if not whether this should form part of the SOA. In response, S. Cairney advised that there were actually very few opportunities where children could be weighed in order to obtain an observation of obesity therefore information was not currently available. She added that the Scottish Government were introducing a surveillance programme where weights for children would be re-introduced. She further advised that although there were no specific trends, there were a number of interventions that were being delivered across East Dunbartonshire such as Aces and Active Children Programme which provided an opportunity for parents who have concerns with their children being overweight to join these programmes.

The Chair commented that this was a very sensitive issue and noted the developments nationally.

K. Richmond advised that the review was excellent, in particular the inclusion of case studies. He enquired whether consideration may be given to including a one page infographic highlighting key achievements within future reports. The Chair advised that the comments would be fed back to the Corporate Performance and Research Team.

Following discussion, the Partnership Board agreed as follows:-

- a) to note the SOA Annual Review 2015 – 16 and to approve its publication to the East Dunbartonshire Council website;
- b) to commend the work of the Corporate Planning and Research Team in producing the Review each year; and
- c) to approve the future development of this Review to be managed by the Community Planning and Partnerships Team.

11. DATE OF NEXT MEETING

The Partnership Board noted that the next meeting of the Board would be held on 9 March 2017.

VALEDICTORY

The Chair wished everyone the compliments of the season.

**COMMUNITY PLANNING PARTNERSHIP EXECUTIVE GROUP
(INCORPORATING CHILD PROTECTION CHIEF OFFICERS GROUP)
2ND FEBRUARY 2017**

Minute of meeting of the East Dunbartonshire Community Planning Partnership Executive Group (CPEG) of East Dunbartonshire Council held within **Meeting Room G5, Southbank Marina, Kirkintilloch G66 1XQ** on **Thursday 2nd February at 2pm.**

Present:

G. Cornes	Chief Executive – East Dunbartonshire Council
J. Devaney	Scottish Fire and Rescue
T. Glen	Depute Chief Executive - Place, Neighbourhood and Corporate Assets – East Dunbartonshire Council
S. Manion	Chief Officer – East Dunbartonshire Health and Social Care Partnership
P. Mazzoncini	Chief Social Work Officer – East Dunbartonshire Council
J. McNair	New College Lanarkshire
C. Smith	Police Scotland

In Attendance:

D. Blackhurst	Lead Officer, Child Protection – East Dunbartonshire Council
A. Gray	Community Planning Capacity Officer – East Dunbartonshire Council
N. McAndrew	Place and Capacity Building Lead – East Dunbartonshire Council
D. Stewart	Employability and People Development Lead – East Dunbartonshire Council

Gerry Cornes (Chair) presiding

APOLOGIES FOR ABSENCE

Apologies for absence were intimated on behalf of Evonne Bauer, Strategic Lead – Place and Community Planning, Linda DeCaestecker – Public Health, NHS Greater Glasgow & Clyde, James Hymas, Scottish Fire and Rescue, David Gear, Place and Business Development Manager and Scottish Lafferty, East Dunbartonshire Voluntary Action.

CHAIR'S REMARKS

The Chair welcomed everyone to the meeting, in particular Susan Manion, Chief Officer, East Dunbartonshire Health and Social Care Partnership to her first meeting of the Community Planning Executive Group.

1. CHILD PROTECTION CHIEF OFFICERS GROUP: PROGRESS REPORT ON CHILD PROTECTION COMMITTEE (CPC)

Consideration was given to Report PNCA/30/17/PM by the Chief Social Work Officer, East Dunbartonshire Health and Social Care Partnership, copies of which had previously been circulated, providing an update on the progress made by the CPC with regard to key policy and legislative developments, professional practice and service developments. Full details were contained within the Report and Appendices 1 and 2.

**COMMUNITY PLANNING PARTNERSHIP EXECUTIVE GROUP
(INCORPORATING CHILD PROTECTION CHIEF OFFICERS GROUP)
2ND FEBRUARY 2017**

Paolo Mazzoncini, Chief Social Work Officer was heard in further explanation of the Report, during the course of which he referred to the progress which has been made in relation to the work of the three sub-groups (*Learning and Development, Management Information and Self-Evaluation, Public Information and Communication*) and one short life working group (*Child Sexual Exploitation*); Performance Management and Quality Assurance and Sexual Abuse Allegations in Scottish Football – ‘Operation Hydrant’.

The Chief Social Work Officer highlighted the challenging action plans which have been developed by each of the groups which reflects the priorities set out in the CPC Business Plan (**Appendix 1**). Nicola McAndrew, Place and Capacity Building Lead referred to the action plan for the Learning and Development Sub-group and asked if they were successful in obtaining information from voluntary organisations in relation to the training needs analysis. Deborah Blackhurst, Lead Officer – Child Protection advised that they would be re-engaging contact with East Dunbartonshire Voluntary Action. The Place and Capacity Building Lead advised that the CPP team may be able to provide information on the voluntary groups who would require this training and it was agreed that this would be discussed at a future CPP meeting which the Lead Officer – Child Protection would attend. She then referred to the action relating to engaging with CPP to support advertising and booking of places which is part of the wider Partnership Workforce Development Programme. She advised that the Community Planning and Partnerships team will continue to support this and asked the Lead Officer – Child Protection to include a reference to the team as Nicola Swan has left East Dunbartonshire Council.

The Chief Social Work Officer then referred to the meeting of the Community Planning Executive Group of 10 November 2016 in relation to the Child Protection Quarterly Report for the period 1st July 2016 to the 30th September 2016 referenced in the (Minutes and Report ESW/085/16/PM – Appendix 5) which reported an increase in the number of de-registrations of children on the Child Protection Register during Quarter 2 for 2016/17. The Chief Social Work Officer explained that the Lead Officer – Child Protection carried out a specific piece of work to examine the paperwork relating to Child Protection Case Conferences, Core Groups and Child Protection Investigations and was pleased to report that all procedures with regard to the decision making process in all of the cases were followed appropriately and decisions to de-register were unanimous. **Appendix 2** provides further details.

With regard to the membership of the sub-groups which was referenced in the meeting of the Community Planning Executive Group of 10th November 2016 (Minutes and Report ESW/085/16/PM – Appendix 1, Terms of Reference), the Chief Social Work Officer advised that the issue in relation to Chairs for all of the sub-groups has been addressed and that they were now seeking nominations for Vice-Chairs. Furthermore, he also reported that buy-in had been received from all partners in moving forward.

The Chair commented that it was re-assuring that the questions and concerns raised at the last meeting specific to the de-registrations had been addressed and he thanked the Chief Social Work Officer for the excellent Report which was presented to the Executive Group.

Action: Reference to Community Planning Partnerships team to be acknowledged within the Learning and Development Sub-group Action Plan

Following consideration, the Executive Group agreed and noted the recommendation to:

- a) note the content of the report; and
- b) continue to support the interagency work of the Child Protection Committee.

**COMMUNITY PLANNING PARTNERSHIP EXECUTIVE GROUP
(INCORPORATING CHILD PROTECTION CHIEF OFFICERS GROUP)
2ND FEBRUARY 2017**

SEDERUNT

The Lead Officer – Child Protection left the meeting prior to discussion of the next item of business.

2. SUPPORT FOR REFUGEES AND UNACCOMPANIED ASYLUM SEEKING CHILDREN UPDATE

There was submitted Report PNCA/004/17/EB by the Depute Chief Executive – Place, Neighbourhood and Property Assets, copies of which had been previously been circulated, providing the Executive Group with an update on the progress in relation to East Dunbartonshire's participation in the Syrian Resettlement Programme. Full details were contained within the Report.

Following the meetings of the Community Planning Partnership Board on the 1st November 2016 and the Community Planning Executive Group on the 10th November 2016, requests were made to officers to establish cross agency mechanisms of support to unaccompanied asylum seeking children and refugees by establishing a short life working group (SLWG). The Place and Capacity Building Lead informed the Executive Group that the SLWG met for the first time on the 19th December to discuss and consider arrangements for receiving and supporting the relocation of up to four families under the Syrian Resettlement Programme (SRP) and up to four Unaccompanied Asylum Seeking Children (UASC) and commented that the meeting had been very productive. She advised that the group had participated in a facilitated session to identify what services could be provided prior to the arrival of families and on-going support using the Integration of Indicators framework.

Thereafter, the SLWG met for the second time on the 23rd January to further develop a project plan which provides a timeline outlining when tasks in relation to pre-arrival and post-arrival need to happen and to test 3 available properties which have been identified by Housing in terms of suitability, location and access to services. Once the data has been analysed and the suitability of the accommodation has been established, the Place and Capacity Building Lead advised that the next stage would be to form a small working group to consider case files from the Home Office.

The Chief Social Work Officer provided the Executive Group with further detail on the Report, in particular, to the options being considered for accommodating UASC as noted below:

- a) Ferndale Children's Residential Care Home;
- b) External Residential Providers;
- c) Foster Care (East Dunbartonshire Council); and
- d) External Fostering Providers

Following discussion in relation to the above options, the Chief Social Work Officer informed the Executive Group that the preferred option would be to consider option a) as he advised that the staff team within the care home are trained and experienced in providing therapeutic interventions for all Looked After and Accommodated Children (LAAC). He added that the care home would allow for all the young people to be placed together, however, he commented that it would not be without challenges.

In addition, an alternative option would be to consider one of the properties which have been identified by Housing, however, discussion to explore this further would need to take place.

**COMMUNITY PLANNING PARTNERSHIP EXECUTIVE GROUP
(INCORPORATING CHILD PROTECTION CHIEF OFFICERS GROUP)
2ND FEBRUARY 2017**

Thomas Glen, Depute Chief Executive – Place, Neighbourhood and Corporate Assets commented that he would be happy to discuss this further with the Chief Social Work Officer if required. He then informed the Executive Group that he has received a fantastic response from Stephen McIntyre, Director of Hillhead Housing Association who has provided a commitment to offer accommodation over the next five years, with one house now available.

In response to a question from the Chair with regard to Foster Care within East Dunbartonshire, the Chief Social Work Officer explained that at present we do not have any fostering households registered to take young people in the age range anticipated. The Chair asked if there was a contingency plan in the event that the Ferndale Children's Residential Care Unit was at full capacity. The Chief Social Work Officer commented that there could be potential for Foster Care within the area in the future as there has been expressed interest from volunteer / community groups who are keen to help.

With regard to working with volunteer / community groups the Depute Chief Executive – Place, Neighbourhood and Corporate Assets advised that communication was crucial. The Chief Social Work Officer explained that there is a robust communications plan in place which will support those who wish to offer help whilst protecting the rights of the new arrivals.

The Chair emphasised that the Council has the authority to receive up to a maximum of four families under the SRP and up to four UASC, however, he stressed the importance of not compromising on what we can do well and to ensure we are doing everything right, he stated that the Council did not need to receive up to the maximum in the first tranche.

Following consideration, the Executive agreed to:

- a) note the content of the progress made towards implementing a partnership approach to the resettlement of families and Unaccompanied Children through the Syrian Resettlement Programme.

3. MINUTE OF COMMUNITY PLANNING EXECUTIVE GROUP MEETING – 10th NOVEMBER 2016

There was submitted and approved Minute of Meeting of 10th November 2016, copies of which had previously been circulated.

4. LOCAL OUTCOMES IMPROVEMENT PLAN

There was submitted Report PNCA/028/18/NM by the Depute Chief Executive – Place, Neighbourhood & Corporate Assets, copies of which had been previously been circulated, providing the Executive Group with an update on the on-going development of the Local Outcomes Improvement Plan (LOIP) and to seek approval for a revised approach to its development. Full details were contained with the Report and Appendices 1, 2 and 3.

The Place and Capacity Building Lead made reference to Report PNCA/093/16/NS submitted to the Executive Group on the 10th November 2016, informing them of the update to the 'near final' Guidance which sought approval on a range of approaches being proposed to implement processes to support the Asset Transfer and Participation Requests. She was heard further in relation to the content of the guidance and commented on the increased duties in shared leadership, governance and accountability on specific community planning partners ie. Police Scotland, Scottish Fire and Rescue, Scottish Enterprise, NHS and the local authority. The guidance further detailed how the LOIP and Locality Plans should be developed and monitored and, in particular, the focus on reducing inequality.

**COMMUNITY PLANNING PARTNERSHIP EXECUTIVE GROUP
(INCORPORATING CHILD PROTECTION CHIEF OFFICERS GROUP)
2ND FEBRUARY 2017**

As detailed in the Report, due to the timing of the local elections, it is proposed that the Community Planning Partnership Board on the 9th March 2017 consider revisiting the draft outcomes for the LOIP 2012 – 2017 and thereafter remit to the Executive Group to sign off on the draft LOIP for final consultation. Consideration was given to the timing of engaging with communities with regard to the LOIP and following discussion it was agreed that consultation would happen during the summer recess with the final draft of the LOIP being presented to the new Community Planning Partnership Board in September prior to the LOIP being published on the 1st October 2017.

With regard to re-defining the draft outcomes for the LOIP, the Place and Capacity Building Lead asked partners if they could provide additional data that would be of benefit as it was noted that the 2011 Census data detailed in (**Appendix 2**) is slightly of date.

Action: All Partners to email Nicola Andrew with data relating to the draft outcomes for the LOIP

Following consideration, it was recommended that the Executive Group:

- a) note the requirements of the Local Outcomes Improvement Plan (LOIP);
- b) consider the partnership resource required to ensure the Community Planning Partnership meets its statutory duties in the development of the LOIP and commit to fully supporting this process;
- c) remit named officers from all statutory partners (2.2) to develop the LOIP outcomes and approach to community consultation during February and March 2017 in partnership with the Community Planning Improvement Group; and
- d) request that partners provide an update on draft revised outcomes for the meeting of the Community Planning Partnership Board on 9th March 2017 with an aim of requesting the Board to remit the Community Planning Executive Group to sign off on the LOIP final consultation draft prior to summer recess.

5. PLANNING FOR PLACE UPDATE

There was submitted Report PNCA/005/17/NM by the Depute Chief Executive – Place, Neighbourhood & Corporate Assets, copies of which had previously been circulated, providing the Executive Group with an update on the on-going partnership consultation for place planning and to seek approval of a proposed management structure for place planning. Full details were contained within the Report.

The Place and Capacity Building Lead referred to Report PNCA/026/16/NS which was considered by the Community Planning Partnership Board on the 9th June 2016. The Executive Group noted that the areas: Hillhead / Harestanes, Auchinairn, Lennoxton and Twechar were agreed as subject to place planning.

The Report detailed that the community engagement process utilising the Place Standard Tool is nearing completion and informed the Executive Group that community planning partners have engaged with approximately up to 500 people in Hillhead / Harestanes. The Place and Capacity Building Lead provided further detail on the content on the Report during the course of which she referred to the governance options highlighted below as interim measures to assist in the development of the place plans:

**COMMUNITY PLANNING PARTNERSHIP EXECUTIVE GROUP
(INCORPORATING CHILD PROTECTION CHIEF OFFICERS GROUP)
2ND FEBRUARY 2017**

- ‘Place’ to become a standard item on all local outcome group agendas and action plans; and
- Community Planning Improvement Group (CPIG) to act as ‘Place Steering Group’

There then followed discussion in relation to the LOIP and Planning for Place and it was agreed by the Executive Group that these reports be merged together for the Community Planning Partnership Board and to seek approval for the draft consultation to be approved by the Community Planning Executive Group.

Action: Agenda Item 4 (Local Outcome Improvement Plan) and Agenda Item 5 (Planning for Place Update) to be considered as one agenda item for the Community Planning Partnership Board

Following consideration, it was recommended that the Executive Group:

- a) note the progress made in community consultation on the place plans;
- b) approve the proposed interim structure for place planning; and
- c) remit officers to commence any work required to implement the interim structure to oversee the development of place plans.

6. EMPLOYABILITY ACTION PLAN 2016-2017 – 6 MONTH PROGRESS REPORT

Consideration was given to Report EBP/004/17/DS by the Group Director – Education, Business and Place, copies of which had previously been circulated, providing the Executive Group with an update on the Employability Strategy and Action Plan. Full details were contained within the Report.

The Report provides background information with regard to the work undertaken by the Employability Action Group (EAG) with regard to the Employability Strategy and Action Plan. The Strategy and Action Plan covers five main areas: *school leavers at risk of not entering a positive destination; young people aged 18-25; people with significant barriers; returners to the labour market and underemployed and sustained workforce.* Drummond Stewart, Employability and People Development Lead informed the Executive Group that the EAG have met on two occasions with the first meeting being poorly attended. The second meeting was productive and well attended and the Action Plan refers to the progress to date with regard to the Strategy and Action Plan.

With regard to the Working Matters project which is part of the Glasgow and Clyde Valley City Deal Initiative and in response to a question from the Chief Executive in relation to the number of referrals for clients he asked if there would be potential to target other groups with significant barriers. The Employability and People Development Lead confirmed this was being considered by DWP.

The Depute Chief Executive – Place, Neighbourhood and Assets made reference to **Priority Area 2: Young People aged 18-25 years** highlighted within the Action Plan and expressed his views with regard to the provision for LAAC being considered as a target group. The Employability and People Development Lead advised he would raise this with the EAG and report back to the Executive Group.

**COMMUNITY PLANNING PARTNERSHIP EXECUTIVE GROUP
(INCORPORATING CHILD PROTECTION CHIEF OFFICERS GROUP)
2ND FEBRUARY 2017**

Action: The Employability and People Development Lead to raise with the Employability Action Group the provision for LAAC being included within the Action Plan and to report back to the Executive Group

Following consideration, it was recommended that the Executive Group:

- a) note the content of the Report.

7. MARAC ARRANGEMENTS UPDATE – VERBAL UPDATE BY CHIEF INSPECTOR CRAIG SMITH, POLICE SCOTLAND

Chief Inspector Craig Smith, Police Scotland provided a verbal update on the Multi Agency Risk Assessment Conferencing (MARAC) arrangements in East Dunbartonshire. He was pleased to inform the Executive Group that a dedicated officer who will lead in coordinating the MARAC has been identified and with the agreed support and commitment from all partners he was confident that we could have a MARAC in East Dunbartonshire established within the next 4 weeks.

The Executive Group were in full support and Jim Devaney, Scottish Fire and Rescue commented that they would be happy to assist with any training. Having heard the Chief Inspector in further explanation with regard to the arrangements for MARAC, it was agreed that Louise Bickerton, Policy Advisor could assist in providing support.

8. EMPOWERING OUR COMMUNITIES UPDATE

Reference having been made to the meeting of the Community Planning Executive Group of 26th November 2015 (Report CST/162/15/NS refers), there was submitted Report PNCA/007/17/KA by the Group Director – Place, Neighbourhood & Corporate Assets, copies of which had previously been circulated, informing the Executive Group of the agreement to widen the remit of the Community Learning and Development (CLD) Partnership. Full details were contained within the Report and Appendix.

The Report provided background information in relation to the Empowering our Communities (EoC) group which is one of two cross cutting groups of the Community Planning Partnership. It was noted that the group met on four occasions in 2016 to discuss the future of the group, revise its terms of reference and to oversee progression of outcomes within the Community Learning and Development (CLD) plan. To assist with this process, the Community Planning Partnerships team were successful in applying to Phase three of the Scottish Community Development Centre (SCDC) Supporting Communities programme.

The Place and Capacity Building Lead explained that to help improve community participation and co-production to meet the new duties and expectations for all community partners as outlined in the Community Empowerment (Scotland) Act 2015, the SCDC held a facilitated session with the EoC to consider thirteen groups ie. community groups, projects or organisations who would be willing to participate in a pilot programme. The pilot programme is being structured around a toolkit that SCDC have developed called 'Building Stronger Communities'. It was noted that some Community Councils have been selected to participate in the programme and that the Association of East Dunbartonshire Community Councillors have been informed.

**COMMUNITY PLANNING PARTNERSHIP EXECUTIVE GROUP
(INCORPORATING CHILD PROTECTION CHIEF OFFICERS GROUP)
2ND FEBRUARY 2017**

Action: Further information explaining the background on SCDC and what they do to be provided when pilot project report goes to the Community Planning Partnership Board

Following consideration, it was recommended that the Executive Group:

- a) note the progress made by partners on the Empowering our Communities group, particularly the Supporting Communities programme of work that is supported by Scottish Community Development Centre (SCDC); and

With regard to recommendation b) to consider the options at 5.7 and agreeing to the proposed way forward at 5.8 or to agree an alternative way forward, the Executive Group agreed that Item 5.6 to Item 5.7 should explain the way forward and detail how the process will happen and not refer to options.

9. UPDATE ON THE EMERGING COMMUNITY JUSTICE LOCAL OUTCOME IMPROVEMENT PLAN

There was submitted Report PNCA/088/16/DG, by the Depute Chief Executive – Place, Neighbourhood & Corporate Assets, copies of which were previously circulated, providing the Executive Group with an update on the production of the draft East Dunbartonshire Community Justice Plan ('Plan') and consultation work. Full details were contained with the Report and Appendix 1.

The Place and Capacity Building Lead referred to the draft Community Justice Outcome Improvement Plan (CJOIP) attached as **Appendix 1** and informed the Executive Group that Mary Holt, Community Justice Transitions Officer is leading on the community and stakeholder engagement to develop the CJOIP for all three authorities in Scotland with East and West Dunbartonshire and Argyll and Bute and it was noted that relevant groups and community planning partners will be asked to participate in an online survey questionnaire for comment.

Consideration was given to deadlines and adoption of the draft plan and discussion took place around the governance arrangements for the implementation, monitoring and future development of the plan by partners, in particular, the Council and the Health and Social Care Partnership.

Action: Community Planning Partners to raise the draft CJOIP with their respective boards

Having heard the Place and Capacity Building Lead in further explanation of the draft East Dunbartonshire Community Justice Plan, it was recommended that the Executive Group:

- a) note the content of the Report;
- b) agree a report on the progress of the draft plan to be presented at Community Planning Partnership Board on the 9th March which seeks approval for delegated authority for the Council's Chief Executive to sign off the final version of the plan ahead of the statutory deadline for completion of the 1st of April 2017;
- c) agree proposed governance of the plan, it's delivery, monitoring and future development of the plan; and

**COMMUNITY PLANNING PARTNERSHIP EXECUTIVE GROUP
(INCORPORATING CHILD PROTECTION CHIEF OFFICERS GROUP)
2ND FEBRUARY 2017**

- d) agree that following the adoption of the plan any government funding be housed by the Council, moving away from the joint arrangement with the other two local authorities.

10. REVIEW OF COMMUNITY PLANNING PARTNERSHIP 2012 - 2017

There was submitted Report PNCA/034/17/NM, by the Depute Chief Executive – Place, Neighbourhood & Corporate Assets, copies of which were previously circulated, requesting partnership contributions for presentation at the Community Planning Partnership Board on the 9th March to reflect the achievements of the Community Planning Partnership over the last 5 years. Full details were contained within the Report and Appendix 1.

The Report outlined that the review will be a collation of examples of best practice in partnership working across East Dunbartonshire such as events, projects and joint initiatives eg: *Hillhead Community Centre; co-production between Community Protection and Police Scotland and the Holocaust Memorial Day Event*. The review will also look at examples of practice under the local outcomes of the SOA/LOIP and in addition, focus on place areas.

The Place and Capacity Building Lead asked partners to complete the template attached as **Appendix** and to email her with their suggestions / contributions.

Action: The Executive Group agreed that this Agenda Item should be presented at the end of the Community Planning Partnership Board meeting

Following consideration, it was recommended that the Executive Group:

- a) nominate officers from each of the community planning partners to contribute an example of practice which highlights the achievements of partnership working over the past 5 year period; and
- b) remit all Local Outcome Delivery Groups to provide example/s which they wish to highlight.

11. DATE OF NEXT MEETING

A future meeting of the Community Planning Executive Group to re-assess CPP governance structures is to be agreed at a later date.

**COMMUNITY PLANNING
PARTNERSHIP BOARD**

09 MARCH 2017

PNCA/010/17/AL

**DEPUTE CHIEF EXECUTIVE PLACE,
NEIGHBOURHOOD AND CORPORATE ASSETS**

CONTACT OFFICERS:

**ALISON LAURENCE, TEAM LEADER – LAND
PLANNING POLICY, 0141 578 8619**

SUBJECT TITLE:

DRAFT ECONOMIC DEVELOPMENT STRATEGY

1.0 PURPOSE

- 1.1 The purpose of this report is to update the Board on the draft Economic Development Strategy being produced by the East Dunbartonshire Economic Partnership.

2.0 SUMMARY

- 2.1 The East Dunbartonshire Economic Partnership is the CPP Delivery Group for Local Outcome 1 'East Dunbartonshire has an expanding economy with a competitive and diverse business and retail base'. It comprises: Department for Work and Pensions; Dunbartonshire Chamber of Commerce; East Dunbartonshire Council; East Dunbartonshire Voluntary Action; Federation of Small Businesses; Scottish Enterprise; Skills Development Scotland; and Visit Scotland.
- 2.2 Over the past year the group has been working to develop a draft Economic Development Strategy which will set out the direction and plan for business, tourism, town centre and employment action over the next three years.
- 2.3 Subject to approval on the agenda, it is anticipated that the draft Economic Development Strategy will be considered by East Dunbartonshire Council on 16 March 2017. Subject to its approval at this time, as there is no CPP Board anticipated until September 2017, the draft Economic Development Strategy will be presented to the Community Planning Executive Group prior to it being consulted on and being brought back to the CPP Board later in 2017.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Partnership Board:
- a) Notes this update to the Board on the draft Economic Development Strategy being produced by the East Dunbartonshire Economic Partnership.

THOMAS GLEN

DEPUTE CHIEF EXECUTIVE PLACE, NEIGHBOURHOOD AND CORPORATE ASSETS

COMMUNITY PLANNING PARTNERSHIP BOARD 09 MARCH 2017

**PNCA/011/17/DG DEPUTE CHIEF EXECUTIVE PLACE,
NEIGHBOURHOOD AND CORPORATE ASSETS**

**CONTACT OFFICER: DAVID GEAR, EAST DUNBARTONSHIRE
COUNCIL**

**SUBJECT TITLE: COMMUNITY JUSTICE OUTCOME
IMPROVEMENT PLAN**

1.0 PURPOSE

- 1.1. The purpose of this report is to provide the Board with a final draft of the Community Justice Outcomes Improvement Plan (CJOIP) and consultation work.

2.0 SUMMARY

- 2.1. Report PNCA/099/16/NS provided the Board of 1st December 2016 with an update on local transition planning in order to meet the requirements of the Community Justice (Scotland) Act 2016.
- 2.2. Funding has been provided to all local authorities in Scotland with East and West Dunbartonshire and Argyll & Bute pooling resources to hire a Community Justice Transition Officer. The work of the officer was to conduct needs assessment, lead on consultation, and develop Community Justice Outcomes Improvement Plans (CJOIP) for all three authorities.
- 2.3. Initial workshops were held in September 2016 attended by partners across multiple services.
- 2.4. Comments were sought by the Community Justice Transition Officer from a range of Council services, Health & Social Care Partnership and external agencies such as East Dunbartonshire Voluntary Action. The final version of the draft CJOIP is provided at (**Appendix 1**). The Policy Development Framework, Equality Impact Assessment, Strategic Environmental Assessment Pre-Screening Report and Risk Assessment are also attached (**Appendices 2, 3, 4 and 5**).
- 2.5. Work with agencies on the Empowered group took place in February. A short online survey questionnaire, an approach adopted by other local authorities, will also run in March. This will be an open survey run through the Council's

website promoted through news release, social media and partners such as EDVA and Citizens Advice Bureau. Relevant groups and community planning partners will also be directed to the survey and asked for comment by 17th March.

- 2.6. The final draft CJOIP is due for completion by the end of the March 2017 and requires to be adopted by the 1st of April 2017.
- 2.7. Monitoring and future development of the CJOIP will be through the Community Planning Partnership and the Health & Social Care Partnership (HSCP). It is proposed that operational responsibility for implementation of the plan, alongside reporting on the indicators outlined in the scorecard at Annex B, will sit predominantly with the HSCP.
- 2.8. In terms of governance, it is proposed that a Community Justice Sub-Group of the Safer Stronger Together Partnership is established.
- 2.9. Following the completion and adoption of the CJOIP it is proposed that future funding and subsequent resource required to undertake work in relation to the plan is managed by East Dunbartonshire Council. This will depart from the 'pooled' approach which has been used to prepare the plan.

3.0 RECOMMENDATIONS

- 3.1. It is recommended that the Board:-
 - a) Note the content of the report;
 - b) Agree proposed governance of the CJOIP, its delivery, monitoring and future development of the plan;
 - c) Agree that following the adoption of the plan any government funding be overseen by the Council, moving away from the joint arrangement with the other two local authorities; and
 - d) Delegate authority to the CPP Executive group to agree the final version of the CJOIP ahead of the statutory deadline for completion of the 1st of April 2017. This will allow any final amendments to the plan further to the online consultation.

THOMAS GLEN
DEPUTE CHIEF EXECUTIVE PLACE, NEIGHBOURHOOD AND
CORPORATE ASSETS



***“Working together to achieve the best with the people of
East Dunbartonshire”***

Community Justice Outcome Improvement Plan 2017-2018

Contents

1.	Foreword.....	3
2.	East Dunbartonshire Community Planning Partnership Vision for Community Justice.....	4
3.	Community Justice Outcomes.....	7
4.	Reducing offending and reoffending.....	9
5.	East Dunbartonshire Community Justice Priorities and Activity.....	11
	Improve Community Understanding and Participation.....	11
	Improve Strategic Planning and Delivery.....	12
	Improve Access to Services.....	13
	Improve Understanding and Use of Evidence-Based Interventions.....	14
	Person-Centric outcomes.....	14
6.	Performance Management and Self Evaluation.....	15
7.	Equalities.....	16

1. Foreword

Chair of East Dunbartonshire Community Planning Partnership

We are delighted to present the first Community Justice Outcomes Improvement Plan (CJOIP) developed by a range of community justice partners on behalf of the East Dunbartonshire Community Planning Partnership. This one year plan for 2017-2018 sets out how we intend to continue to build on the firm base that we have established to help create safer and stronger communities here in East Dunbartonshire. What we learn from our improvement activity will inform our future plans and actions.

Community justice is defined by the Scottish Government as “the collection of agencies and services in Scotland that individually and in partnership work to manage offenders, prevent offending and reduce reoffending and the harm it causes - to promote social inclusion, citizenship and desistance”. The outcomes we have identified for Community justice will be supported by effective local planning and delivery of services by a range of partners in the public and third sector.

Improving communication, consultation and participation is the key to success of the new local model for community justice. East Dunbartonshire Community Planning Partners have a strong track record of consulting with communities about the issues that they face. We evidence that we listen and that we are committed to working alongside our communities in dealing with the impacts of crime.

We demonstrate that the actions we take are reflected in real improvements in communities and in the lives of those who live there. East Dunbartonshire Community Planning Partners (ED CPP) share a responsibility and commitment to creating safe and attractive communities in which people want to live, work and visit. We will ensure we capitalise on what we do well and that our local CJOIP delivers on the principles laid out in the National Strategy for Community Justice:

People must be held to account for their offences, in a way that recognises the impact on victims of crime and is mindful of risks to the public, while being proportionate and effective in preventing and reducing further offending

Re-integrating those who have committed offences into the community and helping them to realise their potential will create a safer and fairer society for all

Every intervention should maximise opportunities for preventing and reducing offending as early as possible, before problems escalate

Community justice outcomes cannot be improved by one stakeholder alone. We must work in partnership to address these complex issues

Informed communities who participate in community justice will lead to more effective services and policies with greater legitimacy

High quality, person-centred and collaborative services should be available to address the needs of those who have committed offences, their families, and victims of crime

This CJOIP is founded upon a clear understanding that antisocial behaviour often has to be addressed in the wider context of communities experiencing a variety of complex social and economic problems. This perspective is reflected in the priorities and actions set out in this plan and allows for a clear focus on meeting the needs of and empowering our local communities.

2. East Dunbartonshire Community Planning Partnership Vision for Community Justice

East Dunbartonshire Community Planning Partnership (ED CPP) recognises that improving outcomes and delivering better services requires the active input and collaboration of a wide range of partners. The strong partnership in place locally has focused on delivery and improvement across six key priority areas:

- Outcome 1 – Economic Development
- Outcome 2 – Employability
- Outcome 3 – Delivering for Children and Young People
- Outcome 4 – Community Safety (Safer, Stronger Together from April 2017)
- Outcomes 5 and 6 – Health and Social Care

Scrutiny of progress takes place through our Community Planning Partnership Board.

The Community Justice (Scotland) Act 2016 provides a welcome opportunity to build on our progress, strengthen our partnership working and community participation, and ensure a focus on equity and resilience across all communities in East Dunbartonshire.

Within the national context the local ambition states:

East Dunbartonshire is a safer, fairer and more inclusive place where we:-

- prevent and reduce further offending by addressing its underlying causes; and
- safely and effectively manage and support those who have committed offences to help them reintegrate into the community and realise their potential for the benefit of all citizens

Improving outcomes for community justice is linked across all the ED CPP outcome priority groups noted above.

The new responsibilities on ED community justice partners, which take effect from April 2017, provide an opportunity to reflect on our existing services, refocus our local planning arrangements and activity towards improving outcomes to best meet the needs of our citizens and communities.

This Community Justice Outcomes Improvement Plan (CJOIP) provides the high level framework for improving outcomes for the period 2017-2018. It details the local outcomes/priorities and the specific actions to deliver improvements. Our Local Outcomes Improvement Plan (LOIP) will be updated to reflect the new legal requirement for community justice planning and improvement.

Accompanying the Act is a National Strategy for Community Justice¹; Outcome, Performance and Improvement Framework¹; and, Guidance¹. The Care Inspectorate, *A guide to self-evaluation for community justice in Scotland*¹, provides an overarching framework for self-evaluation. These supporting documents will underpin our approach to community justice in East Dunbartonshire.

¹ <http://www.gov.scot/Publications/2016/11/5600> (National Strategy for Community Justice – 2016)
<http://www.gov.scot/Publications/2016/11/3701> (Outcomes, Performance and Improvement Framework – 2016)
<http://www.gov.scot/Publications/2016/11/4628> (Guidance for Community Justice – 2016)

The National Strategy for Community Justice (2016) provides the following definition of community justice:

“the collection of individuals, agencies and services that work together to support, manage and supervise people who have committed offences, from the point of arrest, through prosecution, community disposal or custody and alternatives to these, until they are reintegrated into the community. Local communities and the third sector are a vital part of this process which aims to prevent and reduce further offending and the harm that it causes, to promote desistance, social inclusion, and citizenship”

This definition recognises the wide range of partners, stakeholders and services required to deliver improving outcomes in relation to community justice. The organisations named as statutory partners within the legislation are noted below, they have a legal duty to engage with improved planning and service delivery processes and to report annually on their progress towards delivering the East Dunbartonshire CJOIP:

- Local Authority
- Health Board
- Scottish Prison Service
- Skills Development Scotland
- Scottish Courts and Tribunal Service
- Integration Joint Board (Health and Social Care)
- Police Scotland
- Scottish Fire and Rescue Service
- Crown Office and Procurator Fiscal

In order to improve community justice outcomes, resulting in safer communities, working in partnership extends across and beyond the community justice statutory partners as shown below in this graphic taken from the National Strategy:



These named community justice partners already contribute significantly to improving outcomes towards safer communities. A summary of this activity can be found at Annex A.

Community justice is a strand of the Scottish Government's wider justice improvement programme which contributes towards national outcomes and is relevant to all ED CPP local

outcome groups aimed at improving safety in our communities. The table below reflects the national outcomes which underpin this improvement framework:

Scottish Government National Outcomes

We experience low levels of crime	We experience low levels of fear, alarm and distress	We are at a low risk of unintentional harm	Our people and communities support and respect each other, exercising both their rights and responsibilities
We have high levels of confidence in justice institutions and processes	Our public services are fair and accessible	Our institutions and processes are effective and efficient	Our public services respect the rights and voices of users

The Scottish Government four pillars of public sector reform are also relevant to the community justice improvement activity, these are:

- **Prevention** - Reduce future demand by preventing problems arising or dealing with them early on. To promote a bias towards prevention, help people understand why this is the right thing to do, the choices it implies as well as the benefits it can bring.
- **Performance** – To demonstrate a sharp focus on continuous improvement of the national outcomes, applying reliable improvement methods to ensure that services are consistently well designed based on the best evidence and are delivered by the right people to the right people at the right time.
- **People** – To unlock the full creativity and potential of people at all levels of public service, empowering them to work together in innovative ways. We need to help create ways for people and communities to co-produce services around their skills and networks.
- **Partnership** – To develop local partnership and collaboration, bringing public, third and private sector partners together with communities to deliver shared outcomes that really matter to people

There are strong links between the intentions of the Community Justice (Scotland) Act 2016 and the Community Empowerment (Scotland) Act 2015. Both place a legal requirement on public bodies to improve community consultation and participation.

In this challenging new era, we have more to do with less. This requires new ways of working through partnerships with service providers and communities to ensure that our services are joined up and responsive to need.

It is important to note that this first improvement plan is building on the existing extensive range of activity and engagement already being delivered by partners and stakeholders within East Dunbartonshire. This activity contributes towards supporting, managing and supervising people who have committed offences, providing services to victims of crime and engaging with communities on the causes, prevalence and impact of crime.

3. Community Justice Outcomes

There are seven national outcomes defined in the National Strategy for Community Justice, reflecting the need to improve what and how we deliver as partners as well as impacting on the individual and communities. These outcomes are detailed below:

Structural Outcomes (Partners)	Person-Centric Outcomes (Citizens)
Improved Community Understanding and Participation	Life chances are improved through needs, including health, financial inclusion, housing and safety being addressed
Strategic Planning and Partnership Working	People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities
Equal Access to Services	Individuals' resilience and capacity for change and self-management are enhanced
Effective Use of Evidence-Based Interventions	

The structural outcomes above will be the main focus of our improvement programme during 2017-2018. Activity related to the person-centric outcomes during 2017-18 will focus on collating what we currently do across this diverse range of organisations to monitor progress of an individual. From 2018 onwards, we will work with Community Justice Scotland to enhance our learning and then develop a performance reporting framework.

ED CPP community justice partners' continuous improvement programme will bring together the wide range of key partners required to improve outcomes which focus on the following:

- Victims of crime and their families
- People with convictions and their families
- People who live in the community
- Community bodies
- Local businesses

The Community Justice (Scotland) Act 2016 also details the pathways within the criminal justice system where the main improvement activity must be focussed; these are noted below:

- At point of and following arrest
- Through prosecution/while on remand
- Disposal (community-based sentences)
- Disposal (custody)
- From custody to community reintegration

Whilst each of these pathways is managed by a number of the statutory partners, as noted in the diagram in Annex A, a much wider range of stakeholders must input to improve community justice outcomes.

Our initial improvement activities during 2017-18 are focussed on strengthening our strategic planning and communication foundations; these are the building blocks towards a new model for community justice in East Dunbartonshire. An annual improvement activity schedule will be developed, consulted on and implemented by ED CPP community justice partners. The CJOIP will be updated in line with ongoing national developments, these include:

- The extension of the presumption against short term sentences
- The reduction in the use of remand
- The implementation of changes to the Scottish Prison Service women's estate
- The expansion of electronic monitoring
- The review of Crown Office and Procurator Fiscal Services
- The Scottish Courts and Tribunal Service implementation of the Scottish Civil Courts Review

The potential impact of these national justice developments on local community justice strategic planning and delivery should not be underestimated. They are highly likely to increase demand on community-based resources, including workforce and finance.

ED CPP community justice partners will monitor, review and report on the impact, maintaining communications with Scottish Government through individual partner bodies, Scottish Government strategic groups and Community Justice Scotland.

With the support of Scottish Government funding, during 2016-2017 research and improvement activity scoping work was carried out. Involving strategic and operational leads from all named partner bodies and third sector interface leads, this focussed on the criminal justice pathways and the findings and progress from this transitions work have informed our improvement activity from April 2017 – March 2018. A summary of the learning points are included within Annex C of this Plan.

This managed approach will ensure that we set upon our performance improvement activity in a measured and achievable way. Each year we will publish our ED CPP community justice progress report alongside our LOIP annual report.

All of our activity is supported and underpinned by our significant focus on community empowerment, development and capacity building.

4. Reducing offending and reoffending

In order to address the underlying causes of offending behaviours, research shows that a range of complex areas of needs should be assessed. Interventions should be provided to reduce the impact of crime on our citizens and communities; and to promote reintegration and positive citizenship.

The National Strategy for Community Justice (2016) provides a range of supporting evidence for reducing re-offending:

“The evidence on what works to reduce reoffending is clear; standalone interventions and access to services are unlikely to reduce reoffending on their own so mentoring should be seen as part of a holistic service where (people with convictions) are offered a range of services and interventions to meet their needs.”

Source: Scottish Government, What Works to Reduce Reoffending: A summary of evidence, 2011

Crime Rates

In common with most areas across Scotland, East Dunbartonshire has benefited from a reduction in overall levels of reported crime since 2006-07, a reduction of 46%². Nonetheless, in the same period an increase of 23% in the number of recorded incidents related to domestic abuse³.

East Dunbartonshire is regarded as a safe place to live with the level of crime being significantly lower than the Scottish average with 493 crimes and offences per 10,000 of the population in 2015/16 compared to the Scottish average of 1,090.

The rate of crime per 10,000 of the population in East Dunbartonshire was lower than the Scottish average in all categories shown in the table below.

Source: East Dunbartonshire Area Profile (Table 29)	Non sexual crimes of violence	Sexual crimes	Crimes of dishonesty	Fire-raising, vandalism, etc.	Other crimes	Motor vehicle offences	Misc. offences
Scotland	13	19	216	101	110	317	314
East Dunbartonshire	6	7	126	52	53	112	135

Although there has been a steady rise in the number of Community Payback Orders overall during the period 2014 - 2016, there has been a rise in unpaid work from 13,000 to 20,000 hours. This is an additional 7,000 hours of work being undertaken in the East Dunbartonshire area to benefit the community.

The Scottish Government Justice Analytical Service is predicting an increase in sexual offence convictions over the next three years due, in the main, to the societal responses to historical sexual abuse enquiries and awareness due to enhanced media attention. Their scenario prediction is as follows:

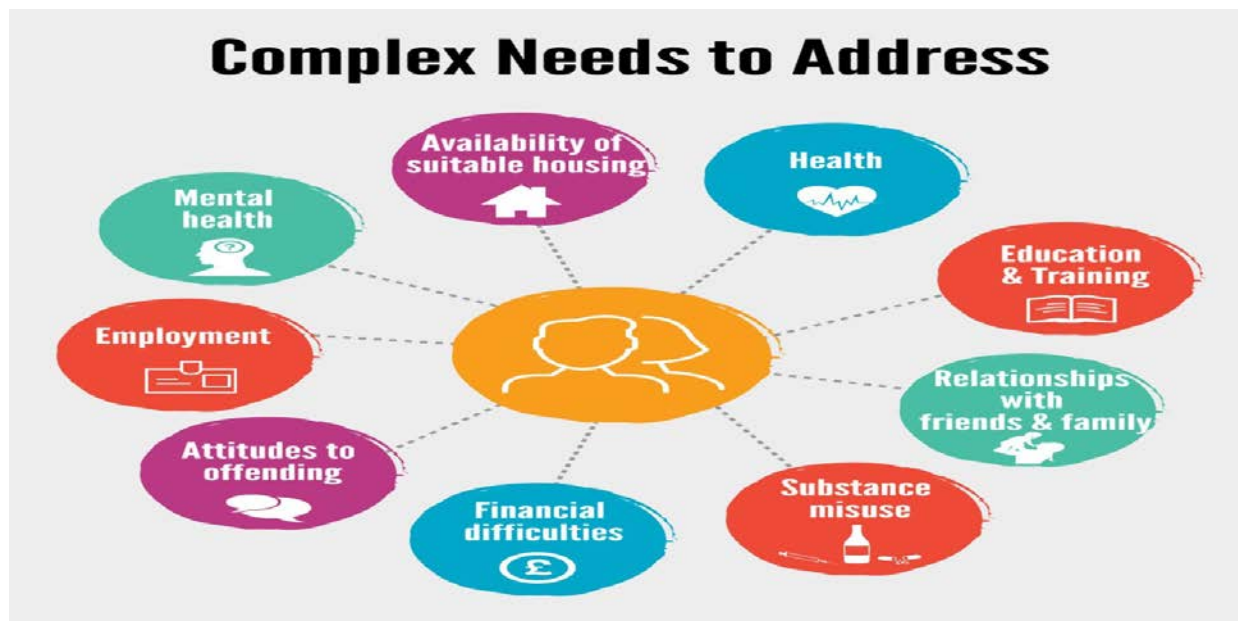
- Year 1 – 10% increase
- Year 2 – 10% increase
- Year 3 – 5% increase

² <http://www.gov.scot/Publications/2016/09/2960/downloads> Recorded Crime in Scotland, 2015-16

³ <http://www.gov.scot/Publications/2016/10/2442/downloads> Domestic Abuse recorded by Police in Scotland, 2015-16

ED CPP proposed improvement activity will include a review of trends and evidence, this information will allow community justice partners to identify areas for priority and agree how targeted interventions will be delivered.

The diagram below is contained within the National Strategy for Community Justice (2016) and provides the framework for improving assessment, service access and ultimately outcomes for those who are impacted by crime:



Our improvement activity in the future will contain actions that ensure that ED CPP community justice partners move towards enhanced assessment, monitoring, recording and reporting of an individual citizen's progress in relation to offending and re-offending.

Again, we expect this to impact at a resource level and we will work together to maximise the use of existing resources, identifying and reporting gaps and challenges to the Scottish Government.

5. East Dunbartonshire Community Justice Priorities and Activity

5.1 Improve Community Understanding and Participation

ED CPP is developing a refreshed approach to community engagement and participation during 2017-2018. Community justice improvement activity will be a key element within this developing ambitious new model of engagement.

The National Strategy for Community Justice (2016) defines the importance of communities within the new model:

“Community is at the heart of the new model for community justice. Whether challenging stigma, employing people with convictions, or participating in community justice planning – improving community justice outcomes will require the involvement and support of local people and businesses. It is vital that this includes victims of crime, people who have committed offences, families, and the community bodies that represent them”

East Dunbartonshire community justice partners have agreed the priority improvement activity noted below for 2017-2018. Annex B of the CJOIP provides detail of the priority actions and the monitoring indicators that we will use to ensure progress towards the new model for community justice is maintained:

National Outcome 1 (National Strategy Section 4)	Communities improve their understanding and participation in community justice
East Dunbartonshire CJ Priority 1	Improve community participation and understanding in community justice
East Dunbartonshire Improvement Activity	<p>Develop and agree proposals to include community justice in ED CPP Community Engagement and Participation Model</p> <p>Scope the support communities need to engage meaningfully with the new model for community justice</p> <p>Develop the community justice evidence base</p> <p>Develop and agree local indicators to be utilised to monitor progress within the new community justice model</p> <p>Be mindful of the importance of language</p>

5.2 Improve Strategic Planning and Delivery

ED CPP has in place a reporting and scrutiny process, as noted in Section 2 of this Plan. Community Justice crosses over all six priority areas and our programme of improvement activity will be included within these.

The National Strategy for Community Justice (2016) defines the critical importance of effective community justice partnership working as:

“Partnership working is crucial to improving community justice outcomes and community planning partnerships have an important role to play in facilitating this. In addition to the statutory partners, this requires the input of a diverse range of individuals and organisations covering a wide-range of interests, including housing, employability, and health and wellbeing...”

East Dunbartonshire Community Justice Partners have agreed the priority improvement activity noted below for 2017-2018. Annex B of the CJOIP provides detail of the priority actions and the monitoring indicators that we will use to ensure progress towards the new model for community justice is maintained:

National Outcome 2 (National Strategy Section 5)	Partners plan and deliver services in a more strategic and collaborative way
East Dunbartonshire CJ Priority 2	Improve strategic planning and delivery
East Dunbartonshire Improvement Activity	<p>Agree ED CPP governance arrangements for community justice</p> <p>Integrate non-statutory partners into community justice planning structures and processes</p> <p>Implement a process of Care Inspectorate self-evaluation for community justice, <i>How Good Is Our Leadership</i></p> <p>Implement and develop a Community Justice Outcome, Performance and Improvement framework to monitor and report progress</p> <p>Help workforces understand how they, and other partners, contribute to community justice outcomes</p> <p>Contribute to the development of the Community Justice Scotland Strategy for Innovation, Learning and Development</p> <p>Build effective links with children’s services planning</p> <p>Support and assist the development of strong multi-agency public protection arrangements (MAPPA)</p>

5.3 Improve Access to Services

ED CPP community justice partner organisations/bodies already deliver a significant contribution to supporting individuals to access services and overcome barriers. A summary can be found at Annex A of this Plan.

The National Strategy for Community Justice (2016) explains why improving access to services is critical for improving local outcomes:

“Reoffending is a complex social issue and an individual’s likelihood of desistance can be significantly affected by structural factors such as timely access to housing, health and wellbeing, financial inclusion and employability. Furthermore, people who have committed offences may present complex and multiple needs, or require support in order to engage effectively with necessary services.

Victims of crime and families can also face a number of barriers to accessing services including stigma, a lack of information about services, transport challenges and a lack of available services. In some instances, these groups may be ineligible to access particular services due to restrictive criteria such as geographical boundaries or level of crisis”

East Dunbartonshire community justice partners have agreed the priority improvement activity noted below for 2017-2018. Annex B of the CJOIP provides detail of the priority actions and the monitoring indicators that we will use to ensure progress towards the new model for community justice is maintained:

National Outcome 3 (National Strategy Section 6)	People have better access to the services they require, including welfare, health and wellbeing, housing and employability
East Dunbartonshire CJ Priority 3	Improve access to services
East Dunbartonshire Activity	<p>Engage with the children and families of people who have committed offences</p> <p>Support the development of effective mentoring and “through-the gate” models</p> <p>Facilitate the early assessment of individual housing need</p> <p>Improve access to financial and welfare advice services</p> <p>Every contact in the community justice pathway should be considered a health improvement opportunity</p> <p>Remove barriers to the recruitment of people with convictions</p>

5.4 Improve Understanding and Use of Evidence-Based Interventions and Person-Centric Outcomes

ED CPP community justice partner organisations/bodies already deliver a significant contribution to supporting individuals through the use of evidence-based interventions. A summary can be found at Annex A of this Plan.

The National Strategy for Community Justice (2016) explains the effective use of evidence-based interventions is critical for improving local outcomes:

“Evidence shows that short-term prison sentences do not work in terms of rehabilitating people or reducing and preventing further offending. More than this, they disrupt families and communities as well as greatly affecting employment opportunities and stable housing – the very things that support desistance from offending.

That is not a good use of public resources and it is a waste of human potential. Instead, our focus should be on community-based interventions that evidence shows are effective at reducing and preventing further offending”

East Dunbartonshire community justice partners have agreed the priority improvement activity noted below for 2017-2018. Annex B of the CJOIP provides detail of the priority actions and the monitoring indicators that we will use to ensure progress towards the new model for community justice is maintained:

National Outcome 4 (National Strategy Section 7)	Effective interventions are delivered to prevent and reduce the risk of further offending
East Dunbartonshire CJ Priority 4	Improve understanding and use of evidence-based interventions
East Dunbartonshire Actions	Maximise opportunities for early intervention Capitalise on third sector interventions Maximise opportunities for the use of diversion

5.5 Person-Centric Outcomes

National Person – Centric Outcomes	Life chances are improved through needs, including health, financial inclusion, housing and safety being addressed People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities Individual's resilience and capacity for change and self-management are enhanced
East Dunbartonshire CJ Priority 5	Individual has made progress against outcome
East Dunbartonshire Activity	Scope and review how community justice partners currently assess an individual's progress Begin development of a system to collate and report user experience, service evaluation and distance travelled Develop a reporting framework for inclusion in annual reporting

6. Performance Management and Self-Evaluation

The Scottish Government *Community Justice Outcomes and Performance Improvement Framework* will be the basis of monitoring and reporting on progress towards the New Model for Community Justice. The accompanying Care Inspectorate *A guide to self-evaluation for community justice in Scotland*⁴ will assist ED CPP to underpin our commitment to continuous improvement and excellence in services.

A reporting structure and system to record and monitor CJOIP activity will be developed by ED Community Justice Partners.

A progress report will be prepared annually to allow partners to review and analyse performance against outcome targets. Local scrutiny of this performance report will highlight to partners any areas where delivery is not on track and encourage them to take any necessary remedial action.

Whilst local scrutiny will be the responsibility of Elected Members, national scrutiny will be supported by a new support body, Community Justice Scotland (CJS), established by the Scottish Government. The defined role of CJS is:

“It will work closely with statutory community justice partners, the third sector and a range of other parties to provide support and leadership for community justice. The body will bring enhanced opportunities for innovation through the establishment of a Hub for the promotion of Learning and Development. It will also provide assurance to Scottish Ministers and Local Government leaders on the delivery of improved outcomes for community justice and provide improvement support as required”

“It is for the statutory partners locally to identify the local needs and priorities to be addressed in the local plan. Any best practice initiatives developed by local partners may be shared via Community Justice Scotland’s proposed Hub for Innovation Learning & Development”

ED CPP will provide annual progress reports to Community Justice Scotland (CJS) and contribute to the national Community Justice *Strategy for Innovation, Learning and Development*. ED CPP will work together with CJS to ensure that a continuous improvement shift towards the new model for community justice in East Dunbartonshire maintains momentum.

⁴ <http://www.careinspectorate.com/index.php/community-justice>

7. Equalities

Equalities and Human Rights

Public sector organisations (and others organisations carrying out public functions on their behalf) are bound by the General Equality Duty created by the Equality Act 2010 and by the Human Rights Act 1998 which sets out rights under the European Convention on Human Rights.

To ensure that the most effective use of evidence-based interventions is made, and that opportunities for positive outcomes are achieved, an Equalities Impact Assessment (EqIA) has been carried out to delineate the areas and elements within the CJOIP that we need to have due regard to when planning and delivering programmes and services.

The EqIA will help inform the additional equality impact assessment of action plan level projects, contributing to improvements. These will also fulfil the legal requirements on public sector organisations to assess the impacts of their policies and practices.

Human rights considerations which often cross cut with considerations stemming from the Equality Act 2010 are highly relevant to all aspects of community justice, for example decisions made in the course of supervising offenders in the community every day, at every level of practice, impinge on human rights.

Partners will therefore work together and use their knowledge and skills to address these two important drivers for fairness and equality.

Other Formats & Translations

This document can be provided in large print, Braille or on CD and can be translated into other community languages. Please contact the Council's Corporate Communications Team at 12 Strathkelvin Place, Kirkintilloch, G66 1TJ. Tel 0300 123 4510

本文件可按要求翻譯成中文，如有此需要，請電 0300 123 4510。

اس دستاویز کا درخواست کرنے پر (اردو) زبان میں ترجمہ کیا جاسکتا ہے۔ براہ مہربانی فون نمبر 0300 123 4510 پر رابطہ کریں۔

ਇਸ ਦਸਤਾਵੇਜ਼ ਦਾ ਮੰਗ ਕਰਨ ਤੇ ਪੰਜਾਬੀ ਵਿੱਚ ਅਨੁਵਾਦ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ। ਕਿਰਪਾ ਕਰਕੇ 0300 123 4510 ਫ਼ੋਨ ਕਰੋ।

Gabhaidh an sgriobhainn seo cur gu Gàidhlig ma tha sin a dhìth oirbh. Cuiribh fòn gu 0300 123 4510

अनुरोध करने पर यह दस्तावेज हिन्दी में भाषांतरित किया जा सकता है। कृपया 0300 123 4510 पर फ़ोन कीजिए।





***“Working together to achieve the best with the people of East
Dunbartonshire”***

Annex A

Community Justice Outcome Improvement Plan 2017-2018

1. East Dunbartonshire Statutory Community Justice Partners and Pathways

The Community Justice (Scotland) Act 2016 details community justice statutory partners that are responsible for the delivery of improved community justice outcomes. The Act also specifies the criminal justice pathways where this programme of continuous improvement must be focussed. The table below details the pathways and indicates whether a community justice statutory partner is currently involved in strategic and/or operational planning/delivery on a statutory or non-statutory basis:

Community Justice Statutory Partner	At point of and following arrest	Through prosecution/ while on remand	Disposal (commences and home detention curfew, MAPPA, etc.)	Disposal (custody)	From custody to community reintegration
Police Scotland	✓	✓	✓	✓	✓
East Dunbartonshire					
Crown Office and Procurator Fiscal Service		✓	✓	✓	
Scottish Courts and Tribunal Service		✓	✓	✓	
Scottish Prison Service		✓	✓	✓	✓
Integration Joint Board (HSCP)	✓	✓	✓	✓	✓
Greater Glasgow and Clyde Health Board	✓	✓	✓	✓	✓
Local Authority	✓	✓	✓	✓	✓
Scottish Fire & Rescue Service		✓	✓		✓
Skills Development Scotland	Skills Development Scotland offers and delivers a wide range of support to people within and out with the criminal justice pathways. The learning and development areas for community justice statutory partners are to maximise this significant resource to improve employability within the new model.				

2.0 Community Justice Statutory Partners and Stakeholders

2.1 Police Scotland East Dunbartonshire Local Policing Area (Greater Glasgow Division)

East Dunbartonshire Local Policing Plan is informed through well-established community consultation structures including the rolling Police Scotland *Your View Counts* online survey¹. During 2017, following a period of consultation, an updated Local Policing Plan for East Dunbartonshire will be published by Police Scotland.

Police Scotland East Dunbartonshire are members of the East Dunbartonshire Community Planning Partnership (ED CPP) Board and associated outcome groups contributing extensively to our safer communities planning and delivery. Scrutiny reports can be found on East Dunbartonshire website: www.eastdunbarton.gov.uk/council/committees-councillors/

Key highlights of community justice transitions scoping work:

- Strong relationship established between Police Scotland East Dunbartonshire and local Health and Social Care Partnership (HSCP) Children and Youth Services to progress positive outcomes for prevention and early intervention
- Revised model of working for community police school link officers in partnership with Education and Health and Social Care Partnership (HSCP)
- Co-production Agreement awareness activity with East Dunbartonshire Council jointly tackling anti-social behaviour, under age sales, bogus callers, littering and dog fouling
- Strong relationship established with local businesses
- Disclosure Scheme for Domestic Abuse Scotland for females and males, supporting a preventative approach. This provides a system for enquiring about the background of their partner, potential partner or someone who is in a relationship with someone they know and there is a concern that the individual may be abusive
- Increased reporting for domestic abuse offences provides an opportunity to pursue justice for victims and to develop effective interventions with a wide range of partners. Daily screening and review processes are in place
- Joint protocol *Working Together for Victims and Witnesses* with Crown Office and Procurator Fiscal Service, Victim Support Scotland, Scottish Courts and Tribunal Service, and the Parole Board²

Police Scotland East Dunbartonshire contribute to the following Community Justice Structural Outcomes:

Improve Community Consultation and Participation	Improve Access to Services
Improve Strategic Planning and Delivery	Improve Effective evidence-based interventions

¹ www.scotland.police.uk/your-community/greater-glasgow/east-dunbartonshire/

² www.scotland.police.uk/access-to-information/the-victims-and-witnesses-scotland-act-2014/

2.2 Crown Office and Procurator Fiscal Service (COPFS)

The Crown Office and Procurator Fiscal Service Business Plan and Strategy provide details of priorities and service delivery³. The findings of the ongoing Scottish Government review of COPFS is also expected to deliver improvement recommendations that must be taken account of by East Dunbartonshire community justice partners. COPFS video resource *Our role in your community* provides a comprehensive overview of role and responsibilities⁴.

COPFS are not currently members of ED CPP, however strong relationships are established with Police Scotland East Dunbartonshire providing a local strength we will capitalise on to improve partnership working. COPFS will be invited to join our local planning arrangements.

Key highlights of community justice transitions scoping work:

- COPFS contribution to Scottish Government national review
- Improving engagement between the COPFS and Health and Social Care Partnership Criminal Justice Service has been an area of development alongside other North Strathclyde Local Authorities including Inverclyde; Renfrewshire; East Renfrewshire; West Dunbartonshire; and, Argyll and Bute
- Diversion and Early Intervention themes and improvements are currently being explored. A key action for development during 2017-2018 will be to continue to contribute to this learning and development forum to identify improvements including communication and effective evidence-based interventions
- In January 2017, COPFS welcomed the findings and recommendations of the *Review of Victim Care in the Justice Sector in Scotland*, by Dr Lesley Thomson, QC⁵, this will make a significant contribution to the new model for community justice
- Victim Information and Advice Service providing vital support to child victims and victims of crime in cases of domestic abuse, hate crime, sexual crime or where it is likely that a trial will involve a jury⁶

Crown Office and Procurator Fiscal Service contribute to the following Community Justice Structural Outcomes:

Improve Community Consultation and Participation
Improve Strategic Planning and Delivery

Improve Access to Services
Improve Effective evidence-based interventions

³ www.copfs.gov.uk/publications/business-and-strategy-plans

⁴ www.copfs.gov.uk/in-your-community

⁵ www.copfs.gov.uk/media-stie-news-from-copfs/1462-review-of-victim-care-in-the-justice-sector-in-scotland

⁶ www.crownoffice.gov.uk/involved-in-a-case/victims

2.3 Scottish Courts and Tribunal Service

The Scottish Courts and Tribunal Service (SCTC) Corporate and Business Plans provide details of priorities and service delivery⁷. *Shaping Scotland's Court Services*, a report published in 2013 provides the basis of focus for improvement activity within SCTS and annual reports provide information on progress.

SCTS are not currently members of ED CPP, East Dunbartonshire is served mainly by Glasgow Sheriff Court (approximately 90%) and Dumbarton Sheriff Court. Relationships exist with Police Scotland, COPFS and Scottish Prison Service, providing a strong basis to build upon. SCTS will be invited to join our local planning arrangements.

Key highlights of community justice transitions scoping work includes:

- SCTS imposing increased disposals for Community Payback Orders, an effective method for reducing reoffending whilst providing opportunities for learning new skills through Unpaid Work Orders
- Joint protocol *Working Together for Victims and Witnesses* with Crown Office and Procurator Fiscal Service, Victim Support Scotland, Scottish Courts and Tribunal Service and the Parole Board. An annual report is published where each of these community justice partners provide an update on progress
- Sustained progress on continuous improvement activity
- Successful Assessment Report from Customer Service Excellence and received praise for providing evidence that shows a determination to provide outstanding customer focused services⁸

Scottish Courts and Tribunal Service contribute to the following Community Justice Structural Outcomes:	
Improve Community Consultation and Participation	Improve Access to Services
Improve Strategic Planning and Delivery	Improve Effective evidence-based interventions

⁷ www.scotscourts.gov.uk/about-the-scottish-court-service/reports-data (Corporate Plan, Business Plan, Annual Report)

⁸ www.scotscourts.gov.uk/about-the-scottish-court-service/reports-data (Customer Service Excellence 2016)

2.4 Scottish Prison Service

The Scottish Prison Service (SPS) organisational review publication *Unlocking Potential, Transforming Lives*⁹ published in 2014 provides the basis of SPS continuous improvement activity. An annual SPS Delivery Plan is produced detailing corporate priorities and actions for each year¹⁰. SPS staff at HMP Low Moss, situated in East Dunbartonshire, has built strong local relationships through engagement with public, private and voluntary sector organisations. Whilst East Dunbartonshire does not have high levels of people imprisoned, the SPS prison where they are placed can vary across Scotland, however HMP Low Moss and HMP Barlinnie support around 60% of males with numbers ranging from 30-45 at any one time. Numbers of female citizens imprisoned is extremely low ranging from one to three. SPS is represented by HMP Low Moss on ED CPP Board and attends appropriate outcome groups supported by SPS staff, in particular Empowered and Community Safety groups benefit from the contribution of SPS at a local level, contributing to our safer communities work.

Key highlights of community justice transitions scoping work includes:

- SPS Governors at HMP Low Moss, HMP Greenock, HMP Cornton Vale and HMYOI Polmont facilitated visits to improve understanding of the service delivery and support to reduce reoffending that takes place
- Citizenship and reintegration are a key focus for SPS to offer help with reducing reoffending and contributing to safer communities. This includes encouraging and supporting prisoners approaching liberation to engage with voluntary through-care support services within prisons and within communities
- Holistic approach to encourage engagement from prisoners in purposeful activity including education
- In custody SPS offer an opportunity to access healthcare and secure support for medical conditions/treatment to a group who are difficult to reach
- HMP Low Moss partnership activity for the annual White Ribbon Campaign raising awareness towards the elimination of violence against women
- HMP Low Moss hosted and supported the East Dunbartonshire community justice development session, attended by a range of public and voluntary sector partners
- HMP Low Moss strong and effective partnership working with East Dunbartonshire criminal justice service

Scottish Prison Service contribute to the following Community Justice Structural Outcomes:		
Improve Community Consultation and Participation	Improve Access to Services	
Improve Strategic Planning and Delivery	Improve Effective evidence-based interventions	

⁹ www.sps.gov.uk/Corporate/Publications/

¹⁰ www.sps.gov.uk/Corporate/Publications/

2.5 Integration Joint Board (Health and Social Care Partnership)/Education

The Health and Social Care Partnership (HSCP) Strategic Plan, Business Improvement Plan and Education and Children's Services Business Improvement Plan details national and local priorities actions and consultation pathways for the areas of: Criminal Justice, Youth Services, Children's Services, Mental Health, Addictions and Locality Groups (including GPs, acute clinicians, social workers, nurses, allied health professionals, pharmacists, carers, service users of health and social care services, and representatives of the local community)¹¹. Performance reporting and scrutiny is through both HSCP and CPP structures.

Criminal Justice

The Criminal Justice service aim is to improve outcomes for people with convictions and contribute to community safety and public protection through targeting our resources to reduce the risk of re-offending and harm in local communities. Criminal Justice work with child and adult protection colleagues within the HSCP and a range of other partners including: Housing services, Scottish Prison Service, Police Scotland, NHS, Crown Office and Procurator Fiscal Service and third sector organisations.

The services are provided from a local Criminal Justice office (Kirkintilloch) and through partnership arrangements with the Scottish Prison Service via the Social Work team based in HMP Low Moss. Services include:

- Reports to Courts (including the High Court and Sheriff Courts) and the Parole Board
- Supervising people with convictions through effective risk management plans (to reduce reoffending), challenging people to understand the impact of their behaviour on themselves, their victims, families and the local community in an effort to encourage social re-integration
- Unpaid work placements to benefit the local community
- Diversion from prosecution
- Fiscal work orders
- Justice through-care services to assist people who have served a custodial sentence return to the community
- Drug Treatment and Testing Orders to reduce drug-related crime

¹¹

<https://www.eastdunbarton.gov.uk/health-and-social-care/health-and-social-care/social-work-and-integrated-care/health-and-social-care>
<https://www.eastdunbarton.gov.uk/health-and-social-care/children-and-families/education-and-children%E2%80%99s-services>

Alcohol and Drugs

It is estimated that there are 3,800 people with an alcohol problem and nearly 600 people with a drug problem living and working in East Dunbartonshire. We have a strong history of successful partnership working in tackling issues associated with the misuse of drugs and alcohol, strengthened through the East Dunbartonshire Alcohol and Drug Partnership (ADP) and the a clear focus on the delivery of outcomes. The national strategies 'The Road to Recovery (2008)¹²', and 'Changing Scotland's Relationship with Alcohol (2009)¹³', provide the vision for East Dunbartonshire ADP to take forward an innovative, inclusive and recovery agenda focused on person-centred treatment which is informed by a comprehensive drug and alcohol needs assessment. Access to appropriate treatment, harm reduction, and recovery are the ADP's most important priorities for problem drug and alcohol service users, utilising an asset based approach to sustain wellbeing. ED HSCP will publish a refreshed local strategy during 2017-2018.

Mental Health

The approximate number of individuals that suffer from a mental health problem in East Dunbartonshire is 1,100 who are involved with secondary services¹⁴ and approximately 350 are involved with primary care mental health services. Many more have managed support through their GP.

The Scottish Government is expected to publish (early 2017) a refreshed mental health strategy, *Mental Health in Scotland – A 10 year vision*, that will set out 8 key priorities and a range of key commitments across the full spectrum of mental health improvement, services and recovery to ensure delivery of effective, quality care and treatment for people with a mental illness, their carers and families. A summary of the proposed strategy can be found here: <https://consult.scotland.gov.uk/mental-health-unit/mental-health-in-scotland-a-10-year-vision/>

The HSCP Strategy acknowledges that in poorer communities “inequalities such as housing, employment and educational attainment also exist within these communities. There is a well-evidenced relationship between income deprivation and poorer health outcomes. This is similar for those with mental health issues”. There is also a well-evidenced relationship where these inequalities can lead to a pathway of offending.

¹² <http://www.gov.scot/Publications/2008/05/22161610/0> (accessed January 2017)

¹³ <http://www.gov.scot/Resource/Doc/262905/0078610.pdf> (accessed January 2017)

¹⁴ Secondary Services are those provided in a hospital setting

Children and Youth Services

Children's Services deliver a range of statutory interventions designed to safeguard the most vulnerable children in our community. The service operates within national and local policy, as well as the legislative framework governing social work practice. As part of this function, Children's Services work closely with other services to ensure assessments are comprehensive, robust and clearly identify needs and risks. It fulfils a lead role in planning and co-ordinating services which manage risk. The circumstances of children and young people are monitored and reviewed to ensure care continues to meet identified need. Current research and evidenced based practice inform interventions designed to overcome issues of concern affecting wellbeing and safety.

Central aspects of Children and Families Social Work responsibilities include:

- Assessing and responding to the needs of vulnerable children in need of care and protection;
- Assessing and responding to the needs of vulnerable children with or affected by disability;
- Assessing and responding to the needs of vulnerable children involved in the Youth Justice Service;
- Assessing and responding to the needs of vulnerable children who are Looked After at Home;
- Assessing and responding to the need of vulnerable children who are Looked After Away from Home;
- The preparation of reports to the Court and the Children's Hearing System;
- The on-going management of risk;
- Supporting young people to move towards independence;
- The promotion of welfare;
- Intervening in the lives of young people who present a risk to themselves and others;
- Permanency planning for children who cannot return home to their families;
- Working with parents and carers of vulnerable children; and
- The delivery of community based services to support vulnerable families.

Children and Youth Services have a significant role within the community justice prevention and early intervention activity which extensively contributes to community justice outcomes. As partners of ED CPP, the implementation of the Care Leaver's Covenant actions will be central to HSCP community justice improvement activity.

Primary Care

Within East Dunbartonshire contracted services that deliver and develop primary care include, 17 general medical practices, 24 community pharmacies, 18 optometry practices and 26 dental practices. These services are at the front line of delivering, maintaining and improving population health. Primary care services have a key role in promoting positive health, maximising independence providing care and treatment, and supporting recovery. Together with health and social care, and third sector partners, primary care services enable individuals to live independent lives within their own community.

The ED HSCP will continue to work in partnership with all local Primary Care contractors, through established professional advisory arrangements and the GP forum. This will build on the commitment to supporting the primary/secondary care interface in order to achieve a sustainable model of care based on improving people's access to the right support at the right time, in the right environment. Primary care services will be supported to deliver services that respond better to wider social circumstances and, in particular, the needs of those who are most deprived.

ED HSCP involvement within the context of community justice, and the access to priority services within, will be underpinned across the nine local outcomes identified in the ED HSCP Strategic Plan 2015-2018 (Section 3). ED HSCP will be a key partner represented in the new CPP governance arrangements from April 2017.

Key highlights of community justice transitions scoping work includes:

- HMP Low Moss strong and effective partnership working with East Dunbartonshire Criminal Justice service
- Criminal Justice Unpaid Work Service delivered managed 20,000 hours of community benefit activity
- Criminal Justice service strategic partnership with Argyll and Bute and West Dunbartonshire Council produced an ambitious 3 year improvement plan (2017-2020) and participated in testing the Care Inspectorate's draft self-evaluation framework for community justice
- 88% of child care Integrated Comprehensive Assessments for the Scottish Children's Reporter Administration (SCRA) completed within national target timescales (20 days)
- Trauma-Informed Practice Work stream funded from the Integrated Care Fund now active. Public Protection Steering Group now active – developing a joint case file audit across adults and children's services. Revised Adult Protection procedures completed and launched. Adult Abuse Survivors procedures developed and adopted.

Health and Social Care Partnership contribute to the following Community Justice Structural Outcomes:

Improve Community Consultation and Participation
Improve Strategic Planning and Delivery

Improve Access to Services
Improve Effective evidence-based interventions

2.6 Local Authority

Housing (Other Local Authority Services are noted in 2.9)

Housing services five year priorities can be found in the East Dunbartonshire Local Housing Strategy 2017-2022 (ED LHS)¹⁵. It sets out how the Council and its partners will address key imbalances in the local system and address housing need and demand in East Dunbartonshire, and provides the blueprint for directing investment and improving housing service.

The vast majority of dwellings (98.6%) are occupied in East Dunbartonshire: a small number of properties are vacant (1.1%) and are used as second homes (0.3%). This compares favourably with Scotland as a whole, where some 3.1% of dwellings are vacant (and a further 1.1% are used as second homes). Home ownership is the principal tenure in East Dunbartonshire: 81% of households own their property, almost 20 percentage points higher than the Scottish average of 62%. Just 12% of households rent from social landlords in East Dunbartonshire (8.5% from the council and 3.5% from other social landlords), well below the Scottish average of 24%. There are relatively high levels of social renting in Kirkintilloch East & Twechar, 16.6% of households renting from the council rented homes and 17.7% from other social landlords. Registered Social Landlords also have a key role to improve community justice outcomes. Housing services will lead this and embed community justice outcome improvement within current structures for communication with local housing providers.

Housing services involvement within the context of community justice will be underpinned across the five priorities identified in the ED LHS (2017-2022, sections 4-8). Housing services will be a key partner represented in the new CPP governance arrangements from April 2017.

Key highlights of community justice transitions scoping work includes:

- East Dunbartonshire Housing services led and significantly contributed to a comprehensive review of the current Housing Protocol with HMP Low Moss Housing Sub-Group.
- The Care Inspectorate graded Project 101 as Very Good during an inspection visit. Project 101 provides specialist advice and assistance to people aged between 14 and 25 who are faced with homelessness, along with those who require housing advice and information on housing options. It focuses on this age group due to the vulnerabilities experienced by many young people.

Housing Services contribute to the following Community Justice Structural Outcomes:

Improve Community Consultation and Participation	Improve Access to Services
Improve Strategic Planning and Delivery	Improve Effective evidence-based interventions

¹⁵ <https://www.eastdunbarton.gov.uk/council/consultations/draft-new-local-housing-strategy-lhs-2017-2022> (accessed January 2017) Insert updated link when LHS published.

2.7 Scottish Fire and Rescue Service

Scottish Fire and Rescue Service (SFRS) strategic Local Plan¹⁶ for East Dunbartonshire is informed through well-established community consultation structures including the online Consultation Hub¹⁷. During 2017, following a period of consultation, an updated Local Scottish Fires and Rescue Service Plan for East Dunbartonshire will be published.

SFRS is a member of ED CPP Board and associated outcome groups contributing extensively to our safer communities planning and delivery. Scrutiny reports can be found on East Dunbartonshire website: www.eastdunbarton.gov.uk/council/committees-councillors/

Key highlights of community justice transitions scoping includes:

- SFRS Home Safety Visits service delivered critical engagement and protection activity, with acceptance rates continuing to rise. This free advice includes safety advice, fitting of smoke and heat detection to all householders in East Dunbartonshire. Presentations delivered to a range of CPP collective workforce to highlight the value of referrals.
- Continued joint working with East Dunbartonshire ADP to strengthen referral pathways and raise awareness with housing providers to highlight the value of referrals.
- Continual analysis of local data and the targeted extensive partnership working including awareness raising, multi-agency meetings to identify and improve risks/training needs to eliminate it re-occurring and community events.
- Partnership working with Education and Police to engage young drivers to reduce road traffic collisions, every S5 and S6 pupil within East Dunbartonshire secondary provided with the opportunity to attend SFRS Drive Safe initiative.
- Development of the custody to community initiative together with HMP Low Moss, educating about home safety and arranging home visits following release.

Scottish Fire and Rescue Service East Dunbartonshire contribute to the following Community Justice Structural Outcomes:

Improve Community Consultation and Participation	Improve Access to Services
Improve Strategic Planning and Delivery	Improve Effective evidence-based interventions

¹⁶ <http://www.firescotland.gov.uk/your-area/west-local-plans.aspx>

¹⁷ <https://firescotland.citizenspace.com/>

2.8 Skills Development Scotland (SDS)

Skills Development Scotland is Scotland's skills body; the Corporate Plan¹⁸ provides the Vision, Purpose and Goals that inform the range of programmes delivered in East Dunbartonshire¹⁹. Locally strong partnerships exist with SDS striving to ensure employers have the right skills at the right time in high performing, fair and equal workplaces, and that every individual has the skills and confidence to get a job and progress in the workplace, achieving their full potential. SDS produces Regional Skills Assessments, an evidence-base that contributes to partnership planning for future investment in skills.

SDS is a member of ED CPP Board and is involved in a range of partnership activity locally contributing to improving local outcomes.

Key highlights of community justice transitions scoping includes:

- Career information, advice and guidance to 4,097 individuals in first 6 months of 2016.
- 1,010 new registrations for *My World of Work* at September 2016.
- 201 Modern Apprenticeship posts started and 590 were in training at September 2016.
- 71 Employability Fund starts in the first 6 months of 2016, supporting people to develop the employability and vocational skills they need to make the transition into a Modern Apprenticeship or job.
- Supported 16 companies and 27 individuals to complete the Certificate of Work Readiness,
- Supported 1 company and 10 individuals faced with redundancy,
- Continued partnership working support school leavers into positive destinations. Latest annual statistics show that 94.9 % of school leavers in East Dunbartonshire are in learning, work or training. The national average is 92%.

East Dunbartonshire community justice partners will capitalise on the significant resource that SDS has to offer, improving education, skills and training is a critical area for improving community justice outcomes.

Skills Development Scotland East Dunbartonshire contribute to the following Community Justice Structural Outcomes:

Improve Community Consultation and Participation	Improve Access to Services
Improve Strategic Planning and Delivery	Improve Effective evidence-based interventions

¹⁸ <http://www.skillsdevelopmentscotland.co.uk/media/40263/sds-corporate-plan-2015-20-non-interactive-10-1.pdf>

¹⁹ <http://www.skillsdevelopmentscotland.co.uk/in-your-area/east-dunbartonshire/>

2.9 Other key local partners and stakeholders contributing to community justice outcomes

Improving community justice outcomes and the extensive range of partners and stakeholders involved (as detailed in Section two of our CJOIP), are:

- Victims of crime and their families
- People with convictions and their families
- People who live in the community
- Community bodies
- Local businesses

People who fall into these categories will be accessing services where it is not necessarily known or relevant that they are a person with convictions or a victim of crime, etc. Services already being delivered by a wide range of partners and stakeholders include:

Economic Development/Employability Adult Education including Community Learning and Development/Colleges

Welfare including Council: Welfare Fund, Housing Benefit and Council Tax Reduction, Department of Work and Pension, Job Centre Plus, Citizen's Advice Bureau

Third Sector Interface - Community and Volunteering Service Third Sector Service Providers

This is not an exhaustive list, however, this diverse range of existing partners and the impact their services have is likely to be contributing to improving community justice outcomes in ways which will be difficult to measure.

East Dunbartonshire community justice partners will continue to enhance and capitalise on these existing resources and wider partnership arrangements already in place to maintain an ambitious programme of continuous improvement with measures, where this is appropriate.

***“Working together to achieve the best with the people of
East Dunbartonshire”***

Appendix B: Community Justice Outcome Improvement Plan Actions 2017-2018

Local Outcome 1: Improve public understanding and participation in community justice

Action	Action Due Date	Managed By
<p>Develop and agree proposals to include Community Justice in ED CPP Community Engagement and Participation Strategy</p> <p>Develop and agree local indicators to be utilised to monitor progress within the new Community Justice model</p> <p>Scope community capacity building requirements</p> <p>Develop the community justice evidence base</p> <p>Be mindful of the importance of language</p>	31 March 2018	East Dunbartonshire Community Justice Partners

Community Justice Outcome 1 Performance Reporting Indicators 2017-2018

Indicator Type	Indicator	Reporting Measure
Quantitative	Perceptions of local crime rate	East Dunbartonshire results from Scottish Government Household Survey/Citizens Panel/Other, as appropriate

Indicator Type	Indicator	Reporting Measure
Contextual	Public attitudes to crime and other issues that impact on communities	East Dunbartonshire findings from Police Scotland <i>Your View Counts</i> survey/Citizen's Panel/Other, as appropriate

Indicator Type	Indicator	Reporting Measure
Change and Impact	Activities carried out to engage with 'communities' as well as other relevant constituencies	<p>Community Justice specific activities and results/outcomes of work undertaken in the development of East Dunbartonshire's refreshed Community Engagement and Participation Model including:</p> <p>People with convictions Victims of crime Wider Community of Residents Business Community</p>

Indicator Type	Indicator	Reporting Measure
Change and Impact	Consultation with communities as part of community justice planning and service provision	<p>Links between local police plans, <i>Your View Counts</i> and those for other partners and how they link to community justice</p> <p>Specific consultation to identify the needs of the local community including meeting needs of underlying causes of offending and the knock-on impact to meeting broader community justice outcomes</p>

Local Outcome 2: Improve strategic planning and partnership

Action	Action Due Date	Managed By
Agree ED CPP governance arrangements for Community Justice	June 2017	East Dunbartonshire Community Planning Partnership
Integrate non-statutory partners into community justice planning structures and processes	March 2018	
Help workforces understand how they, and other partners, contribute to community justice outcomes		
Contribute to the development of the Community Justice Scotland Strategy for Innovation, Learning and Development		
Build effective links with children's services planning	March 2018	East Dunbartonshire Community Justice Partners
Support and assist the development of strong multi-agency public protection arrangements (MAPPA)	March 2018	East Dunbartonshire Community Justice Partners

Community Justice Outcome 2 Performance Reporting Indicators 2017-2018

Indicator Type	Indicator	Reporting Measure
Change and Impact	Services are planned for and delivered in a strategic and collaborative way	Evidence of effective partnership working, e.g. from self-evaluation
		Evidence of involving communities, including those with a history of or affected by offending, in the planning and delivery of community justice services

Indicator Type	Indicator	Reporting Measure
Change and Impact	Services are planned for and delivered in a strategic and collaborative way	Evidence of planning for joint delivery around prevention and early interventions
		Evidence of effective planning for transitions for children and young people who may need access to community justice services as well as planning for those who transition into adult services

Indicator Type	Indicator	Reporting Measure
Change and Impact	Partners illustrate effective engagement and collaborative partnership working with the authorities responsible for the delivery of MAPPA	Evidence that strategic planning and reporting mechanisms for improved community justice outcomes has considered people subject to MAPPA
		Evidence of joint training/awareness sessions
		Evidence of collaborative risk management planning

Local Outcome 3: Improve Access to Services

Action	Action Due Date	Managed By
Engage with the children and families of people who have committed offences	31 March 2018	East Dunbartonshire Community Justice Partners
Support the development of effective mentoring and “through-the gate” models	31 March 2018	East Dunbartonshire Community Justice Partners
Facilitate the early assessment of individual housing need		
Improve access to financial and welfare advice services		
Every contact in the community justice pathway should be considered a health improvement opportunity		
Remove barriers to the recruitment of people with convictions		

Community Justice Outcome 3 Performance Reporting Indicators 2017-2018

Indicator Type	Indicator	Reporting Measure
Change and Impact	Partners have identified and are overcoming structural barriers for people accessing services	Improved understanding of barriers to employment, training and education as a result of previous convictions. Identified improvement actions for 2018-19
		Improved understanding of barriers to financial and welfare services as a result of previous convictions. Identified improvement actions for 2018-19
		Improved understanding of barriers to health services as a result of previous convictions. Identified improvement actions for 2018-19

Indicator Type	Indicator	Reporting Measure
Change and Impact	Existence of joint-working arrangements such as processes/protocols to ensure access to services to address underlying needs	Joint working arrangements exist to ensure access to appropriate services at all points of the criminal justice pathway. Identified improvement actions for 2018-19

Indicator Type	Indicator	Reporting Measure
Change and Impact	Speed of access to mental health services	90 per cent of patients commence psychological therapy based treatment within 18 weeks of referral, recognising that the data will include the whole community

Indicator Type	Indicator	Reporting Measure
Change and Impact	Speed of access to drug/alcohol services	90 per cent of clients will wait no longer than 3 weeks from referral received to appropriate drug or alcohol treatment that supports their recovery, recognising that the data will include the whole community

Indicator Type	Indicator	Reporting Measure
Quantitative	<p>Access to services on release from prison</p> <p>% of people released from a custodial sentence who are</p> <ul style="list-style-type: none"> • Registered with a GP • Have suitable accommodation • Have had a benefits eligibility check 	Progress towards developing this new indicator

Local Outcome 4: Improve understanding and use of evidence-based interventions

Action	Action Due Date	Managed By
Maximise opportunities for early intervention	31 March 2018	East Dunbartonshire Community Justice Partners
Capitalise on third sector interventions	31 March 2018	East Dunbartonshire Community Justice Partners
Maximise opportunities for the use of diversion	31 March 2018	East Dunbartonshire Community Justice Partners

Community Justice Outcome 4 Performance Reporting Indicators 2017-2018

Indicator Type	Indicator	Reporting Measure
Change and Impact	Use of "other activities requirements"	Involvement of other partners in the other activities requirements
		Examples of creative and innovative use of the other activities requirement such as attending college or training course, resilience training, engaging with a specific needs-focussed service with another partner

Indicator Type	Indicator	Reporting Measure
Quantitative	The delivery of interventions targeted at problem drug and alcohol use	<p>Progress towards developing indicators:</p> <p>Number of referrals from criminal justice sources to drug and alcohol specialist treatment</p> <p>The number of alcohol brief interventions (ABIs) delivered in criminal justice healthcare settings</p>

Local Outcome 5: Improve understanding and use of evidence-based interventions

Action	Action Due Date	Managed By
Gather evidence and baseline the current processes and methods of Community Justice Partners to monitor outcomes at an individual level	31 March 2018	East Dunbartonshire Community Justice Partners

Community Justice Outcome 5 Performance Reporting Indicators 2017-2018

Indicator Type	Indicator	Reporting Measure
Change and Impact	Individuals have made progress against the outcome	How do Community Justice Partners know that service interventions are assisting individuals to achieving their goals

Participation Statement

To understand the current landscape and how community justice statutory partners currently contribute to safer communities, a range of strategic scoping work took place during 2016-2017. Supported by Scottish Government transitions funding and led by Argyll, Bute and Dunbartonshires' Criminal Justice Partnership, this high level scoping work involved all named community justice organisations, third sector interface leads and some local and national third sector organisations.

We established that:

- The current strategic and operational functions/service delivery make a significant contribution to the new community justice model
- We need to strengthen our partnership working to improve outcomes
- We need to improve our collective understanding of the impact of crime on victims, people with convictions, families and communities
- We need to improve our collective understanding on what leads citizens into crime and develop our services to support pathways out of crime
- Prevention and early intervention are critical areas of focus if we are to secure longer-term improvements that lead to safer communities

A summary of activity is noted in the table below, all of which contributed to the four structural outcomes for community justice:

- Improve community participation and understanding
- Improve strategic planning
- Equal access to services
- Effective use of evidence-based interventions

Who was involved	Activity	Learning Points
<p>Police Scotland G Division (East Dunbartonshire)</p> <p>Integrated Joint Board/Health Board - Criminal Justice, Youth Services, Children's Services, Mental Health and Community Addiction Services</p> <p>Local Authority Housing and Employability Services</p> <p>East Dunbartonshire Community Planning</p> <p>Scottish Prison Service (HMP - Low Moss, Greenock, Cornton Vale and Polmot)</p> <p>Skills Development Scotland</p> <p>Scottish Fire and Rescue Service</p> <p>Crown Office and Procurator Fiscal Service</p> <p>Scottish Courts and Tribunals Service</p> <p>Positive Prisons? Positive Futures</p> <p>Turning Point Scotland (Turnaround Service, Low Moss Prisoner Support Pathway, Residential)</p> <p>East Dunbartonshire Community and Volunteering Service</p> <p>Argyll, Bute and Dunbartonshires' Criminal Justice Partnership (Transitions support)</p>	<p>Scoping and review work of current activity and how this links with Community Justice</p> <p>Developing an understanding on what works for reducing reoffending</p>	<ul style="list-style-type: none"> Identified that each of the statutory partners and third sector organisations nationally and locally are significantly contributing to East Dunbartonshire safer communities agenda, either directly with people affected by crime and/or in a supporting role Identified a range of areas where existing structures and service delivery can be enhanced to improve outcomes Identified the ongoing developments to refresh ED CPP community and engagement model was key activity to be capitalised upon. Embedding community justice within this existing structure is vital to involving communities meaningfully Identified an improved understanding of the routes into the criminal justice pathways as a gap Identified an improved understanding of barriers to accessing services as a gap Identified opportunities to improve overcoming learning, skills and employability barriers Identified that the impact of welfare reform brings challenges to improving outcomes Identified our understanding of the role that health services contributes as a gap Identified opportunity that exist through commitment to implementing the Care Leavers Covenant

Who was involved	Activity	Learning Points
<p>Police Scotland G Division (East Dunbartonshire)</p> <p>Integrated Joint Board/Health Board - Criminal Justice, Youth Services, Children's Services, Mental Health Services</p> <p>Local Authority Housing Service, Employability Service, Finance – Welfare (benefits and welfare fund)</p> <p>East Dunbartonshire Community and Volunteering Service</p> <p>East Dunbartonshire Citizen's Advice Bureau</p> <p>East Dunbartonshire Community Planning</p> <p>Scottish Prison Service (Low Moss)</p> <p>Skills Development Scotland</p> <p>Scottish Fire and Rescue Service</p> <p>Street Cones</p> <p>Argyll, Bute and Dunbartonshires' Criminal Justice Partnership (Transitions support)</p>	<p>Full day development session with statutory partner management and frontline staff, local Third Sector Interface Lead and national Third Sector user representation organisation.</p> <p>Workforces identified an extensive and varied range of strengths, opportunities, weaknesses and threats in relation to current service delivery that contributes to community justice.</p>	<p>Strengths/Opportunities:</p> <ul style="list-style-type: none"> • Extensive and diverse range of partnership working exists, communication and information-sharing protocols/pathways for community justice should be prioritised • Commitment of workforces to adjust and adapt service delivery to improve outcomes for community justice was clearly evident • Multi-agency development sessions to reflect on existing practice and explore opportunities for continuous improvement were highlighted as an effective method of learning and development • Staff and service user attitudes were explored, developing an improved understanding, processes and protocols were identified as critical to improve experiences and outcomes • G Division (East Dunbartonshire) Concern Hub model and Youth Engagement Officer roles should be further developed to progress improved outcomes for community justice • Health and Social Care Children's/Youth Services 'Whole Systems Approach' model should be developed for adults to progress improved outcomes for community justice • Health and Social Care Criminal Justice Service Community Payback Orders for Unpaid Work delivered extensive personal and skills development, identified as a critical area of development • Health and Social Care Mental Health and Community Addiction Services were critical to improving outcomes for community justice and identifying enhanced partnership working opportunities should be prioritised • Housing Service challenges exist due to housing stock, community justice-related areas will be considered as part of the actions within the Local Housing Strategy • ED CPP Employability Action Group is a key forum to progress community justice outcomes related to learning,

		<p>skills training and employment for people with convictions</p> <ul style="list-style-type: none"> • ED CPP Welfare Reform Group is the key forum to progress community justice outcomes related to financial difficulties • ED Citizen's Advice Bureau provides significant support within the community and at HMP Low Moss, to both people within the criminal justice pathways and victims of crime (specialist domestic abuse service). ED CAB is a vital non-statutory partner within ED CPP Community Justice strategic and operational planning • East Dunbartonshire Community and Voluntary Services provide access to a wide and diverse range of voluntary organisations, this is a critical communication pathway that should be more fully capitalised on • East Dunbartonshire CVS has a critical role to play in establishing, developing and improving the community justice input of Third Sector organisations, a range of development sessions was established as priority activity • Scottish Prison Service (HMP Low Moss), partnership with Turning Point Scotland (PSP) and strengthening the links with community services was identified as a key priority to improve citizenship and reintegration • Scottish Prison Service (HMP Low Moss), activity to raise awareness of impact of violence against women through 16 Days of Action initiatives, provided opportunities to strengthen partnership working with community-based services • Skills Development Scotland current in East Dunbartonshire provided critical prevention and early intervention support to ensure positive destinations for young people, opportunity exists to further develop this area of work to improve outcomes for community justice • Scottish Fire and Rescue Service Fire Reach Training, Fire Home Safety visits and Young Firefighters were identified as key contributions to community justice. Further development and implementation of workforce domestic abuse training and awareness was identified as an area for progress
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		<ul style="list-style-type: none"> • Street Cones performance and discussion forum with attendees contributed significantly to improving understanding of the challenges people with convictions face on the custody to community pathway. The impact and effectiveness of performing arts within the criminal justice pathways and for staff development was identified as a key strength for further development <p>Weaknesses/Threats</p> <ul style="list-style-type: none"> • Reducing resources for public bodies and wider services delivering community justice-related support • Communication, information-sharing and processes to deliver more effective multi-agency working can be challenging • Welfare Reform agenda and reducing DWP/JCP resources bring significant challenges to improving outcomes for community justice • Current strategic and operational planning arrangements are not as effective as they have the potential to be • Community integration plans do exist to support custody to community pathways, however engagement for many is voluntary • Communication pathways between Scottish Courts and Tribunals Services and Scottish Prison Service require strengthening
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Who was involved	Activity	Learning Points
Crown Office and Procurator Fiscal Service Integrated Joint Board/Health Board - Criminal Justice, Youth and Children's Services Scottish Fire and Rescue Service Argyll, Bute and Dunbartonshires' Criminal Justice Partnership (Transitions support)	Two North Strathclyde regional events attended by HSCP (Criminal Justice and Youth Services), Scottish Fire and Rescue Services and Crown Office and Prosecution Services.	<ul style="list-style-type: none"> Improved understanding relating to early intervention and diversion from prosecution to improve long-term outcomes. Identified a number of areas for improvement particularly relating to communication for consideration by East Dunbartonshire Community Justice Partners Contributed to the development of an Early Intervention Strategy for North Strathclyde Local Authority Areas

Who was involved	Activity	Learning Points
Police Scotland G Division (East Dunbartonshire) East Dunbartonshire Community Planning East Dunbartonshire Community and Volunteering Service Argyll, Bute and Dunbartonshires' Criminal Justice Partnership (Transitions support)	Scoped current structures for engagement through the developing Community Planning community engagement and participation model, Police Scotland <i>Your View Counts</i> and East Dunbartonshire <i>Community and Volunteering Service</i>	<ul style="list-style-type: none"> Need to establish a baseline of current interest/engagement that includes community justice Need to improve our collective understanding of the priorities of our community in relation to crime Identified opportunities to improve engagement with voluntary organisations

Who was involved	Activity	Learning Points
Health and Social Care Criminal Justice Service Argyll, Bute and Dunbartonshires' Criminal Justice Partnership (Transitions support) Turning Point Scotland (Turnaround Service)	Initial scoping work through discussions with Criminal Justice staff and national Third Sector organisation staff	<ul style="list-style-type: none"> Established the extensive and varied range of interventions delivered to support people on a range of Community Payback and Supervision Orders Identified further work to understand how we best capitalise on an individuals' assets and skills to assist citizens to desist from crime

Who was involved	Activity	Learning Points
Scottish Prison Service Argyll, Bute and Dunbartonshires' Criminal Justice Partnership (Transitions support)	Engagement and visits to four Scottish Prison Service establishments. HMP Low Moss, HMP Greenock, HMP Cornton Vale and HMP Polmont	<ul style="list-style-type: none"> Established the extensive and varied range of interventions delivered to support men, women and young people in the care of SPS establishments Identified further work to understand how we improve planning for release from custody on any length of sentence Identified that maintaining communication between citizens in the care of SPS establishments and community services as a gap Identified opportunities to improve communication, information-sharing and assessment processes

Who was involved	Activity	Learning Points
Argyll, Bute and Dunbartonshires' Criminal Justice Partnership (Manager) Victim Support Scotland (East Dunbartonshire represented by West Dunbartonshire lead)	Initial scoping work to ascertain levels and diversity of service demand and delivery.	<ul style="list-style-type: none"> Established the numbers of people accessing Victim Support, by gender, age and crime type Identified opportunities to explore more effective methods of sensitively engaging with victims of crime

Who was involved	Activity	Learning Points
East Dunbartonshire Community Planning Violence Against Women and Girls Partnership (Empowered – Multi-Agency Partnership including public and third sector organisations and elected member representation) Argyll, Bute and Dunbartonshires' Criminal Justice Partnership (Transitions support)	Two sessions scoping how community justice links to gender-based violence and how the ED VAWGP currently contributes to improving community justice outcomes.	<ul style="list-style-type: none"> East Dunbartonshire CPP Empowered Group is a critical existing structure and forum that should be strongly capitalised on by ED CPP Community Justice Partners Significantly diverse and representative of women, children and young people affected by gender-based violence. Empowered can provide extensive specialist learning, development and innovation for ED CPP Community Justice Partners In developing areas of consultation with victims and in effective evidence based interventions for women, children and young people and for people with convictions, capitalising on the collective resources and knowledge of the Empowered Group was identified as a priority

APPENDIX 1

PARTNERSHIP POLICY AND STRATEGY DEVELOPMENT CHECKLIST

1. Title of Policy, Plan, Programme or Strategy (PPS)	Community Justice Outcomes Improvement Plan
2. Period covered	April 2017 – March 2018
3. Responsible Partnership or Group	Community Justice sub-group of the Safer, Stronger, Together Partnership
4. Partner organisations involved in developing the PPS	<p>Police Scotland East Dunbartonshire Council East Dunbartonshire Health and Social Care Partnership Scottish Prison Service Skills Development Scotland East Dunbartonshire Voluntary Action Scottish Fire and Rescue Service Argyll, Dunbartonshires and Bute Criminal Justice Partnership East Dunbartonshire Citizens Advice Bureau</p>
5. Lead for Partnership or Group (Name and Agency)	David Gear, East Dunbartonshire Council
6. What prompted the development of the PPS?	Community Justice 2016 Act
7. Thematic area (e.g. employability)	Local Outcome 4
8. What is the purpose and aims of the PPS?	<ul style="list-style-type: none"> • Communities improve their understanding and participation in community justice • Partners plan and deliver services in a more strategic and collaborative way • Effective interventions are delivered to prevent and reduce the risk of further offending • People have better access to the services they

	require, including welfare, health and wellbeing, housing and employability
9. Reporting Arrangements	<p>a) Who is this PPS reportable to?</p> <p>To the Scottish Government, Safer, Stronger, Together Partnership, CPP Executive Group and Board.</p> <p>b) Frequency of updates (e.g. annual- include dates if possible)</p> <p>Annual</p>
10. Target geographical area or <input checked="" type="checkbox"/> East Dunbartonshire wide
11. Which Local Outcome(s) are most relevant	<p><input checked="" type="checkbox"/> We have reduced inequality and disadvantage across East Dunbartonshire</p> <p><input checked="" type="checkbox"/> Our communities are more engaged in the design and delivery of services</p> <p><input type="checkbox"/> East Dunbartonshire has an expanding economy with competitive and diverse business and retail base</p> <p><input type="checkbox"/> Our people are equipped with knowledge, skills and training to enable them to progress to employment</p> <p><input type="checkbox"/> Our children and young people are safe, healthy and ready to learn</p> <p><input checked="" type="checkbox"/> East Dunbartonshire is a safe and sustainable environment in which to live, work and visit</p> <p><input type="checkbox"/> Our people and communities enjoy increased physical and mental wellbeing and health inequalities are reduced</p> <p><input type="checkbox"/> Our older population are supported to enjoy a high quality of life and our more vulnerable citizens, their families and carers benefit from effective care and support services</p>
12. Strategic Environmental Assessment (SEA)	<p>a) Has the SEA Technical Officer (EDC) been provided with information on the development of the PPS?</p> <p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If NO contact must be made BEFORE answering part b) in order to determine whether SEA will be required.</p>

	<p>b) Is the PPS likely to have significant environmental effects?</p> <p><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>If YES a full SEA may be required. If NO Pre-screening or Screening will be required under SEA legislation (<i>contact SEA Technical Officer before commencing with the drafting of the PPS</i>).</p>
13. Risk Management	<p><input type="checkbox"/> Risks identified</p> <p><input type="checkbox"/> Risks assessed</p> <p><input type="checkbox"/> Risks recorded</p> <p><input type="checkbox"/> Controls identified and recorded</p> <p><input type="checkbox"/> Risk Management Actions Recorded</p> <p><input checked="" type="checkbox"/> Risk Assessment Completed</p>
14. Equality Management Who does the PPS intend to affect as a service user or who does the PPS have a particular relevance to? <i>If any boxes are ticked please begin the Equality Impact Assessment form</i>	<p><input checked="" type="checkbox"/> All East Dunbartonshire residents</p> <p><input type="checkbox"/> Black or Minority Ethnic (BME) groups</p> <p><input type="checkbox"/> Children, young people and/or families</p> <p><input type="checkbox"/> Gypsy/Traveller groups</p> <p><input type="checkbox"/> Lesbian, Gay, Bisexual or Transgender groups</p> <p><input type="checkbox"/> Older People</p> <p><input type="checkbox"/> People from religious/faith groups</p> <p><input type="checkbox"/> People living in areas known to experience multiple deprivation</p> <p><input type="checkbox"/> People with disabilities or limiting long-term health conditions</p> <p><input type="checkbox"/> Pregnant women</p> <p><input type="checkbox"/> Women and/or girls</p>
15. Accessibility and Availability	<p>a) The PPS will be typed in a minimum of size 12 and using a clear font, such as Arial <input checked="" type="checkbox"/></p> <p>b) The PPS will be made easily available online and details will be provided about how to obtain a copy in an alternative format or language <input checked="" type="checkbox"/></p>
16. Records	<p>East Dunbartonshire Council Strategic Environmental, Risk and Equality Officers have been contacted regarding this PPS development? <input checked="" type="checkbox"/></p>
17. Date of completion of Checklist	<p>2/03/2017</p>

APPENDIX

PARTNERSHIP EQUALITY IMPACT ASSESSMENT FORM

PARTNERSHIP EQUALITY IMPACT ASSESSMENT (EqIA) FORM

This form is to be used in conjunction with the Partnership Equality Impact Assessment Guidance. Please refer to this before starting. If you require further guidance you can contact equality@eastdunbarton.gov.uk.

Section 1 Details	
1.1	Name of Partnership or Group East Dunbartonshire Community Planning Partnership Board (CPPB)
1.2	Title of PPPS Community Justice Outcomes Improvement Plan (CJOIP)
1.3	Is this a new PPPS or an update to an existing one? New
1.4	Officers involved in the EqIA process Name Louise Bickerton Job Title Policy Advisor Agency East Dunbartonshire Council Name Mary Holt Job Title Community Justice Transitions Officer for ABD, EDC and WDC

		Agency West Dunbartonshire Council	
1.5	Lead Officer for the EqlA process (Name and Job Title)	Louise Bickerton, Policy Advisor, East Dunbartonshire Council	
1.6	Date EqlA started	October 2016	
1.7	Date EqlA completed	February 2017	
1.8	What is the purpose and aims of the PPPS?	<p>The preparations and implementation of a local CJOIP for East Dunbartonshire is in response to the requirements for Community Planning Partnerships instructed by the Community Justice (Scotland) Act 2016 and subsequent statutory guidance. The over-arching purposes of the new model for community justice are to:</p> <ul style="list-style-type: none"> • prevent and reduce further offending by addressing its underlying causes; and • safely and effectively manage and support those who have committed offences to help them reintegrate into the community and realise their potential for the benefit of all citizens 	
1.9	Who does the PPPS intend to affect as a service user?	<p>The intention of the CJOIP is to improve the life outcomes for current and ex-offenders, positively impact communities, and positively impact public and voluntary sector agencies with a footprint in justice, rehabilitation and wellbeing service provision, cited in the plan, and which are required to contribute to improving outcomes for offenders, victims of crime and whole communities.</p>	
1.10	Are there any aspects of the PPPS which explicitly address discrimination, victimisation or harassment? Please	<p>None identified at present however subsidiary projects which emerge as a result of the CJOIP may contain provisions to explicitly address discrimination, victimisation or harassment for specific protected characteristic groups - e.g. in the sphere of gender based violence and the disproportionate victimisation of women and children.</p>	

	detail	
1.11	Are there any aspects of the PPPS which explicitly promote equal opportunities? Please detail	<p>The CJOIP will assist Community Planning Partners, who are also duty bound by equality legislation, to demonstrate a commitment to equality of opportunity most acutely for current and ex-offenders who are recognised by EDCPP as a marginalised group, but also for young adults, people with disabilities or long term health conditions, people experiencing socioeconomic inequality, and care experienced people due to their disproportionate representation in the criminal justice system. Although some of these characteristics are not 'protected characteristic groups' per the Equality Act, EDCPP recognises their vulnerabilities to disadvantage and therefore recognises the significance that this CJOIP has in effecting positive change around about that.</p>
1.12	Are there any aspects of the PPPS which explicitly foster good relations? Please detail	<p>The CJOIP will assist Community Planning Partners, who are also duty bound by equality legislation, to demonstrate a commitment to fostering good relations within protected characteristics and across protected characteristics. This is demonstrable in the CJOIP by its aspirations to improve relations between current and ex-offenders with their local communities. The clear focus of the CJOIP on community based and person-centred provision for managing the offender population, which some marginalised groups of people are more vulnerable to entering, may also by extension work towards promoting good relations within and across different groups of people.</p> <p>Although some of these characteristics are not 'protected characteristic groups' per the Equality Act, EDCPP recognises their vulnerabilities to disadvantage and less favourable treatment, therefore recognises the significance that this CJOIP has in effecting positive change around about that.</p>

Section 2 Evidence		
Please outline what is known currently about the experiences of people under each		Source

characteristic, in relation to the services and/or activities which this PPS addresses		
2.1 Age	<p>Majority of offenders desist from crime by the time by mid 20s or early 30s. There is a disproportionately higher number of young adults involved in crime/offending (1),(2), (3)</p> <p>Diverting young people away from the criminal justice system can be effective in reducing their reoffending and can have positive long-term impacts in people's lives (2)</p>	<p>(1) Interdisciplinary and research unit on crime policing and social justice, University of West of Scotland</p> <p>(2) What Works to Reduce Reoffending Research Paper, Scottish Government</p> <p>(3) Local service provider experience and demand data</p>
2.2 Disability and Long Term Limiting Health Condition	<p>There is an extremely high correlation between people engaged in the criminal justice system and poor physical and mental health. (6 and various)</p> <p>Addictions prevalence amongst those serving custodial and community based sentences extremely high, around 3-4 times that for non-offenders. (1)</p> <p>Poor mental health and long term limiting health condition prevalence amongst those serving custodial and community based sentences is also extremely high, around 3-4 times that for non-offenders.(1)</p>	<p>(1) Five Years On Report, Royal College of Nursing</p> <p>(2) Scottish Government Crime Statistics</p> <p>(3) Poverty and Mental Health Research Report, Mental Health Foundation</p> <p>(4) Scottish Government: What Works to Reduce Reoffending Research Paper</p> <p>(5) Who Is In Prison? Report</p>

		<p>Reports of disability related hate crimes are increasing (2)</p> <p>As much as 90% of people serving custodial sentences have some form of mental health problem and 10% of male and 30% of female prisoners have previously experienced a psychiatric acute admission to hospital. (3)</p> <p>People with poorer levels of mental health have a poor experience at all stages in criminal justice system. (3)</p> <p>Around 25% on people serving custodial sentences self-report as having a disability. For older prisoners, this figure is 36%. These proportions are extremely high compared to the general Scottish population. (5)</p>	<p>2015, Scottish Centre for Criminal Justice Research</p> <p>(6) The Bradley Report Five Years On 2014, Centre for Mental Health</p>
2.3	Ethnicity	<p>Around 96% of the Scottish prison population is white and around 3% Asian or Black ethnicities - similar proportions to general population. Offenders from black ethnic groups account for 0.6% of the population but account for 1.4% of the prison population. Underrepresentation of Black ethnic groups in custodial sentences. (2)</p> <p>Use of interpretation services has been increasing but there is no known research about experience of this from people in custodial or community sentences. (3)</p> <p>People from Black ethnic groups are in the ethnic group which is least well-resourced to find employment and support</p>	<p>(1) Scottish Government: What Works to Reduce Reoffending Research Paper</p> <p>(2) Prison Population Statistics Briefing Paper 2016, House of Commons Research</p> <p>(3) Anecdotal</p>

		after completion of sentence. Resources such as support from family/friend networks. (1)	
2.4	Gender	<p>Proportions of people serving community based sentences and evidence of their experiences and outcomes, broken down by ethnicity, is an area for further research by EDCPP</p> <p>There is a similar pattern of concentration of offending in youth and young adulthood for men and women however there is a gender difference in the process of desisting from crime - men focus more on instrumental reasons and women focus more on moral reasons like other people's attitudes, experiences of victimisation and the assumption of parental responsibility. (1)</p> <p>At a national level there are increased levels of reporting of gender based violence, i.e. those types perpetrated specifically at women and children because of their gender. Sex crimes are increasing at a higher rate, compared to all other crime types (2)</p> <p>Mental health problems are disproportionately prevalent among people serving sentences however this is even more acute among women</p> <p>Proportions of people serving community based sentences and evidence of their experiences and outcomes, broken down by gender, is an area for further research by EDCPP</p>	<p>(1) Scottish Government: What Works to Reduce Reoffending Research Paper</p> <p>(2) Scottish Government Crime Bulletins</p> <p>(3) The Bradley Report Five Years On 2014, Centre for Mental Health</p>

2.5	Gender Reassignment	Proportions of Trans people serving any sentence type and evidence of their experiences is not known and there is limited research or evidence available currently in Scotland		
2.6	Marriage and Civil Partnership	N/A		
2.7	Pregnancy / Maternity	Not known		
2.8	Religion / Belief	<p>At a national level police reports of hate crimes relating to religion are increasing. (1)</p> <p>In 2013 around 58% of the Scottish prison population had religious beliefs. The proportion of Muslims was greater than that of the Scottish population. 1.2% of the Scottish population against 2.5% of prison population. (2)</p>	<p>(1) Scottish Government</p> <p>(2) Prison Population Statistics Briefing Paper 2016, House of Commons Research</p>	
2.9	Sexual Orientation	<p>Reports hate crimes relating to sexual orientation are increasing. (1)</p> <p>More information is needed by EDCPP on the proportions of people engaged with the criminal justice system, broken</p>	(1) Scottish Government	

		down by sexual orientation, and evidence of their experiences and outcomes.	
2.10	Other marginalised groups <i>e.g. unpaid carers, care leavers/experienced, homeless, ex-offenders, people with addictions, Travellers</i>	<p>People who have been in care are much more likely to end up in the criminal justice system. 27% of offenders on custodial sentences in Scotland report that during their upbringing they had been in care. (2)</p> <p>There is a disproportionate level of homelessness among single ex-offenders. (1)</p>	<p>(1) Scottish Government: What Works to Reduce Reoffending Research Paper</p> <p>(2) Who Is In Prison? Report 2015, Scottish Centre for Criminal Justice Research</p>
2.11	Have people who identify with any of the characteristics been involved in the development of the PPPS?	<p>Yes <input checked="" type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>As indicated in the Participation Statement and the level of evidence available for this EqIA, continued work is required to gather views from stakeholders, including an account of how protected characteristic groups are implicated by Criminal and Community Justice differently. It should be noted that no direct involvement with protected characteristic interest groups has taken place to date however ongoing liaison with frontline service providers is viewed as a proxy for this until arrangements can be put in place across 2017 for more direct engagement with communities of interest including families affected (both adults and children, victim groups, and people with offending histories).</p> <p>There are known limits to available information about how certain protected characteristics impact on the communities of interest including pregnancy and maternity, gender reassignment, sexual orientation, religion and ethnicity, so this will also be taken in account.</p>	

2.12	Please outline any involvement or consultation relevant to the PPPS which has been carried out or is planned	Details	Date	Summary of Findings
		Please see the Participation Statement at Annexe C of the CJOIP for details of involvement and consultation which has taken place to date.	24 February 2017	See Participation Statement.
		Involvement with public sector and voluntary sector service providers in East Dunbartonshire including attendance at multi-agency meetings to discuss community justice and gather views.	Various, between September 2016 and March 2017	Local services working within the Violence Against Women field highlighted key differences between perpetrators of gender based crimes and perpetrators of other crimes, that being they remain disproportionately out with the criminal justice system and as such are further away from the reach of this CJOIP.
		Formal online Public Consultation. Set consultation questions will go live on 3 March 2017 on the East Dunbartonshire Council Consultation portal. This has been designed to gather feedback on the draft CJOIP.	March 2017	To be determined.

Section 3 Impact				
Based on what is known in Section 2, please outline the impacts you expect the PPS to have		Possible positive (+) impact	Possible adverse (-) impact	Neutral impact likely (✓)
3.1	Age including children, young people and older people	There is likely to be a positive impact on young adults. A key focus of the CJOIP is on prevention and early intervention. This includes working more closely with youth justice, ensuring a smooth transition into the adult criminal justice system. In addition, a further key action is that services are person-centred and people have equal access to services.		
3.2	Disability including long term limiting health conditions	The CJOIP cites a focus on delivering a person-centred approach and ensuring equitable services. This includes identifying individual barriers to services and taking more tailored mitigating steps.		

3.3	Ethnicity including skin colour, nationality, language spoken and country of origin	The CJOIP cites a focus on delivering a person-centred approach and ensuring equitable services. This includes identifying individual barriers to services and taking more tailored mitigating steps.		
3.4	Gender	The CJOIP shows a commitment to tackling the root causes of gender based violence, including action to address perpetrators' behaviour and prevent a cycle of violence.		

3.5	Gender Reassignment			<p>✓ Although the CJOIP advocates for a person centred approach, there is very limited evidence in relation to trans peoples' experiences of justice. It would be inaccurate to assume there will be a positive impact by default for people identifying as trans.</p>
3.6	Marriage / Civil Partnership			<p>✓ Not applicable</p>

3.7	Pregnancy / Maternity			<p>✓ While there is a national focus on developing a new female custodial estate that will include pregnancy and maternity services; there is no specific actions identified in our local plan.</p>
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3.8	Religion / Belief including people with no religion or belief			<p>✓ Although the CJOIP advocates for a person centred approach, there is very limited evidence in relation to varying experiences of justice for those with different religious beliefs. It would be inaccurate to assume any positive or negative impact by default for people under the characteristic of religion/belief.</p>
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3.9	Sexual orientation			<p>✓ Although the CJOIP advocates for a person centred approach, there is limited relevant evidence in relation to sexual orientation. It would be inaccurate to assume any positive or negative impact by default for people under the characteristic of religion/belief.</p>
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3.10	Other including but not exclusive to carers, homeless, ex-offenders, people with addictions, Travellers	<p>There is wide reaching evidence that demonstrate the various inequalities experienced by current and ex-offenders and those victimised by crime. The spirit of this CJOIP is to foster joint-working by local services and agencies who have a footprint in justice and life outcomes/wellbeing in order to prevent reoffending and strengthen offenders' integration into their community.</p> <p>Although not explicit within the draft CJOIP, there are potential positive impacts for care experienced people which could be realised as a result of CJOIP partners committing to implementing the Care Leavers Covenant.</p>		
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Section 4 Assessment				
4.1	Select the assessment result, from 1-4, which	1. No major change <input type="checkbox"/>	Justification:	

	applies and give a brief justification	2. Continue the PPPS <input checked="" type="checkbox"/>	Justification: The CJOIP will be continued as is, in order to meet statutory reporting requirements. At present and at on relatively basic terms, the proposals contained within the CJOIP present many opportunities for positive on young adults and people identified as being in a marginalised group. However it is acknowledged there are many gaps in knowledge about how this may impact (positively or adversely) on groups of people as a result of the protected characteristic they share.
		3. Adjust the PPPS <input type="checkbox"/>	Justification:
		4. Stop and remove the PPPS <input type="checkbox"/>	Justification:

Section 5 Actions		
5.1	Please outline how you will monitor the impact of the PPPS	<p>A performance framework has been developed (known as the 'Scorecard'). This includes draft action measures to record progress made against set tasks, as well as proposed outcome indicators which are proposed will show impact over longer periods of time.</p> <p>There are also plans to incorporate community engagement and participation needs for this CJOIP in to existing and planning Community Planning processes for shared engagement and involvement by Community Planning Partners, with the common goal of improving Outcomes for people in East Dunbartonshire on a wide range of thematic bases.</p>

		There will be an Annual Report to Community Justice Scotland submitted by East Dunbartonshire CPP, as per requirements.			
5.2	Please outline action to be taken in order to: <ul style="list-style-type: none"> Mitigate possible adverse negative impact (listed under section 3); Promote possible positive impacts and; Gather further information or evidence 	Action	Lead	Timescale	
		Explore opportunities for strategic and operation staff involved in delivering the aspirations of the CJOIP in order to ensure services are designed equitably and fairly-possible sharing between local authorities	Community Justice link officers in all listed public bodies in East Dunbartonshire	Ongoing	
		Share and integrate, where possible, equality monitoring of service users to establish the breakdown of service use, per characteristic. Contribute this, along with engagement and involvement output, to assess needs.	Community Justice link officers in all listed public bodies in East Dunbartonshire	Ongoing	
5.3	When is the PPPS due to be reviewed?	2018			

Section 6 Approval	
6.1	Lead Officer for the Partnership or Group (Name and Job Title) Evonne Bauer, Place and Community Planning Lead, East Dunbartonshire Council

6.2	Signature	
6.3	Date	

PRE-SCREENING NOTIFICATION

SEA PRE-SCREENING DOCUMENT

Responsible Authority:	East Dunbartonshire Council Community Justice sub-group of the Safer, Stronger, Together Partnership
Title of the plan:	Community Justice Outcome Improvement Plan (CJOIP)
What prompted the plan: (e.g. a legislative, regulatory or administrative provision)	The CJOIP was prompted by legislative requirements set out in the Community Justice (Scotland) Act 2016.
Plan subject: (e.g. transport)	Community justice
Brief summary of the plan: (including the area or location to which the plan related)	<p>The CJOIP will be applicable to the East Dunbartonshire Council area, and include the following partner organisations: Police Scotland, East Dunbartonshire Council, East Dunbartonshire Health and Social Care Partnership, Scottish Prison Service, Skills Development Scotland, East Dunbartonshire Voluntary Action, Scottish Fire and Rescue Service, Argyll, Bute and Dunbartonshire' Criminal Justice Partnership and East Dunbartonshire Citizens Advice Bureau.</p> <p>The aims of the Plan include:</p> <ul style="list-style-type: none">• Communities improve their understanding and participation in community justice.• Partners plan and deliver services in a more strategic and collaborative way.• Effective interventions are delivered to prevent and reduce the risk of further offending.• People have better access to the services they require, including welfare, health and wellbeing, housing and employability. <p>The Plan will be underpinned by the requirements and guidance of accompanying documents includes the Community Justice (Scotland) Act 2016, National Strategy for Community Justice and the Outcome, Performance and Improvement Framework and Guidance. In addition, the Care Inspectorate, <i>A guide for self-evaluation for community justice in Scotland</i> will be used to provide an overarching framework for self-evaluation. Each of these will help to frame the content of the CJOIP in order for the East Dunbartonshire Community Planning Partnership to progress and strengthen their partnership working and community participation in order to ensure a focus on equality and resilience across all communities in East Dunbartonshire.</p>

Brief summary of the likely environmental consequences:

(including whether it has been determined that the plan is likely to have no or minimum effects, either directly or indirectly)

The CJOIP will provide a high level framework for improving outcomes through a number of priorities and actions to deliver justice improvements in East Dunbartonshire. However, it will be underpinned by several higher level national documents, as mentioned above, and will meet East Dunbartonshire Council's Local Outcomes. In addition, the nature of the Plan as describe above has highlighted that there is unlikely to be any significant environmental effects. It will simply set out a number of improvement activities to meet the aims of the Plan to ensure more effective and improved understanding and participation in community justice, greater collaboration amongst all partners involved, and effective interventions to reduce risks of reoffending and better access to health and wellbeing, welfare, housing and employability services.

Contact details:

Lauren Hollas
Strategic Environmental Assessment Technical Officer
Sustainability Policy Team
Place, Neighbourhood and Corporate Assets Directorate
Southbank House
Strathkelvin Place
Kirkintilloch
G75 8XQ

Tel: 0141 578 8532
Email: Lauren.Hollas@eastdunbarton.gov.uk

Date of opinion:

10th February 2017

When completed send to: SEA.gateway@scotland.gsi.gov.uk or to SEA Gateway, Scottish Government, Area 2H (South), Victoria Quay, Edinburgh, EH6 6QQ

¹ Please note: (A) The plan has to fall into Section 5(4) of the Environmental Assessment (Scotland) Act 2005 & (B) you should apply the criteria specified within Schedule 2 of this Act to reach a conclusion on no or minimal environmental effects: www.legislation.gov.uk/asp/2005/15/contents (delete this note before submission)

APPENDIX 4

PARTNERSHIP RISK ASSESSMENT FORM

1. Name of PPS	Community Justice Outcomes Improvement Plan
2. Responsible Partnership and Lead Officer (Name and Position)	Community Justice sub-group of the Safer, Stronger, Together Partnership

3. What are the risks to the ED CPP associated with implementing this new PPS?				
Risk	Likelihood Score (L)*	Impact Score (I)*	Risk Rank = (Lx I)	Acceptable Risk Yes/ No**
3.1 Operational resourcing to deliver, monitor, report and develop plan for 2018 onwards.	2	2	4	Yes
3.2 Governance arrangements falling down	2	2	4	Yes
3.3 Not communicated to the public effectively / low engagement amongst public and third sector	2	2	4	Yes

* See Likelihood and Impact Criteria, Figure 2, on following page for scores.

**Risk Ranking Key:

HIGH= Unacceptable level of risk to the ED CPP. Either additional controls are adopted to reduce the risk	Score =12 & above	MEDIUM = Acceptable , policy should be approved but with frequent monitoring of the risks to ensure no negative impact to	Score = 4-11	LOW = Acceptable level of risk for the ED CPP.	Score =4 or below
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or policy should not be approved		the ED CPP.			
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4. What are the potential impacts to the ED CPP and its objectives if the above risks occur?	Resource impacts i.e. staff Reputational impacts Legislative non-compliance Poor public perception
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5. Identify and list Controls in place to manage risks associated with the implementation of the new PPS.

Control Name	Description	Owner
5.1 Identify resource to carry out the plan, its reporting and development from 2018.	Significant reporting is identified in the CJOIP scorecard and new mechanisms for these to be monitored and e.g. put on covalent established. The plan then needs reported on and a new plan for 2018 developed next year.	David Gear
5.2 Establish appropriate governance procedure.	The new sub group needs to be established.	David Gear
5.3 Ensure identified resource carries out consultation and engagement	Further consultation and engagement on the plan needs progressed.	David Gear

6. If the Risk Ranking is 12 or above and the decision is made to implement the PPS, list the additional measures required to reduce the risk to an acceptable level?

Action	Owner	Target Date
6.1 N/A		

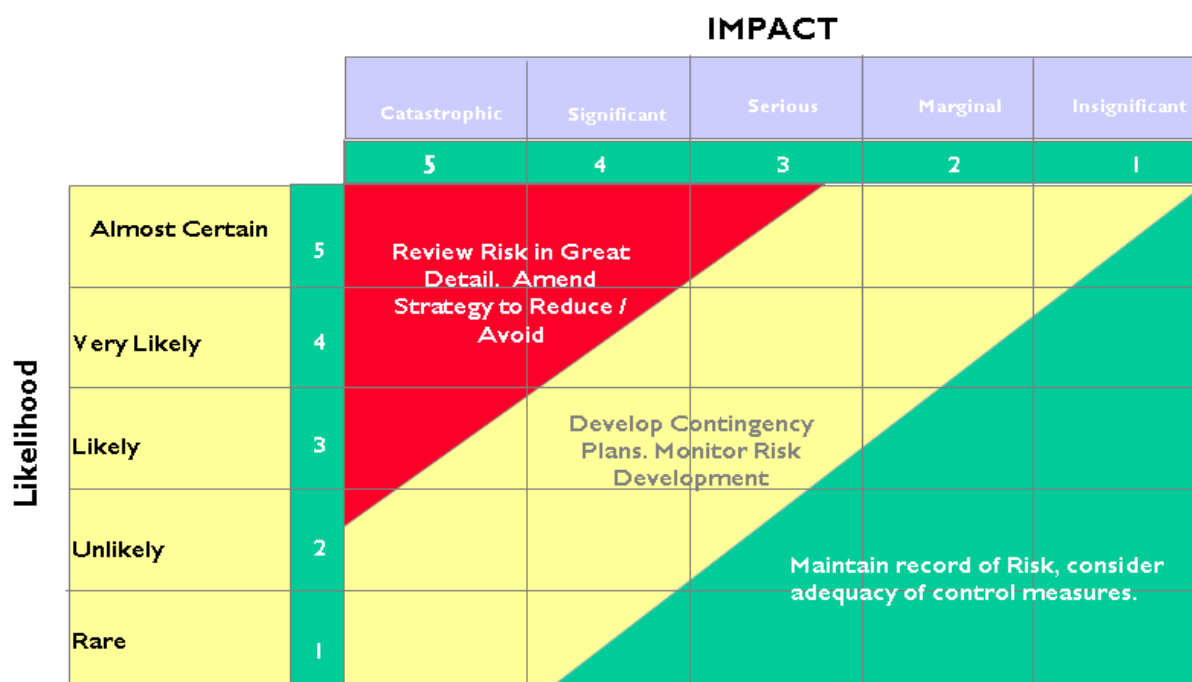


Figure 1: Likelihood and Impact Chart

Likelihood			Impact	Score
Level	Descriptor	Descriptions		
5	Almost Certain	The event is expected to occur in most circumstances	Catastrophic	5
4	Very Likely	The event will probably occur in most circumstances	Significant	4
3	Likely	The event might occur at some time	Serious	3
2	Unlikely	The event is not expected to occur	Marginal	2
1	Rare	The event may occur only in exceptional circumstances	Minor	1

Figure 2: Likelihood and Impact Criteria

Impact Scores & Descriptors	1	2	3	4	5
LIFE	Minor injury to employee, service user, public.	Lost time due to employee injury, small compensation claim from service user or public.	Serious injury to employee, service user, public, CPP and/or individual members(s)	Number of significant injuries to employees, service users or public	Single or multiple fatalities within CPP and/or individual members(s) control, fatal accident inquiry.
PROPERTY	Minor disruption to building, alternative arrangements already in place. Below insurance claim threshold	Marginal damage, covered by insurance.	Loss of use of building for medium period of time, no alternative arrangements in place.	Significant part of building out of action for prolonged period of time, alternative Accommodation required.	Complete loss of building, rebuilding required, prolonged temporary accommodation needed
BUSINESS CONTINUITY	No operational difficulties,	Reasonable back up arrangements	Security, support and performance of	Significant impact on service provision / loss of	Complete inability to provide system / service prolonged

	back up support in place, security level acceptable.	in place. Minor downtime of service / system	service / system deemed to be borderline. Some downtime realised.	service. Frequent service / system interruption	downtime no backup in place
REPUTATION	Minor impact to CPP and/or individual member(s) reputation, no interest to press	Some public embarrassment no damage to reputation or to service users.	Local adverse public embarrassment leading to limited damage, elected members become involved.	Regional / National adverse publicity, loss of confidence in the CPP and/or individual member(s)	Highly damaging adverse publicity, loss of confidence, Scottish Government and / or Audit Scotland involvement.
FINANCE	0.5% Budget	0.5-2% Budget	2-3% Budget	3-5% Budget	>5% budget

Figure 3: Impact Descriptors

**COMMUNITY PLANNING
PARTNERSHIP BOARD** **09 MARCH 2017**

PNCA/012/17/DG **DEPUTE CHIEF EXECUTIVE PLACE,
NEIGHBOURHOOD AND CORPORATE ASSETS**

CONTACT OFFICER: **DAVID GEAR, EAST DUNBARTONSHIRE
COUNCIL**

SUBJECT TITLE: **PARTNERSHIP DEVELOPMENT PROGRAMME:
ANNUAL REPORT**

1.0 PURPOSE

- 1.1. The purpose of this report is to provide the Board with an annual progress report for the Partnership Development Programme.

2.0 PARTNERSHIP DEVELOPMENT PROGRAMME

- 2.1. Further to the March 2016 (**CST/037/16/NS**) and September 2016 (**PNCA/025/16/GM**) reports taken to this Board to seek approval for additional improvement actions and to provide an update on progress towards the Partnership Development Programme, this report will outline key areas of progress during 2016-17.
- 2.2. This report also seeks approval for the Partnership Development Programme 2017-18 (**Appendix 1**). This version incorporates the key improvement actions identified by the Board during their workshop on the 2nd December 2015, facilitated by the Community Planning and Partnerships Team with support from the Improvement Service.

3.0 SUMMARY OF ACTIONS PROGRESSED

- 3.1 The majority of improvement actions have been completed for 2016-17 and are visible within other reports submitted to this Board. In some instances, the actions required the creation of a new Framework, or other physical output and where this was the case, these have been developed and are now being implemented across the Partnership.
- 3.2 The development of a Partnership Community Engagement Strategy is yet to commence and is included in the new version of the Partnership Development Programme.

- 3.3 In relation to **‘Develop a coordinated approach to multi-agency learning and development; investing in our joint workforce as our greatest resource,’** the Partnership Workforce Development Programme achieved the following throughout April 16 – March 17 Calendar (**Appendix 2**):

1. 22 sessions covering 14 topics
2. 135 delegates attended (As of 4 January 2017)
3. 47% were EDC employees and 53% were Partnership employees*

* Social Care employees who are working within the Health and Social Care Partnership are still recorded as East Dunbartonshire Council employees. If these were viewed as ‘external’ delegates, the figures above would alter.

Please refer to **Appendix 2** for evaluation details where available. Attendance figures and sample feedback has been provided on each course descriptor.

- 3.4 In relation to **‘Develop a coordinated approach to planning and performance management across the Partnership,’** the Partnership Policy and Strategy Development Framework which sets out the framework for undertaking risk, equality impact and strategic environmental assessments against Partnership documents has been utilised for the following:

1. Community Justice Outcomes Improvement Plan
2. East Dunbartonshire Integrated Children Services Plan
3. East Dunbartonshire Pregnancy and Partnership in Young People Strategy
4. East Dunbartonshire Employability Strategy
5. East Dunbartonshire Community Safety and Anti-social Behaviour Strategy (on-going)
6. Auchinairn Place Plan (on-going)
7. Hillhead & Harestanes Place Plan (on-going)
8. Lennoxton Place Plan (on-going)
9. Twechar Place Plan (on-going)

4.0 RECOMMENDATIONS

- 4.1. It is recommended that the Board:-

- a) Note the progression over 2016-17 with the Partnership Development Programme.
- b) Approve the 2017-18 Partnership Development Programme and task the Community Planning and Partnerships Team with its implementation.

THOMAS GLEN
DEPUTE CHIEF EXECUTIVE PLACE, NEIGHBOURHOOD AND
CORPORATES ASSETS

PARTNERSHIP DEVELOPMENT PROGRAMME (April 2017 – March 2018)

Area for Improvement	Current Activity	How we will improve	Lead
<p>Increase awareness and understanding of the remit, function and purpose of Community Planning in East Dunbartonshire.</p>		<p>1. High level communications plan that partners can agree to, to increase awareness</p> <p>2. Partner action sheet following Board meeting where partners need to report back to next meeting</p>	

PARTNERSHIP DEVELOPMENT PROGRAMME (April 2017 – March 2018)

Area for Improvement	Current Activity	How we will improve	Lead
Continue and enhance prioritising local need, based on evidence available across the CPP		<ol style="list-style-type: none"> 1. Ensuring partners contribute to development of a data bank 2. Correlating data for improvement planning 3. Explore what is available nationally 4. Development of joint resourced locality plans 	
Develop a coordinated approach to multi-agency learning and development; investing in our joint workforce as our greatest resource.		<ol style="list-style-type: none"> 1. Internal (EDC) colleagues self-book on iTrent 2. All MALD coordinators identified and supported to adopt the Partnership Workforce Development Programme 3. Marketing of MALD to increase through use of Connections, e-mails and dissemination by thematic groups 	

PARTNERSHIP DEVELOPMENT PROGRAMME (April 2017 – March 2018)

Area for Improvement	Current Activity	How we will improve	Lead
<p>Instigate the coordination of Community Engagement across the Partnership to remove duplication and to promote better methods of engagement.</p>		<p>1. Develop a Partnership Community Engagement Strategy which sets out the following;</p> <ul style="list-style-type: none"> -Principles of participation -Quality measures of community engagement -A guide to ensuring those with protected characteristics can access the engagement process -A non-exhaustive list of available resources/tools to facilitate engagement <p>2. Develop community involvement and participation in community planning through capacity building with appropriate community representative groups</p>	

PARTNERSHIP DEVELOPMENT PROGRAMME (April 2017 – March 2018)

Area for Improvement	Current Activity	How we will improve	Lead
Develop a coordinated approach to planning and performance management across the Partnership.		<ol style="list-style-type: none"> 1. Incorporate Partnership delivery into 'Partnership Planning and Performance Framework' 2. Partnership Planning and Performance Framework to include the following principles: <ul style="list-style-type: none"> -use of an evidence based approach -use of CPP strategic approaches -performance management procedures -reporting schedules and governance arrangements 	
Undertake a review of the CPP membership and structures to ensure it is fit-for-purpose.		<ol style="list-style-type: none"> 1. Identify gaps in membership 2. Revise Terms of Reference for the CPP Board which will set out: <ul style="list-style-type: none"> - full board members and co-opted members - enhanced level of scrutiny 3. Revise role and remit of CP Executive Group and CP Improvement Group with an aim of implementing refreshed structures where required 	



Partnership Workforce Development Programme

April 2016 – March 2017 Calendar

Programme Vision:

East Dunbartonshire Community Planning Partnership (CPP) is committed to sharing the skills, knowledge and experience of our joint-workforce. This Programme brings together all of the multi-agency learning and development opportunities available to our joint-workforce. The Programme encourages our workforce to learn and work together, towards the vision and outcomes set out in our Local Outcome Improvement Plan.

The opportunities contained in this Programme are open to all colleagues of the CPP. This includes all public sector bodies and the third sector as well as any relevant private sector organisation represented on the CPP. If your organisation is represented on any of the CPP groups, whether it is the Board, Executive Group or any of the sub-groups beneath them, you are welcome and encouraged to take part.

To reserve a place:

Prior to booking onto any sessions, please ensure you have permission from your line manager. If you do not attend a session, please advise

Unless otherwise stated on the Session Descriptor, the following processes should be followed:

To book by phone, call **0300 123 4510** and ask for HR Employee Services Team or email them on **HR.recruitment@eastdunbarton.gov.uk** quoting the stated course code/date.

EDC staff will soon be able to book through iTrent directly; at this point you should not follow the above. EDC non-PC users should ask their line manager to do this for them. This will not affect non-EDC members of the Workforce.

Empowering our Communities Partnership Community Empowerment (Scotland) Act 2015

- Who this session is aimed at:** *Council staff and partners involved in community development / capacity building with local communities.*
- How will this session be delivered:** *Presentation on the new Act by Drew MacEoghainn from Development Trust Association Scotland and Sandra Sutton (Twechar Community Action) followed by a group exercise.*
- How many delegates can attend:** 40
- Duration:** 2 hours
- Session Lead:** *Kirsty Anderson (East Dunbartonshire Council, Policy Adviser, CLD), Drew MacEoghainn (Development Trust Association Scotland) and Sandra Sutton (Twechar Community Action)*

Date	Time	Evaluation
19 July 2016	12 – 2pm	<u>Attendees</u> 8 EDC Employees 1 Partnership Employees <u>Feedback</u> <ul style="list-style-type: none"> 9/9 “Would recommended the Learning Lunch to a colleague” What Key Learning Will You Take Away? <ul style="list-style-type: none"> “A deeper understanding of the Community Empowerment Act”
4 August 2016	12 – 2pm	<u>Attendees</u> 7 EDC Employees 2 Partnership Employees <u>Feedback</u> <ul style="list-style-type: none"> 9/9 “Would recommended the Learning Lunch to a colleague”

		<p>What Key Learning Will You Take Away?</p> <ul style="list-style-type: none"> • “Good general overview of community planning and how effective it can be” • “The need to involve communities more in planning and engagement”
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Aim: The aim of the course is to outline key aspects of the new Act to prepare course participants for implementation of the Act later in the year. The Bill was passed by the Scottish Parliament on 17 June 2015 and received Royal Assent, becoming an Act, on 24 July. The different parts of the Act are likely to come into force at different times. In most cases secondary legislation (orders and regulations) and guidance need to be developed before the legislation can come into effect (likely to be October 2016 before it is fully operational with the accompanying guidance published). The session will focus on key aspects of the Act relating to participation of community bodies in Community planning (including participatory budgeting) and asset transfer / community right to buy. Presentations from experts involved will be followed by a group exercise.

Empowering our Communities Partnership

How Good is the Learning and Development in our Community?

Who this session is aimed at:	<i>Council staff and partners involved in community development / capacity building with young people, adults and communities.</i>
How will this session be delivered:	<i>Presentation on the new framework by Education Scotland, followed by a practical group exercise.</i>
How many delegates can attend:	40
Duration:	2 hours
Session Lead:	<i>Kirsty Anderson (East Dunbartonshire Council, Policy Adviser, CLD) and Alona Murray (HM Inspector of CLD, Education Scotland)</i>

Date	Time	Evaluation
8 August 2016	12 – 2pm	<u>Attendees</u> 14 EDC Employees 7 Partnership Employees <u>Feedback</u> <ul style="list-style-type: none"> 16/16 “Would recommended the Learning Lunch to a colleague” What Key Learning Will You Take Away? <ul style="list-style-type: none"> “How to use the ‘Ketso’ tool and understanding of new inspection process”
21 November 2016	12 – 2pm	<u>Attendees</u> 11 EDC Employees 4 Partners <u>Feedback</u> <ul style="list-style-type: none"> 9/10 “Would recommended the Learning Lunch to a colleague”

		<p>What Key Learning Will You Take Away?</p> <ul style="list-style-type: none"> • “Good to learn about Community Trusts and learning reality of one starting up”
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Aim: introduce and practice using the new evaluation framework for Community Learning and Development (CLD) to be implemented from September 2016. The rationale behind the new framework is the changing delivery of CLD across Scotland. Education Scotland found that, albeit local authorities are still the largest employers of CLD staff, increasingly partners based in e.g. health boards, colleges, the third sector, alongside volunteers and community groups are central to high quality delivery. An inspection model that further emphasises a partnership approach is therefore required.

Objectives: By the end of the session you will be able to:

- Demonstrate increased knowledge and understanding of the new evaluation framework for CLD – How Good is the Learning and Development in our Community?
- Demonstrate increased skills/competences in evaluating and informing practice.
- Utilise increased networks with colleagues within the Council and external partners.
- Further ensure CLD activity is focussed and high quality.

Empowered Partnership “Relationship First Aid” Training

Who this session is aimed at:	<i>Anyone in the public or voluntary sector working directly with the community</i>
How will this session be delivered:	<i>Presentation and Group Work</i>
How many delegates can attend:	<i>12-15</i>
Duration:	<i>2 Full Days</i>
Session Leader:	<i>The Spark</i>

Date	Time	Evaluation
22 August & 29 August 2016	9 – 4.30pm	<p><u>Attendees</u> 5 EDC Employees 5 Partnership Employees</p> <p><u>Feedback</u></p> <ul style="list-style-type: none"> • 4/10 reported ‘Improved Skills’ • 10/10 reported ‘Improved Knowledge’ • 5/10 reported ‘Improved confidence’ <p>Any other comments?</p> <ul style="list-style-type: none"> • “So interesting and enjoyable. This will help in work and personal relationships” • “Interesting topics and applicable to job, was a little detailed at easier topics and not enough detail at more difficult topic”

Aims: Relationship First Aid is for professionals who are seeking to better understand and respond to relationship issues presented by clients in a variety of sectors including health, housing, social work, social care, education and employability sectors.

Whether you support clients, customers, patients, tenants, service users or families, Relationship First Aid is an experiential skills-based programme that will help professionals gain a better understanding of relationship issues presented in these scenarios. The course will look specifically at how the challenges your

clients face impact upon their relationships, how they do or do not engage and communicate with you (and your colleagues) and why they react in certain ways.

Objectives: These will be supplied by the trainer on the first day.

Lunch will be provided. Please advise louise.bickerton@eastdunbarton.gov.uk of any dietary or access requirements.

Empowering our Communities Partnership Assets at Lunch

Who this session is aimed at: *Practitioners who have an interest in supporting the implementation of an asset-based model in community mental health (and wider) services across East Dunbartonshire.*

How will this session be delivered: Variable, please contact Programme Leader for more information

Duration: 2 hours

Session Lead: *Carole Anderson, Health and Social Care Partnership*

Date	Time	Evaluation
24 August 2016	12 – 2pm	Not available
21 September 2016	12 – 2pm	Not available
19 October 2016	12 – 2pm	Not available
23 November 2016	12 – 2pm	Not available
22 February 2017	12 – 2pm	Not available
22 March 2017	12 – 2pm	Not available

Aim: This session will provide insight into strength based approaches and will include:

- What is an asset based approach?
- Intro to the digital tool
- Develop your own asset map
- Governance of Tool
- Into to the community map
- Practical session of community and personal asset mapping
- Evaluation

Empowered Partnership Domestic Abuse in the Family Context

Who this session is aimed at:	<i>All relevant staff working with children/families.</i>
How will this session be delivered:	<i>The course is delivered through a range of different learning methods.</i>
How many delegates can attend:	<i>20</i>
Duration:	<i>Full Day – Lunch Provided</i>
Session Lead:	<i>Nel Whiting (Scottish Women's Aid) & East Dunbartonshire Women's Aid</i>

Date	Time	Evaluation
21 September 2016	9 – 4.30pm	<p><u>Attendees</u> 4 EDC Employees 13 Partnership Employees</p> <p><u>Feedback</u> What particular aspects have been most helpful today?</p> <ul style="list-style-type: none"> • “Having little background knowledge on the subject I found it all very helpful and interesting – as a student health visitor” • “The section on Intimate Terrorism was very informative” • “What will you take forward/develop as a result of this course?” • “All aspects very helpful. Delivery by trainer informative and interactive” <p>What Key Learning Will You Take Away?</p> <ul style="list-style-type: none"> • “I am going to look further into the policies and some relevant articles pertaining to domestic abuse”

		<ul style="list-style-type: none"> • “Will look at how I approach the issue of sensitive routine enquiry. • “Recognising hidden signs of possible abuse.
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Aim: to build a solid understanding of the nature and scope of domestic abuse and its intersections with child protection.

Objectives: By the end of the session you will be able to:–

- Understand domestic abuse as pattern of coercively controlling behaviours within which children are actors not witnesses.
- Appreciate the impact of domestic abuse on those who experience it and perpetrate it and how it affects their behaviour and choices.
- Understand the roles of children at different stages and learn from their experiences of domestic abuse.
- Understand the ways in which domestic abuse can continue post separation.
- Consider the implications for safe service interventions with families where domestic abuse is an issue.
- Identify the protective factors that link to children's resilience and explain how these can be maximised.

Empowering our Communities

The Community Learning and Development Standards Council

Who this session is aimed at:	<i>Council staff and partners who work in the field of Community Learning and Development (CLD). Will be of interest to those who work in community development/capacity building, youth work, adult learning or provide learning support and guidance in the community.</i>
How will this session be delivered:	<i>Presentations followed by interactive demonstration of online CPD network for CLD – idevelop.</i>
How many delegates can attend:	<i>40</i>
Duration:	<i>1.5 hours</i>
Session Lead:	<i>Kirsty Anderson (Policy Adviser, Community Planning and Partnerships Team, East Dunbartonshire Council)</i>

Date	Time	Evaluation
18 November 2016	12.30 - 2pm	<u>Attendees</u> 12 EDC Employees 6 Partnership Employees <u>Feedback</u> Not available

Aim: The Standards Council is the body responsible for the registration of CLD practitioners, the approval of training courses, and the continuing professional development of the sector workforce. Anyone who works in public sector, voluntary sector or community based organisations can apply to be a member as long as there is a commitment to adhere to the competences, values, principles and code of ethics of the sector body.

Objectives: By the end of the session you will be able to:

- Demonstrate increased knowledge and understanding of the Community learning and Development Standards Council for Scotland.
- Increase knowledge / competence in developing and supporting collaborative working.
- Encourage useful networks with colleagues across East Dunbartonshire Council and partners.
- Ensure local CLD provision is high quality and effective.

Empowering our Communities

Children Experiencing Domestic Abuse Recovery (CEDAR)

Who this session is aimed at:	<i>Council staff and partners who work with safeguarding children – particularly relevant to social work, education, health, police and third sector agencies.</i>
How will this session be delivered:	<i>Presentations followed by group exercise</i>
How many delegates can attend:	<i>20</i>
Duration:	<i>2 hours</i>
Session Lead:	<i>Kirsty Anderson (Policy Adviser, Community Planning and Partnerships Team, East Dunbartonshire Council)</i>

Date	Time	Evaluation
23 November 2016	12 – 2pm	<p><u>Attendees</u> 5 EDC Employees 4 Partnership Employees</p> <p><u>Feedback</u> 9/9 “Would recommend this Learning Lunch to a colleague”</p> <p>What new understandings did you leave with?</p> <ul style="list-style-type: none"> • “Greater understanding of what it feels like to experience domestic abuse” • “The importance of recovery as a preventative tool” • “Understanding things from a child’s perspective”

Aim: The session aims to raise awareness and increase agency referrals to the Children Experiencing Domestic Abuse Recovery (CEDAR) programme in East Dunbartonshire. The session will detail the recent CEDAR evaluation, the aims and objectives of the programme and how agencies can become involved / potentially identify / refer children for support. The event will be framed briefly in terms of how CEDAR contributes to local and national policy including quality

frameworks such as [How Good is the Learning and Development in our Community?](#)

Objectives: By the end of the session you will be able to:

- Demonstrate increased knowledge and understanding of the Children Experiencing Domestic Abuse Recovery programme enabling appropriate referrals.
- Increase knowledge / competence in providing learning and development activities in the community.
- Encourage useful networks with colleagues across East Dunbartonshire Council and partners.
- Further ensure East Dunbartonshire children are safe, healthy and ready to learn.

Empowered Partnership Human Trafficking for Commercial Sexual Exploitation Awareness Session

Who this session is aimed at:	<i>All statutory and voluntary sector workers who may come into contact with women who have been trafficked for the purpose of commercial sexual exploitation.</i>
How will this session be delivered:	<i>Electronic presentation</i>
How many delegates can attend:	<i>15</i>
Duration:	<i>3 hours</i>
Session Lead:	<i>Trafficking Awareness Raising Alliance (Community Safety Glasgow)</i>

Date	Time	Evaluation
1 December 2016	1.30 – 4.30pm	<u>Attendees</u> 6 EDC Employees 2 Partnership Employees <u>Feedback</u> <ul style="list-style-type: none"> • 8/8 agreed that “the training objectives were met” • 8/8 agreed that “the training experience will be useful in my work” • 0/8 disagreed about any of the indicators

Aim:

The morning session will introduce participants to the common features of Human Trafficking, the types of exploitation involved and current legislation within the UK. Additional information will be given about the TARA service and our role as first responder for the National Referral Mechanism.

Objectives:

- Participants will have developed a broad understanding of Human Trafficking
- Be able to recognise the difference between smuggling and trafficking
- Be able to effectively respond to indicators of trafficking
- Improve knowledge and awareness of the impact of trafficking

Empowering our Communities

Place Planning

Who this session is aimed at: *Council staff and partners involved in community development / capacity building with young people, adults and communities.*

How will this session be delivered: *Presentations by Community Planning Partnership (CPP) Team and partners/guests followed by interactive activities.*

How many delegates can attend: *40*

Duration: *2 hours*

Session Lead: *Kirsty Anderson, EDC*

Date	Time	Evaluation
18 January 2017	12 – 2pm	<u>Attendees</u> 11 EDC Employees 0 Partnership Employees <u>Feedback</u> Not available

Aim: This session will give an overview of the new community planning provisions of the Community Empowerment (Scotland) Act 2015 and how we are implementing these with local communities in terms of place planning and community learning and development. Joseph Greator from the Corporate Performance Team will then give an outline of the new Scottish Index of Multiple Deprivation and how these statistics inform the work that we do on combating inequality and disadvantage.

Objectives: By the end of the session you will be able to:

- Demonstrate increased knowledge and understanding of the Community Empowerment (Scotland) Act 2015.
- Facilitate and promote community empowerment.
- Utilise increased networks with colleagues within the Council and external partners.
- Further ensure Community Learning and Development activity is focussed and high quality.

Empowered Partnership Children Harmed by Alcohol Toolkit (C.H.A.T.) Training

Who this session is aimed at:	<i>This is restricted to the services of existing Empowered partners only. Any such service seeking to use C.H.A.T. must have at least one member of staff complete this training programme.</i>
How will this session be delivered:	<i>Presentation and group work</i>
How many delegates can attend:	<i>12</i>
Duration:	<i>1 Day</i>
Session Lead:	<i>Alcohol Focus Scotland</i>

Date	Time	Evaluation
25 January 2017	9 - 4.30pm	<p><u>Attendees</u> 5 EDC Employees 5 Partnership Employees</p> <p><u>Feedback</u> 9/9 rated the course as “excellent” 8/9 rated the course as “very enjoyable” 7/9 rated the course as “very relevant” 8/9 said the course was the “right duration”</p> <p>Prior to training 5 said they would be confident to manage a disclosure from a child or young person about their parent’s drinking. On completing training there was an increase with all 9 saying they would be confident.</p> <p>General comments</p> <ul style="list-style-type: none"> • “Course was very well delivered, good mix of power point and interactive activities” • “Excellent training course” • “Very relaxed and informative”

Aims: C.H.A.T. is a toolkit for children, young people and families affected by someone in their life’s drinking. Building on existing Oh Lila, Rory and A.D.A.M. resources, C.H.A.T. has been developed by Alcohol Focus Scotland in

consultation with a range of professionals who work with children and families.

C.H.A.T. is grouped into 4 key areas:

- Oh Lila & Eric – for use with children aged 3 to 8 years.
- Rory – for use with children aged 5 to 11 years.
- A.D.A.M. – for use with children aged 10+
- Adult and Parent Activities

C.H.A.T aims to build resilience and protective factors in children, young people and families by:

- Helping them identify sources of help and support.
- Developing their emotional intelligence
- Developing their problem solving skills
- Developing their social skills
- Helping them feel less confused and guilty about what may be happening.
- Helping them understand the recovery journey and the challenges that may bring.

Empowered Partnership Domestic Abuse and Older Adults

Who this session is aimed at:	<i>All statutory and voluntary sector workers who work with older adults.</i>
How will this session be delivered:	<i>Presentation and group work exercise.</i>
How many delegates can attend:	<i>15</i>
Duration:	<i>Full Day</i>
Session Lead:	<i>Scottish Women's Aid and East Dunbartonshire Women's Aid</i>

Date	Time	Evaluation
8 February 2017	9.30 – 4.30pm	<p><u>Attendees</u> 8 EDC Employees 4 Partnership Employees</p> <p><u>Feedback</u> 12/12 agreed that they had “covered all of the learning objectives by the end of the session”</p> <p>What key piece(s) of learning will you take away from the session?</p> <ul style="list-style-type: none"> • “Learn to ‘listen between the lines’” • “Ageism” • “Anybody this can happen to, not most vulnerable people” • “Gains and losses for an older person deciding to leave or not” • “Look beyond the physical signs”

Aim:

The aim of this training is to build a solid understanding of the nature and scope of domestic abuse and its impact on older women who experience it, providing the delegates with the confidence and knowledge to deal with the issue in their work setting.

Objectives:

By the end of the session delegates will be able to:

- Define domestic abuse (as termed by the Scottish Government) and elder abuse (as termed by Action on Elder Abuse) and explain the differences between them.
- Appreciate the impact of domestic abuse on older women who experience it and how it affects their behaviour and choices.
- Consider the intersection between Adult Support & protection procedures and older women's experiences of domestic abuse.
- Understand the main issues of providing a sensitive and appropriate service to older women experiencing domestic abuse.

Empowering our Communities Supporting our Community Groups

Who this session is aimed at:	<i>All partners and community groups/volunteers involved in community development / capacity building with young people, adults and communities.</i>
How will this session be delivered:	<i>Presentations, followed by activities</i>
How many delegates can attend:	<i>40</i>
Duration:	<i>2 hours</i>
Session Lead:	<i>Kirsty Anderson and Anne Marie Timmone, EDC and Scott Lafferty, EDVA</i>

Date	Time	Evaluation
9 February 2017	12 - 2pm	<p><u>Attendees</u> 0 EDC Employees 12 Partnership Employees</p> <p><u>Feedback</u> 5/7 "Would recommend this Learning Lunch to a colleague"</p> <p>What Key Learning Will You Take Away?</p> <ul style="list-style-type: none"> • "Resources for help for community groups" • "There are different sources of advice and funding" • "Other community groups are on the same journey" • "Thought the session was geared towards professionals not ordinary community members"

Aim: To further awareness and understanding of key aspects of the new Act and to develop further the East Dunbartonshire response. This session will focus on support that is available locally for community groups and volunteers from staff in the Council and EDVA. There will be an outline of the local community group landscape; the ways community groups can be constituted, funded and made sustainable; and the support that is available for up-skilling. There will be

interactive group activities to develop community networks; analyse and understand power dynamics; develop skills, knowledge and aspirations to empower groups to participate in public decision making.

Objectives: By the end of the session you will be able to:

- Demonstrate increased knowledge and understanding of the Community Empowerment (Scotland) Act 2015.
- Facilitate and promote community empowerment.
- Utilise increased networks with colleagues within the Council and external partners.
- Further ensure Community Learning and Development activity is focussed and high quality.

Empowering our Communities Community Empowerment (Scotland) Act 2015

Who this session is aimed at: *All partners involved in community development / capacity building with young people, adults and communities.*

How will this session be delivered: *Presentations from Ian Turner, Scottish Government and Community Planning and Partnerships Team, followed by questions and group work.*

How many delegates can attend: *40*
Duration: *2 hours*

Session Lead: *Kirsty Anderson, EDC*

Date	Time	Evaluation
28 February 2017	12 - 3pm	<u>Attendees</u> 12 EDC Employees 3 Partnership Employees <u>Feedback</u> What Key Learning Will You Take Away? <ul style="list-style-type: none"> • “True partnership approach to community involvement/empowerment. Great networking event”

Aim: To further awareness and understanding of key aspects of the new Act and to develop further the East Dunbartonshire response. The first session will cover how the new Act sees community bodies engaging more effectively in community planning including participation requests and participatory budgeting. The second session will look at asset transfer and how the new legislation enables community bodies to apply to a range of public authorities to use, lease, manage or purchase land or buildings.

Objectives: By the end of the session you will be able to:

- Demonstrate increased knowledge and understanding of the Community Empowerment (Scotland) Act 2015.
- Facilitate and promote community empowerment.
- Utilise increased networks with colleagues within the Council and external partners.

- Further ensure Community Learning and Development activity is focussed and high quality.

Child Protection Committee Initial Referral Discussion

Who this session is aimed at:	<i>Social Workers, Health Visitors and CP co-ordinators</i>
How will this session be delivered:	<i>Presentation followed by discussion</i>
How many delegates can attend:	<i>40</i>
Duration:	<i>1 hour</i>
Session Lead:	<i>Deborah Blackhurst (Lead Officer, Child Protection), Cat Sutherland (Detective Inspector FPU) and Shona Whyllie (Child Protection Advisor, NHSGGC)</i>

Date	Time	Evaluation
28 February 2017	3.30 – 4.30pm	Not available

Aims: The Initial Referral Discussion (IRD) is a multi-agency process used to make decisions regarding Child Protection referrals which may require the involvement of Police Scotland. The Child Protection Committee recently approved the new IRD Protocol developed by all CPCs in the NHSGGC area, NHSGGC and Police Scotland. The rationale for this was to ensure consistent practice across the geographical area. This briefing session aims to provide an overview of the new IRD Protocol and develop a greater understanding across agencies for those staff not directly involved in the process, but whose work with children and families may be impacted by it.

Objectives: By the end of the session you will be able to:-

- Understand the rationale behind IRDs
- Understand the IRD process
- Appreciate the range of referrals which may, or may not, lead to an IRD
- Confidently support colleagues directly involved in IRDs

**COMMUNITY PLANNING
PARTNERSHIP BOARD 09 MARCH 2017**

**PNCA/013/17/DG DEPUTE CHIEF EXECUTIVE PLACE,
NEIGHBOURHOOD AND CORPORATE ASSETS**

**CONTACT OFFICER: DAVID GEAR, EAST DUNBARTONSHIRE
COUNCIL**

**SUBJECT TITLE: LOCAL OUTCOMES IMPROVEMENT PLAN 2016-
19, PERFORMANCE REPORT: QUARTER 3**

1.0 PURPOSE

- 1.1. The purpose of this report is to provide the Board with Quarter 3 performance report for the Local Outcomes Improvement Plan 2016-19 for 2016-17 (**Appendix 1**).

2.0 SUMMARY

- 2.1. The Local Outcomes Improvement Plan (LOIP) 2016-19 was approved by the Board at its meeting on 10 December 2015 (CST/170/15/GM). The LOIP reiterates the strategic direction, priorities and outcomes which have been agreed for delivery with community planning partners as well as setting out the strategic planning functions within the Community Empowerment (Scotland) Act 2015.
- 2.2. This latest update identifies that 53% of indicators are on or above target.
- 2.3. The report identifies that by the end of Quarter 3, of 17 indicators:
- a) 53%, or 9, were on target;
 - b) 12%, or 2, were off target; and
 - c) 35%, or 6, did not have sufficient data available at time of reporting to ascertain performance towards target.

3.0 RECOMMENDATIONS

3.1. It is recommended that the Board:-

- a) Note the progress made by all CPP Partners in the implementation of the Local Outcomes Improvement Plan 2016-19.
- b) Request a further update on Quarter 4 at the next meeting of the Board.

THOMAS GLEN
DEPUTE CHIEF EXECUTIVE PLACE, NEIGHBOURHOOD AND
CORPORATE ASSETS



East Dunbartonshire Local Outcomes Improvement Plan 2016 – 2019



Quarter 3 Progress Report

March 2017



Symbol	Definition
	On or exceeded target
	Near target (within threshold)
	Target not met
	Data only indicator (no specific target set should be improving)
	Trend improving from earliest to latest reported data
	Trend declining from earliest to latest reported data
	No change





Q3 Performance Indicators

Long Term Outcomes We have reduced inequality and disadvantage in East Dunbartonshire Our communities are more engaged in the design and delivery of services

Code	PI Title	Status	Trend	Q3 2015/16	Q4 2015/16	Q1 2016/17	Q2 2016/17	Q3 2016/17	Q3 2016/17	Latest Note
				Value	Value	Value	Value	Value	Target	
CST-SOA-01-LT	Employment rate (measured by percentage of economically active people (aged 16-64) in employment)						74.3%			This figure is for July 2015 to June 2016 and is the latest available. Source www.nomisweb.co.uk

Local Outcome 1 East Dunbartonshire has an expanding economy with a competitive and diverse business and retail base

Code	PI Title	Status	Trend	Q3 2015/16	Q4 2015/16	Q1 2016/17	Q2 2016/17	Q3 2016/17	Q3 2016/17	Latest Note
				Value	Value	Value	Value	Value	Target	
PCP-BIP-08	Total non-new-start businesses supported through Economic Development Interventions (including			80	111	115	131	164	54	Improved business support services, marketing, seminars, partnership working and prospecting has seen an increase





Code	PI Title	Status	Trend	Q3 2015/16 Value	Q4 2015/16 Value	Q1 2016/17 Value	Q2 2016/17 Value	Q3 2016/17 Value	Q3 2016/17 Target	Latest Note
	Business Gateway) and other LOA partner programmes									in existing and growth businesses accessing services
PCP-BIP-07	Business survival rates percentage for new start businesses 12 months after initial intervention				89.5%	85.7%	88%	90.9%	87.5%	Re-alignment of Business Gateway and EDC business support is driving recognition of their value with more start-up businesses using these services and seeking advice. This is contributing to business and job sustainability
PCP-BIP-06	The number of jobs created through business support programmes			60	67	35	31	41	60	Continued delay in release of Employer Wage Incentive by Scottish Government is impacting on job creation along with a cautionary approach by existing businesses. Latest information indicates that wage subsidy should be available by end of January 2017.

Local Outcome 2









Our people are equipped with knowledge, skills and training to enable them to progress to employment

Code	PI Title	Stat us	Tren d	Q3 2015/1 6	Q4 2015/1 6	Q1 2016/1 7	Q2 2016/1 7	Q3 2016/1 7	Q3 2016/1 7	Latest Note
				Value	Value	Value	Value	Value	Target	
CST-SOA-05-2	Percentage of 18-24 year olds claiming Job Seekers Allowance (JSA)	✓	↓	1.6%	1.8%	1.8%	2.9%	2.5%	3.5%	Figures show the percentage based on the November 2016 figure which is the latest available. The Scottish average rate is 3.4%. Figures sourced from www.nomisweb.co.uk. NOTE Definitions on NOMIS have changed to include All Claimants not just JSA
CST-SOA-06-2	Percentage of the population (aged 16 to 64 years) in receipt of Job Seekers Allowance benefits	✓	↓	1%	1.1%	1.1%	1.2%	1.1%	1.7%	This figure is for November 2016 and is the latest available. Scottish figures for the same period are 2.2%. Figures sourced from www.nomisweb.co.uk. NOTE: NOMIS figures are now defined as all claimants not just those on JSA.

Local Outcome 3
Our children and young people are safe, healthy and ready to learn

Code	PI Title	Stat us	Tren d	Q3 2015/1 6	Q4 2015/1 6	Q1 2016/1 7	Q2 2016/1 7	Q3 2016/1 7	Latest Note
				Value	Value	Value	Value	Value	
ECS-SOA-05-3	The Percentage of babies recorded as being exclusively breastfed at their 6-8 week review			32.6%	32.6%	N/A	N/A	30.1%	02.03.16 – For October 2015 to September 2016 the figure is 38%
ECS-SOA-06-3	Number of parents supported by a parenting intervention either through a universal or targeted programme			277	115	2,191		578	02.03.16 - 533 parents received one to one support, 45 parents participated in a Triple P group, 34 parents completed a Triple P group

Local Outcome 4
East Dunbartonshire is a safe and sustainable environment in which to live, work and visit







Code	PI Title	Stat us	Tren d	Q3 2015/1 6	Q4 2015/1 6	Q1 2016/1 7	Q2 2016/1 7	Q3 2016/1 7	Q3 2016/1 7	Latest Note
				Value	Value	Value	Value	Value	Target	
CST-SOA-03-04	Crimes Of Violence Within East Dunbartonshire			397	539	131	285	436	402	Data for Quarter 3 2016/17 added to Covalent. Figures provided by Police Scotland. Target narrowly missed.
CST-SOA-04-04	Acquisitive Crime Levels Within East Dunbartonshire			243	346	108	232	305	408	Data for Quarter 3 2016/17 added to Covalent. Figures provided by Police Scotland. Target met.
CST-SOA-05-04	Number Of Injuries And Deaths Caused By Means Of Road Accidents Within East Dunbartonshire			63	88	20	42	68	81	Data for Quarter 3 2016/17 added to Covalent. Figures provided by Police Scotland. Target met. No fatalities during the reporting period.
CST-SOA-06-04	Number Of Antisocial Behaviour And Disorder Incidents Within East Dunbartonshire			3,577	4,617	1,038	2,055	2,788	3,299	Data for Quarter 3 2016/17 added to Covalent. Combined data for indicator which is provided by Police Scotland (disorder) and EDC Community Safety Team (ASB complaints). Target met.



Local Outcome 5

Our people and communities enjoy increased physical activity and mental wellbeing and health inequalities are reduced

Code	PI Title	Status	Trend	Q3 2015/16	Q4 2015/16	Q1 2016/17	Q2 2016/17	Q3 2016/17	Q3 2016/17	Latest Note
				Value	Value	Value	Value	Value	Target	
IHSC-SOA-17-5	The % of respondents receiving intervention from the Alcohol and Drugs Service, who indicated an increase in their well-being as a result of their treatment, care and recovery.			94%	83%	89%	96.2%		85%	17-10-16 A total of 53 Service Users attending SAMH 'The Foundry' (N=21); Grace (N=15); Addaction – 'Families Plus' (N=7) and Carr Gomm (N=10) completed the evaluation. In addition, 17 family members from Scottish Families Affected by Drugs and Alcohol (SFAD) participated in the questionnaire which was revised to reflect their different experiences as parents and spouses of service users. 96.2% of respondents indicated an improvement in their circumstances in turn an increase in their well-being.

Local Outcome 6
Our older population are supported to enjoy a high quality of life and our more vulnerable citizens, their families and carers benefit from effective care and support services

Code	PI Title	Status	Trend	Q3 2015/16	Q4 2015/16	Q1 2016/17	Q2 2016/17	Q3 2016/17	Q3 2016/17	Latest Note
				Value	Value	Value	Value	Value	Target	
HCP-01 - NHSPI-6	Number of people waiting more than 28 days to be discharged from hospital from date of medically fit for discharge (exception codes) appropriate care setting once treatment is complete (exception codes)			1	2	2	N/A			14.11.16 - Data unavailable.
HCP-11 - NHSPI-6	The number of acute bed days lost to delayed discharge (including AWI)			916	623	527	881			14.11.16 - Data does not represent full quarter. September 2016 data no included.
IHSC-SOA-15-6	Percentage of service users/clients satisfied with the quality of care provided			96%	100%	91%	93%	100%	99%	Q3 figure of 100% based on a total of 58 reviews with the remaining 30 reviews which took place omitted from the figures as they were either n/a or left blank. The number of reviews recorded has increased since the introduction of recording on CareAssess.

IHSC-SOA-16-6	The % of carers who feel supported and capable of continuing in a caring role			88%	100%	100%	100%	93%	100%	94%	Q3 figure of 100% based on a total of 46 reviews with the remaining 42 reviews which took place omitted from the figures as they were either n/a or left blank. The number of reviews recorded has increased since the introduction of recording on CareAssess.
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COMMUNITY PLANNING PARTNERSHIP BOARD 09 MARCH 2017

**PNCA/44/17/NM DEPUTE CHIEF EXECUTIVE PLACE,
NEIGHBOURHOOD AND CORPORATE ASSETS**

**CONTACT OFFICER: NICOLA MCANDREW, EAST DUNBARTONSHIRE
COUNCIL**

**SUBJECT TITLE: LOCAL OUTCOMES IMPROVEMENT PLAN AND
PLACE PLANNING**

1.0 PURPOSE

- 1.1. The purpose of this report is to update Board members on the ongoing development of the Local Outcomes Improvement Plan (LOIP) and related Place Plans, seek approval for draft LOIP outcomes, and request Board to delegate approval of the draft documents for consultation to the Community Planning Executive Group prior to the summer recess.

2.0 SUMMARY

- 2.1. Final guidance for Community Planning under the Community Empowerment (Scotland) Act 2015 was approved by Scottish Parliament in December 2016 instructing Community Planning Partnerships to prepare and publish their Local Outcomes Improvement Plan (LOIP) and related Locality Plans, (to be known as 'Place Plans') by 1st October 2017.
- 2.2. The draft final guidance, which remains unchanged in its 'final' form, was presented to board at its meeting of 1st December 2016, **PNCA/102/16/NS**. It summarises new and refreshed expectations of Community Planning Partnerships in terms of governance and accountability. Specific community planning partners, i.e. the local authority, NHS, Police Scotland, Scottish Fire and Rescue Service and Scottish Enterprise, have been given increased duties in shared leadership and collective governance.
- 2.3. The guidance also outlines how LOIP and Place Plans should be developed and monitored which follows on from the CPP Strategic Planning Framework approved by Board on 9th June 2016, **PN/026/16/NS**. The Board demonstrated commitment to this framework by remitting the relevant statutory partners to participate in its progression, providing support to the Community Planning and Partnerships team to develop a LOIP and related place plans for the East Dunbartonshire Community Planning Partnership.

- 2.4. With this in mind, a partnership approach to revising the locally available data and current LOIP outcomes was undertaken by the Community Planning Improvement Group with other statutory partners. The draft outcomes and guiding principles can be found at **Appendix 1**.
- 2.5. Given the timings of the local government elections, it is proposed that approval of the draft LOIP and Place Plan documents for consultation is delegated to the Executive Group to allow a final consultation period in the summer required to meet publication deadlines. The final draft of the LOIP and Place Plans can then be presented to the new Community Planning Partnership Board in September 2017 to allow for any final amendments prior to publication on 1st October 2017.
- 2.6. The areas subject to place planning, as agreed by Community Planning Partnership Board on 9th June, 2016, **PN/026/16/NS**, will be Hillhead/Harestanes, Auchinairn, Lennoxton and Twechar.
- 2.7. The initial period of community consultation on place plans is underway and will be completed by the end of March 2017. This will allow time to revisit the conclusions with the place communities prior to the completion of the draft plans.
- 2.8. After the local elections, when the new committees and boards are in place, a review of the structures around Community Planning may be needed to ensure we can meet the governance requirements of the Community Empowerment (Scotland) Act 2015 in respect of Community Planning.

3.0 RECOMMENDATIONS

3.1. It is recommended that the Board:-

- a) Note the requirements of the Local Outcomes Improvement Plan (LOIP);
- b) Approve the draft outcomes and indicators of the LOIP at **Appendix 1**;
- c) Approve the timeline for development of the LOIP and Place Plans at **Appendix 2**;
- d) Note the progress made in community consultation on the Place Plans; and
- e) Delegate authority to the Community Planning Executive Group to approve the draft LOIP and Place Plans for consultation over the summer recess prior to final approval at the September meeting of the new Community Planning Partnership Board.

THOMAS GLEN

DEPUTE CHIEF EXECUTIVE PLACE, NEIGHBOURHOOD AND CORPORATE ASSETS

4.0 BACKGROUND

- 4.1. The Community Empowerment (Scotland) Act 2015 revises how Community Planning duties should be discharged by existing statutory partners, and places statutory requirements on new partners to participate.
- 4.2. The revised planning arrangements now include the requirement to produce a Local Outcomes Improvement Plan, covering the whole authority area, which identifies those communities of geography and/or interest who experience poorer outcomes, and requires additional planning for these through Locality Plans.
- 4.3. The requirements of the Local Outcomes Improvement Plan are not the same as that of the Single Outcome Agreement and, although this is an invaluable starting point, the current SOA (LOIP) outcomes should be re-examined to establish whether they remain fit for purpose to meet the requirements of the new guidance; specifically around the reduction of inequality and the conditions around community involvement.
- 4.4. The LOIP should be based on a thorough understanding of current circumstances and take an evidence based approach to setting the outcomes. It is insufficient therefore to simply refresh what is already there without a process for assessing the suitability of current outcomes in partnership and with planned community involvement.
- 4.5. Unlike the previous SOA, the community planning partners named in 2.2 are given equal responsibility for the development of and accountability for the achievement of the outcomes in the LOIP.
- 4.6. The LOIP presents an opportunity to make bold and informed choices about what constitutes a priority for community planning partners. It requires partners to evidence robust decision making based on links between outcomes and their understanding of local needs and circumstances.
- 4.7. Through the LOIP, community planning partners must be able to state what they expect to change over the short, medium and long term for communities, and how this change will be measured. They must also demonstrate how partners will deploy resources to achieve the outcomes, using a preventative approach where possible, and keeping a focus on the reduction of inequality. It is therefore extremely important that the outcomes are clear and concise allowing all partners to meet the expectations and make a real difference to communities.
- 4.8. A draft strategic framework for the CPP was approved at Board on 9th June 2016, **PN/026/16/NS**, which commits the relevant statutory partners to participate in its progression, providing support to the Community Planning and Partnerships Team to develop a LOIP and related place plans for the East Dunbartonshire Community Planning Partnership.
- 4.9. Consultation on the draft LOIP is a specific duty as is securing the participation of community bodies beforehand to inform choices made such as local needs, circumstances and aspirations.
- 4.10. The LOIP must be published by 1st October 2017. By signing this off the statutory partners become jointly responsible for its delivery. This is a departure from the SOA where the Local Authority was responsible for ensuring the partnership delivery.

- 4.11. The LOIP will be subject to review and should remain up-to-date and relevant according to the same requirements under which it was developed – based on local needs and circumstances and aspirations
- 4.12. Further work has been undertaken by partners to refine the LOIP outcomes suggested in this framework into a set of final draft outcomes, based on the most up-to-date evidence, for approval by this Board (**Appendix 1**).
- 4.13. The LOIP outcomes will form the basis for measuring impact of our partnership work in our communities using Local Outcome Delivery Groups,(thematic partnerships), as the planning and evaluative bodies for each outcome, as per our approach to date.
- 4.14. The LOIP is currently being considered for its qualifying potential for a Strategic Environmental Assessment (SEA), under the Environmental Assessment (Scotland) Act 2005. A Screening process is currently being undertaken regarding the likelihood of the LOIP resulting in any significant environmental impacts (positive and/or negative).
- 4.15. Place plans will focus on local areas which experience relatively poorer outcomes when compared locally and/or nationally. Each of these plans will be approached individually, according to the circumstances of the community, and while the performance will be linked to outcomes of the LOIP, both physical and social regeneration will be considered in place planning as the plans develop over the coming years.
- 4.16. It is proposed that the Lennoxtown place plan builds on the extensive work already undertaken during and following the Charrette and uses all the evidence gathered in the creation of a plan for the area. This will be an advanced version of the place plans, providing both physical and social regeneration outputs, all aimed at improving outcomes for the village. This then has the potential to provide the blueprint for other place plans, with the aim of producing more thorough physical regeneration plans to sit within all place plans in the long term.
- 4.17. Place plans for Hillhead/Harestaness, Auchinairn and Twechar would initially focus on social regeneration outcome improvement in line with the Local Outcomes Improvement Plan. The aim would be for the development of physical regeneration plans, as with Lennoxtown, within a realistic timescales to make these meaningful, accurate and achievable.
- 4.18. The on-going involvement of the local community is vital in order to: help understand places and the issues that exist; to create and develop plans and actions which respond to these and set longer term joint visions; support the monitoring of activity; and encourage the community to engage with or lead the delivery of certain activity through improved capacity. The relevant Community Councils and other relevant representative bodies, should be engaged through these plans and any subsequent plans.
- 4.19. Area profiles for the place plans will outline the representative groups that exist in these areas and these groups will be engaged through development of the plans to offer opportunities for involvement. Where such groups do not exist or face significant capacity issues, work may be required to support their involvement.
- 4.20. In order to achieve these ambitions, the following governance options will be used as an interim measure to assist in the development of the plans. After the summer recess, the new Board may wish to revise these arrangements.

- a) Place becomes a standard item on all local outcome group agendas and action plans

In this way, place planning can be done thematically by the various Local Outcome Delivery Groups (LODGs) of the CPP with each group identifying additional actions that they will undertake to reduce disadvantage in their thematic area. An advantage of this would be the ability of the right people being round the table to contribute to that theme, and the ability of each group to gather the relevant data related to their thematic outcome. The disadvantage of this approach would be that cross thematic issues would be harder to tackle as the right people may not be round the table to do so.

- b) Community Planning Improvement Group (CPIG) acts as 'Place Steering Group'

CPIG exists to assist Local Outcome Delivery Groups (LODGs) to implement joint improvement actions, reduce duplication, improve communication, and to encourage and develop links across these groups. If given the additional task of overseeing the place plans there would be advantages in the ability of the group members to have an oversight of all the LODGs. This would assist the groups to commit to partnership actions within their own local outcome delivery group and also between groups. When used in addition to 'a' above, this would allow place actions to look beyond themes and to focus on the needs and circumstances of the place area. Updates from each LODG would be provided to relevant actions in the place plans and joint actions would be agreed here.

Guiding Principles

1. Planning for Place

We will target resources where they are needed the most to reduce disadvantage caused by socio-economic inequality.

2. Sustainability

We will strive to ensure a better quality of life for everyone, for present and future generations, by recognising the needs of all; protecting our environment and building resilience to a changing climate; using our natural resources prudently; and considering the long term implications of our decisions.

3. Fair and equitable delivery of public services

We will plan and deliver services which account for the different needs of population groups who share a characteristic protected by the Equality Act.

4. Prevention and Early Intervention

We will put resources where they can have the most impact with the aim of improving resilience and preventing poorer outcomes before they arise.

5. Coproduction and engagement

We will continuously strive to understand the different needs of our communities, involving them in the design and delivery of services, and building their capacity to do so.

6. Evidence based strategic planning

We will share data to inform robust and transparent decision making; planning and evaluating our impact in partnership and implementing improvement practices.

7. Best Value

We will endeavour to maintain an appropriate balance between the quality of the performance of our functions, the cost of that performance; and the cost to persons of any service provided. In maintaining that balance, the partnership shall have regard to efficiency, effectiveness and economy.

Local Outcome 1: Economic Growth and Recovery

‘East Dunbartonshire has a sustainable and resilient economy with busy town and village centres, a growing business base, and is an attractive place in which to visit and invest’

Related National Outcomes:

- We live in a Scotland that is the most attractive place for doing business in Europe.
- We realise our full economic potential with more and better employment opportunities for our people.

Local Priorities:

- To Be Confirmed

This Local Outcome will be progressed by the Economic Partnership.

Local Outcome 2: Skills for Learning, Life and Work

‘Our people are equipped with knowledge, skills and training for learning, life and work’

Related National Outcomes:

- We are better educated, more skilled and more successful, renowned for our research and innovation

Local Priorities:

- School Leavers at risk of not entering a Positive Destination
- Young People aged 18 – 25 years
- People with Significant Barriers
- Returners to the Labour Market and 50+ Workforce
- Underemployed and Sustained Workforce

This Local Outcome will be progressed by the Employability Action Group.

Local Outcome 3: Children and Young People

‘Our children and young people are safe, healthy and ready to learn’

Related National Outcomes:

- Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
- Our children have the best start in life and are ready to succeed.
- We have improved the life chances for children, young people and families at risk.

Local Priorities:

- Getting it Right for Every Child
- Mental Health Improvement
- Corporate Parenting
- Additional Support for Learning
- Pregnancy and Parenthood in Young People

This Local Outcome will be progressed by the Delivering for Children and Young People Partnership.

Local Outcome 4: Safer and Stronger Communities

'East Dunbartonshire is a safe environment in which to live, work and visit'

Related National Outcomes:

- We live our lives safe from crime, disorder and danger.
- We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.

Local Priorities:

1. Anti-social behaviour
2. Crime (inc. serious and organised)
3. Road Safety
4. Individuals at increased risk
5. Unintentional Injury

This Local Outcome will be progressed by the Safer, Stronger Together Partnership.

Local Outcome 5: Health Improvement

“Our people and communities enjoy increased physical and mental health and wellbeing.”

Related National Outcomes:

- We live longer, healthier lives.

Local Priorities:

- Reducing harm from alcohol
- Community mental health improvement
- Healthy eating, physical activity and healthy weight.
- Reducing harm from tobacco

This name of the group which will progress this Local Outcome is to be confirmed but will be coordinated by the Health and Social Care Partnership.

Local Outcome 6: Vulnerable People and Carers

“Our more vulnerable citizens and their carers are able to maintain their independence for longer and are able to access appropriate support when they need it.”

Related National Outcomes:

- Our people are able to maintain their independence as they get older and are able to access appropriate support when they need it.

Local Priorities:

- To Be Confirmed

This name of the group which will progress this Local Outcome is to be confirmed but will be coordinated by the Health and Social Care Partnership.

[illegible]

COMMUNITY PLANNING PARTNERSHIP BOARD 09 MARCH 2017

**PNCA/45/17/LB DEPUTE CHIEF EXECUTIVE PLACE,
NEIGHBOURHOOD AND CORPORATE ASSETS**

**CONTACT OFFICER: INSPECTOR EWAN HENDERSON, POLICE
SCOTLAND**

SUBJECT TITLE: MARAC IMPLEMENTATION UPDATE

1.0 PURPOSE

- 1.1. The purpose of this report is to provide the Board with an update on progress made in relation to implementing a Multi Agency Risk Assessment Conferencing (MARAC) for high risk cases of domestic abuse in East Dunbartonshire.
- 1.2. This report follows on from 'MARAC Arrangements In East Dunbartonshire' (PNCA/096/16/LB) on 1 December 2016 where members approved the recommendation to establish MARAC.
- 1.3. The Board is being asked to note progress made, agree in principle to the sections within a draft Protocol (**Appendix 2**), commit to identifying named agency contacts and ensure their attendance at meetings and training, and agree to the establishment of a steering group for evaluation and improvement purposes.

2.0 SUMMARY

- 2.1. Meetings which have taken place on 16 December, 20 January and 13, 17, 21, 22 February 2017 by a MARAC Development Group, comprising of Police Scotland departments, East Dunbartonshire Council Officers and personnel from Women's Aid have established planning, development and implementation phases, discussing key partners, roles within the MARAC and required training for key personnel within the MARAC structure. More detailed information about the output from the Development Group is provided in a project plan at **Appendix 1**.
- 2.2. On 1 December 2016 the Board delegated authority to the Community Planning Executive Group to explore options for the resourcing and operation of MARAC, including agreement on such arrangements amongst Community Planning Partners. The outcome of this exercise has been the commitment by Police Scotland to undertake the operational lead for MARAC, whereby the

role of coordinator would be undertaken by a police officer within East Dunbartonshire.

- 2.3. Liaison with Greater Glasgow Public Protection Unit at London Road has been hugely beneficial, as they are already involved in the planning, co-ordination and implementation of the Glasgow MARAC. The Public Protection Unit has made a commitment to assist in the establishment of a MARAC in East Dunbartonshire, and assist in the initial chairing role in the early stages of the East Dunbartonshire MARAC. The role of chair would be developed with training and would ideally be undertaken by partners on a rotating basis. As per the Safe Lives model for MARAC the co-ordinator will receive case referrals from agencies. The Public Protection Unit for Greater Glasgow Police Division will collate and package this case information for the co-ordinator who will disseminate this locally to all relevant partners where appropriate and assist with minute taking and logging of actions.
- 2.4. Forecasting has been undertaken by the Public Protection Unit and has identified approximately 2-5 cases eligible for referral by Police Scotland each week within East Dunbartonshire. This figure doesn't include referrals from other agencies therefore it is likely the weekly case load is nearer 5 than 2. With this case load it would be anticipated that a weekly meeting be sufficient for the MARAC, and if there were fewer cases to be heard, a case could be rolled into the following week if appropriate based on the judgement of the referring agency, coordinator, and in consultation with other partners.
- 2.5. During Development Group meetings it has been recognised that effective running of MARAC meetings, effective safety planning for victims, quality assurance and improvement will benefit from having a Steering Group made up of senior level representatives from relevant Partner agencies. It is proposed that this Steering Group need not meet more than twice annually.
- 2.6. A key function of a Steering Group would be to ensure protocol is adhered to. The drafting of an East Dunbartonshire MARAC Protocol is underway by the Development Group. The proposed sections of this Protocol are attached to this report at **Appendix 2**.
- 2.7. Ongoing monitoring of the MARAC process in its entirety will be the responsibility of the coordinator. Any unresolved issues relating to effective running and safety planning and the requirement to agree and implement improvements would be the responsibility of the Steering Group.
- 2.8. During Development Group meetings it was recognised that there are key voluntary sector organisations working locally who may be called to attend a MARAC meeting due to their level of engagement with a victim of domestic abuse. The Development Group will make contact with these organisations to identify named persons for MARAC and offer information and training opportunities to ensure the MARAC service is embedded where possible within the voluntary sector as well as being embedded by statutory Community Planning Partners.

2.9. Multi-agency training has also been an immediate priority of the Development Group. It is likely a suite of training will be procured from Safe Lives on some or all of the available topics:

- DASH¹ Risk Identification training, for frontline staff in agencies who may be referring cases to MARAC
- MARAC meeting representatives training
- MARAC Coordinator training
- MARAC Chairperson training
- General awareness training

Training packages are available. Funding for training will be agreed by the Community Planning Executive Group, as per their delegated remit to make decisions on resourcing arrangements.

3.0 RECOMMENDATIONS

3.1. It is recommended that the Board:-

- a) Notes the progress made by the Community Planning Executive Group in terms of resourcing MARAC and setting up a Development Group;
- b) Agrees, in principle, to the sections within the draft MARAC Protocol (Appendix 2) and delegates authority to the Community Planning Executive Group to approve a final draft;
- c) Commits to:
 - Identifying named persons within each relevant Community Planning Partner organisation to act as a point of contact for MARAC
 - Ensuring the named persons attend MARAC meetings and related training; and
- d) Agrees to the establishment of a MARAC Steering Group and commits senior officer representation from each relevant Community Planning Partner organisation for meetings twice annually.

THOMAS GLEN
DEPUTE CHIEF EXECUTIVE PLACE, NEIGHBOURHOOD AND
CORPORATE ASSETS

¹ Domestic abuse, stalking and honour based violence

4.0 BACKGROUND

- 4.1. Background information about MARAC is provided in Section 4 of Board Report PNCA/096/16/LB of 1 December 2016.

Appendix 2

East Dunbartonshire

Multi-agency Risk Assessment Conference (MARAC) for Victims of Domestic Abuse at High Risk of Harm

Protocol

February 2017

Contents

- 1. Introduction**
- 2. MARAC Aims**
- 3. Governance**
 - a. Steering Group**
 - b. Community Planning Partnership Board**
- 4. Accountability**
 - a. Partners**
 - b. Independent Domestic Abuse Advocacy (IDAA)**
 - c. MARAC Coordinator**
 - d. MARAC Meeting Chair**
- 5. Pre-MARAC Process**
 - a. Risk Identification**
 - b. Referral Criteria**
 - c. Pre-MARAC Actions**
 - d. Agenda and Call for Information**
- 6. MARAC Meeting Process**
 - a. Frequency**
 - b. Chairing**
 - c. Information Sharing**
 - d. Minutes and Administration**
 - e. Safety Planning**
- 7. Outcomes and Closure of Cases**
- 8. Quality and Improvement of Service**

COMMUNITY PLANNING PARTNERSHIP BOARD 09 MARCH 2017

**PNCA/46/17/EB DEPUTE CHIEF EXECUTIVE PLACE,
NEIGHBOURHOOD AND CORPORATE ASSETS**

**CONTACT OFFICER: PAOLO MAZZONCINI, EAST DUNBARTONSHIRE
HEALTH AND SOCIAL CARE PARTNERSHIP**

**EVONNE BAUER, EAST DUNBARTONSHIRE
COUNCIL**

**SUBJECT TITLE: SUPPORT FOR REFUGEES AND
UNACCOMPANIED ASYLUM SEEKING
CHILDREN UPDATE**

1.0 PURPOSE

- 1.1. The purpose of this report is to provide the Board with an update of progress in relation to East Dunbartonshire's participation in the Syrian Resettlement Programme.

2.0 SUMMARY

- 2.1. Following decision to participate in the Syrian Resettlement Programme by providing accommodation for up to 4 families and 4 unaccompanied children, approval was given by Community Planning Partnership Board on 1st December, **PNCA/109/16/TG**, for officers to establish cross agency mechanisms of support to asylum seekers and refugees through the establishment of a short-life working group with representation from across the Community Planning Partnership.
- 2.2. The first meeting of the short life working group took place on 19th December 2016, with representation from across the Community Planning Partnership and Voluntary Sector.
- 2.3. The group used the Indicators of Integration to identify the relevant areas of support that new arrivals would require and outlined their agency's potential role in meeting these needs. This will allow a detailed project plan to be developed which has the ultimate aim of personal and civic integration and supports the new arrivals and communities to play a role in this in partnership with agencies and service providers.
- 2.4. An open discussion allowed the group to identify other partners who were required in order to achieve the best outcomes for the new arrivals.
- 2.5. A further update to Council followed on 22nd December, **PNCA/110/16/TG**, where instruction was given to officers to proceed with the preparation of accommodation and support packages for presentation to the Home Office, and preparation of a 5 year management plan for presentation to a later Council meeting.

- 2.6. The short life working group met subsequently on 23rd January 2017 to develop the project plan and to test 3 available housing opportunities in terms of property type, location, and access to services. This data is currently being analysed and will lead decision making on the suitability of the properties identified.
- 2.7. Since this meeting a further property has been identified by Hillhead Housing Association which has been added to the pool for suitability testing.
- 2.8. Once the suitability of the options for accommodation is established, the next stage for this process in respect of the resettlement of families will be for the Home Office to be provided with details of the accommodation to progress the resettlement.
- 2.9. Home Office files will then be tested by a small working group comprising the most relevant primary and frontline services to assess their suitability for resettlement in East Dunbartonshire.
- 2.10. A project plan for the considerations and arrangements required to meet the Home Office funding conditions is attached at **Appendix 1**. This shows the planning that must be undertaken and the key requirements for year one of the programme in terms of practical considerations and taking an approach which encourages integration.
- 2.11. A communications plan has been developed, aligned to the project plan, to support both the preparations for arrivals and the sustainable integration of all arrivals into the area. This includes: our approach to engagement with community groups who have expressed an interest in welcoming and being involved in supporting the agencies facilitating the integration of arrivals to the area; briefing and engagement with the local media to manage the privacy of all arrivals; provision of guidance and support to the arrivals themselves and their support workers on managing media interest; and the wider awareness raising across communities of the Council and Community Planning Partners approach to welcoming and integrating refugee families and unaccompanied asylum seeking children .
- 2.12. Scottish Refugee Council training took place on 23rd February and was attended by 20 members of frontline staff from across the CPP. It is anticipated that a further training session will be required to ensure all those who will be working with the families and unaccompanied children will have the necessary background information. The costs for these sessions should be shared across the CPP.
- 2.13. Having explored the resources in place within neighbouring local authorities with experience of accommodating Unaccompanied Asylum Seeking Children the possible Pathway to Care and Accommodation for UASC is as follows:
 - a) Ferndale Children's Residential Care Home - East Dunbartonshire Council Resource which is registered to accommodate 9 children and young people between the ages of 5-18yrs.
 - b) External Residential Providers - costs of approx. £3,500 per week. There would be no guarantee that the placement would be within the Council boundaries or that the young people would be placed with the same provider. This would have implications for Educational and Health provision.
 - c) Foster Care (East Dunbartonshire Council) – currently we do not have any fostering households registered to take young people in the age range anticipated.
 - d) External Fostering Providers - currently this may be accessed at a cost of approx. £900 per week. There would be no guarantees that the placement

would be within the Council boundaries or that the young people would be placed with the same provider. This would have implications for Educational and Health provision

- 2.14. East Dunbartonshire Council have a Corporate Parenting Policy which should be applied in the care and planning for UASC who will be afforded the status of Looked After and Accommodated Children (LAAC).
- 2.15. From initial discussions the preferred option would be to consider placing the UASC within the Children's Residential Care Home to ensure we have a trained and experienced staff team who can provide the necessary therapeutic interventions required for all Looked After and Accommodated Children (LAAC).
- 2.16. We have recognised the need for a small sub group to commence work on specific planning for the arrival of UASC. The sub group includes professionals from Children & Families Resource and Fieldwork teams to consider the assessment processes and also the necessary preparation for the children before they arrive. We will involve the Care Inspectorate at an early stage in this process to ensure the registration is suitable and make any variation as required.
- 2.17. Currently all LAAC children who are accommodated within Ferndale have immediate access to 'Who Cares' advocacy services. This will be offered to the UASC which will ensure their rights are upheld and their views and concerns are addressed with the necessary Person Centred Approach currently provided from Ferndale. Utilising this accommodation from the existing resource would negate additional buildings and lessen the expenditure for staffing. However we may be required to purchase additional external placements for any other child /young person requiring a residential resource. Using Ferndale Children's Care Home would allow for all young people to be placed together, and also allow access to a named school and GP practice, thus strengthening the knowledge base of the team around the child. Ferndale staff already have strong links with other local agencies and are involved with Health and Education services for the children already accommodated. Using this staff team allows us to provide continuing assessment to plan and prepare all children and young people to progress to the most suitable placements and accommodation in the future. At this time there are 3 potential vacancies within Ferndale Children's Care Home.
- 2.18. Community based resource such as supported accommodation within the community, is viewed as a viable option for the future and in view of this, discussions require to be undertaken to explore further.

3.0 RECOMMENDATIONS

- 3.1. It is recommended that the Board:-
 - a) Note the content of the progress made towards implementing a partnership approach to the resettlement of families and Unaccompanied Children through the Syrian resettlement Programme.

THOMAS GLEN
DEPUTE CHIEF EXECUTIVE PLACE, NEIGHBOURHOOD AND CORPORATE ASSETS

[illegible]

**COMMUNITY PLANNING
PARTNERSHIP BOARD** **09 MARCH 2017**

PNCA/47/17/EB **DEPUTE CHIEF EXECUTIVE PLACE,
NEIGHBOURHOOD AND CORPORATE ASSETS**

CONTACT OFFICER: **EVONNE BAUER, EAST DUNBARTONSHIRE
COUNCIL**

SUBJECT TITLE: **EAST DUNBARTONSHIRE COMMUNITY
PLANNING PARTNERSHIP HIGHLIGHTS 2012-
2017**

1.0 PURPOSE

- 1.1. The purpose of this report is to provide the Board with a review of the many and varied successes of the current Community Planning Partnership over the period of its tenure, 2012-2017. It aims to highlight some key examples of where additionality has been achieved through partnership working to bring improved outcomes for the communities of East Dunbartonshire.

2.0 SUMMARY

- 2.1. The Scottish Government states that ‘Effective community planning brings together the collective talents and resources of local public services and communities to drive positive change on local priorities. It focuses on where partners’ collective efforts and resources, can add most value for their local communities, with particular emphasis on reducing inequalities.’¹
- 2.2. The East Dunbartonshire Community Planning Partnership has seen many examples of excellent joint working over the past 5 years which have brought partners together to achieve more than the sum of their parts to tackle inequality and improve outcomes in our local area.
- 2.3. A review paper is provided at Board which brings together a number of examples of where community planning has made a real difference to our communities.

¹ <http://www.gov.scot/Topics/Government/PublicServiceReform/CP/HowCPWorks>

3.0 RECOMMENDATION

3.1. It is recommended that the Board:-

- a) Note the successes of the East Dunbartonshire Community Planning Partnership.

THOMAS GLEN
DEPUTE CHIEF EXECUTIVE PLACE, NEIGHBOURHOOD AND
CORPORATES ASSETS

EAST DUNBARTONSHIRE COMMUNITY PLANNING PARTNERSHIP BOARD

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